

**Vote NO on Stealing the People's kicker
HJR 3, HJR 4, HJR 11 & HJR 12**

- ✓ Oregon's Tax Kicker belongs to the people as they voted for it by over 60% approval.
- ✓ The Tax Kicker is over-collected taxes by state government
- ✓ Plans to steal just the higher kicker tax returns add insult to Oregon's injury because **Oregon already has the nation's 2nd highest income tax rates at 11%** (tie with Hawaii)*.
 1. California -- 12.3%
 2. Oregon -- 11%
 3. Hawaii -- 11%
- ✓ Having the nation's third highest income tax rates means Oregon "over-collects" on its "over-taxing".
- ✓ Why put money into a political stockpile fund (Rainy day Fund) when entrepreneurs & small business owners wish to create new employees and taxpayers today.
- ✓ Creating new taxpayers today adds more to state revenue than politicians stockpiling tax cash.

** Note: Although Oregon has historically been among the top in it's income tax rates, state income tax rate data faces delay in aggregation by finance monitor organizations and ratings may change by minimal margins throughout the year.*