

Employment Settings for Vocational Rehabilitation And Developmental Disability Services

	Sheltered Workshops	Enclaves and Work Crews	Supported Employment	Traditional Employment
Description	A facility-based service that congregates a large number of adults (more than 8) with intellectual or other developmental disabilities. Operated by service providers. Businesses contract with sheltered workshops for services such as packaging and assembly.	Small (less than 8) groups of persons with intellectual or other developmental disabilities working in or around a community employer in a community setting. The members of these groups work together and have similar job tasks.	An employment strategy in which services are provided to assist a person with a disability to secure and succeed in individualized employment. Services may include on-going job coaching.	Employment in a regular community-based job. While adaptations may be needed, ongoing paid supports are not needed long term.
Program oversight	DD*	DD and VR**	DD and VR	VR
Setting	Facility	Community	Community	Community
Non-disabled co-workers	No	Sometimes	Yes	Yes
Supports required	Yes	Yes	Yes	Yes
Typical Wage	< Minimum Wage	< Minimum Wage	≥ Minimum Wage	≥ Minimum Wage
Job example	Packaging and assembly	A group that does packaging at a warehouse, landscaping, janitorial	Grocery store bagger	Grocery store bagger

*Developmental Disabilities Program **Vocational Rehabilitation Program

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