



VOTE YES ON HB 3341

CHANGE ADVERSE IMPACT: OPEN THE DOOR FOR MORE CAREER TECHNICAL PROGRAMS

Dear members of the Oregon Senate,

The Oregon Student Association would like your support of HB 3341, known informally as the "Adverse Impact Repeal Bill." HB 3341 is important to students because we want to have more local options for our career technical programs. The fact is that more students are seeking career technical program and right now our community colleges cannot start new programs that are in high demand because of Oregon's broad sweeping adverse impact laws.

Adverse impact is a barrier to 40/40/20 by keeping colleges from offering many programs that would be lower cost for students than existing alternatives from the for-profit sector. HB 3341 will mean more options for students seeking training and education in high demand occupations. The increased competition will encourage institutions to compete on program quality. That's good for students and our communities.

Oregon needs our proprietary schools to reach 40-40-20, but those programs are often more expensive. Students want choices and our community colleges want to be able to create more high demand programs.

A good example of this problem is at Central Oregon Community College, several years ago, had to eliminate non-credit training instruction of Phlebotomy (training in drawing blood) solely because an online institution in Eugene lodged a complaint about COCC's "invading their territory."

In some cases Adverse Impact adds unnecessary delays of up to a year or even more to deploy programs. Portland Community college began EMS and Criminal Justice programs, both of which were stalled about a year to negotiate claims of Adverse Impact.

This bill is about options for Oregon's students. This bill is about supporting local communities. This bill will get us closer to 40-40-20. Please vote yes on HB 3341.

**From The Desk Of
SENATOR GINNY BURDICK**