Will Henson Psy.D. 6424 SW Loop Dr. Portland OR 97221 (503) 704-2645 willhenson@drhenson.org

#### Dear Representative Gelser,

Thank you for listening to my input on HB 2192. As a clinical psychologist and school consultant, I've been involved with threat assessment for over 7 years and in that time have completed upwards of one hundred threat assessments. I've been involved with implementing and helping create threat assessment practices for several districts. I hope the information below will be helpful to the legislature in strengthening HB 2192.

#### An Overview of the Main Concepts in Threat Assessment:

- Threat Assessment is not a predictive science. It is intended to assess for *risk factors* and develop safety plans for students.
- Threat Assessment is not discipline. It is a parallel process for assessing the viability of threats and managing them.
- Threat Assessment is not just a mental health assessment. Threat assessments assess not only the student who makes the threat but the environment, situation, and target.

#### **An Overview of Best-Practices**

- Oregon is a national leader in best-practice threat assessment. Salem-Kaiser has developed a nationally recognized model for assessing threats.
- The Salem-Kaiser model has been adopted by many school districts in Oregon (and across the country). This model is very effective and comprehensive in comparison to previous practices.
- The Salem Model works like this
  - The district has a process for screening threats. Staff are trained in how to use the process.
  - A potential threat generates an inquiry by the administrator to determine if a full threat assessment is warranted given the circumstances.
  - A threat is then assessed by a building based team consisting in most districts of (a) an administrator, (b) the school resource officer and (c) a mental health person (usually school psychologist, counselor or licensed professional.)

- The team can, if needed consult with a licensed mental health person, such as a psychologist with knowledge of threat assessment.
- If the threat is determined to need further staffing, it is referred to the Level 2 team. This is a multi-agency team composed of community partners including DHS, Juvenile Justice, Police, County mental health etc.. This is a consultative team that brings an enormous amount of resources to the case.

### <u>Here are My Concerns and Proposed Changes to HB 2912 Concerning</u> Threat Assessment

# Concerns about requiring evaluations by outside licensed mental health providers:

- Outside mental health professionals have different reporting standards for HIPPA. They usually only report imminent threats.
- If a parent refuses consent for a mental health evaluation it cannot be done. The district needs the capacity to screen threats and incidents irrespective of consent.
- Outside mental health professionals rarely have any training in threat assessment. They tend to assess the person, but not other risk factors related to the case.
- Outside mental health professionals have no idea about the school environment, and little information about the student.

## **Suggestions for HB 2192**

- Require districts to have a clear process and a site-based team for assessing and managing threat incidents.
- Require districts to construct safety plans as needed to manage potentially dangerous students.
- Require districts to use best practices: Craft the OARs for this bill to create more details around utilization of best practice threat assessment and safety planning.
- PG7, Line 41 of the bill lists a number of "best practices." These are mental health and disciplinary interventions, not best practice threat assessment and safety management.