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OREGON COUNCIL of POLICE ASSOCIATIONS

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Good morning madam chair and committee members. My name is Jeff Niiya and I have been a sergeant for over seven years with the Portland Police Bureau. I am before you today representing my position as the 2nd Vice President of the Oregon Council of Police Associations and Sergeant Vice President of the Portland Police Association. Thank you for allowing me a few moments to provide you my perspective on why House Bill 2418 needs to be enacted to clarify who is a supervisor.

1. **Job Duties** - Discuss daily duties and how we perform the same basic job function as the officers. Examples are making arrests, assisting citizens, take reports.
2. **Job Description** - Discuss how sergeants do not hire/transfer, impose discipline, cause any economic impact on officers. We do direct and guide the daily work of the officers.
3. **Expectations** - Describe involvement in critical incidents and working side by side with officers to resolve them safely. Examples are armed suspects, missing endangered
4. **Discipline** - Describe how sergeants are disciplined just like officers and collective bargaining allows an effective way to resolve for both parties.
5. **PPA and Sergeants** - The City of Portland has recognized sergeants as part of the Portland Police Association for over 50 years. It has worked well for both parties.

Thank you for your time and consideration on this important matter.