



From the Desk of
Senator
Mark Hass

Please Support House Bill 3045A

House Bill 3045A comes to you with bipartisan support from both the Senate Education and Workforce Development Committee and the House. HB 3045A requires school districts to establish a policy for reporting staff injuries.

OSEA members working as educational assistants, school bus drivers and other positions are often required to work in dangerous conditions and many are being injured. Unfortunately, these injuries are not always reported as current law requires.

Sometimes injured workers choose not to report an injury because they believe it was an accident or the result of a student's disability and to report could cause problems for the student or the employee. Sometimes supervisors discourage reporting. When work related injuries go unreported, the circumstances that created the dangerous situation cannot be examined or prevented in the future.

This lack of consistent reporting of work related injuries has led to the false assumption that schools are safe workplaces, when in fact many employees believe there is a high likelihood that they will be injured on the job. Without accurate reporting, no improvement can be made to the safety of the workplace.

HB 3045A will reinforce existing injury reporting laws and highlight for school districts and their employees that all workplace injuries must be reported. By requiring school districts to establish a policy that requires workplace injury reports, both supervisors and employees will understand the seriousness of this requirement.

Only through accurate reporting can workplaces that are not safe become safe for employees, students and members of the public.

HB 3045A will make Oregon schools safer for employees, students and members of the public. That's why both OSEA and OSBA support HB 3045A.

Please vote YES on HB 3045A.

Thank you.