



Please Support House Bill 3045

House Bill 3045 requires school districts to establish a policy for reporting staff injuries.

OSEA members working as educational assistants, school bus drivers, and in other positions are often required to work in dangerous conditions, and many are being injured. Unfortunately, these injuries are not always reported, as current law requires.

Sometimes injured workers choose not to report an injury because they believe it was an accident or the result of a student's disability, and to report would cause problems for the student or the employee. Sometimes the injured worker's supervisor discourages reporting. When work related injuries go unreported, the circumstances that created the dangerous situation cannot be examined so that they can be prevented in the future.

This lack of consistent reporting of work related injuries has led to the false assumption that schools are safe workplaces, when in fact many employees believe there is a high likelihood that they will be injured on the job. Without accurate reporting however, no improvement can be made to the safety of the workplace.

HB 3045 will reinforce existing injury reporting laws, and highlight for school districts and their employees that all workplace injuries must be reported. By requiring school districts to establish a policy that requires workplace injury reports, both managers and employees will understand the seriousness of this requirement.

Only through accurate reporting, can workplaces that are not safe, become safe for employees, students and members of the public.

HB 3045 will make Oregon schools safer for employees, students and members of the public.

Please vote YES on HB 3045.

Thank you.

*From the desk
of Rep. Jeff Reardon*