

March 13, 2013



Since the implementation of OEGB in 2008, the Bethel School District has gone through the comparability evaluation three times. The process of preparing, submitting and reviewing the data for the comparability evaluation requires significant time and resources for both the individual district and OEGB's consulting actuary. Unfortunately the availability of time and resources at the school district level are on short supply currently. The cost for OEGB's actuary to perform the comparability evaluation is extremely expensive as well.

Based on the latest comparability evaluation for Bethel last summer, the District's projected savings for the 2012-13 plan year is nearly \$1.7 million for our medical, dental and vision plans. Additionally, OEGB's closest comparable medical plan 3 was determined by OEGB's actuary to be 7.2% below Bethel's plan and thus not meeting the definition of a comparable plan set by OEGB.

We believe, given the current economic situation, that it isn't reasonable for our school district to continue to provide public time and resources on this comparability analysis every two years. We encourage you to review SB 789 today and assist us in limiting the frequency of this analysis.

Sincerely,

Chris Parra

Assistant Superintendent