

**EMPLOYMENT RELATIONS BOARD
STATE ASSESSMENT FAQ
2013-15 BIENNIUM**

Why is the Employment Relations Board supported by an assessment?

The 1969 Legislative Assembly created the state assessment to divide the cost of operating the agency among various divisions of state government.

What does the assessment support?

The assessment supports the operating costs and administrative expenses of the agency for the services the agency provides to the State and its employees.

Who is assessed?

Each State agency pays an assessment based on the number of covered employees. Covered employees are those who have a right to protections under the State Personnel Relations Law (SPRL) or the right to organize under the Public Employment Collective Bargaining Act. Exempt employees such as elected officials and persons appointed to serve on boards and commissions are not subject to the assessment.

What services are provided to agencies in return for their assessment payment?

The Employment Relations Board processes and decides appeals filed by State employees under the State Personnel Relations Law; it mediates contract disputes between State agencies and labor organizations; it hears and resolves unfair labor practice complaints filed by or against a state agency; and it processes petitions from state employees who want to be represented by a labor organization.

How many staff provide these services?

The agency currently has two mediators and a half-time support staff; three administrative law judges and one support staff; a half-time elections coordinator; an office administrator; and three Board members with one support staff (13.0 FTE). About 40 percent of their time is spent on services to state agencies.

How much has the agency assessed in recent biennia?

Biennium	Projected Revenue	Amount per Covered Employee	Estimated Number of Employees
2013-15	1,504,800	\$1.65	38,000
2011-13	1,535,400	\$1.70	38,000
2009-11	1,554,000	\$1.75	37,000
2007-09	1,332,000	\$1.50	37,000
2005-07	1,198,900	\$1.35	37,000
2003-05	1,085,400	\$1.35	33,500
2001-03	1,043,280	\$1.35	32,200
1999-01	1,005,480	\$1.33	31,500
1997-99	1,046,760	\$1.43	30,500

How much is the assessment proposed for the 2011-13 biennium?

The agency proposes to lower the assessment rate to \$1.65 per covered employee. The rate for 2011-13 was \$1.70. The agency's 2013-15 budget request does not contain any policy packages.