

D R A F T

SUMMARY

Provides that part-time faculty members are entitled to health care benefits regardless of whether Patient Protection and Affordable Care Act requires institution of higher education to provide health care benefits.

A BILL FOR AN ACT

Relating to health care benefits for faculty members; amending ORS 351.704.

Be It Enacted by the People of the State of Oregon:

SECTION 1. ORS 351.704 is amended to read:

351.704. (1) Subject to ORS 351.094 and any group health and welfare insurance benefit plan developed under ORS 351.094, a part-time faculty member at a public institution of higher education is eligible for the same health care benefits as full-time faculty members if the part-time faculty member is eligible for membership in the Public Employees Retirement System or another plan authorized under ORS chapter 238 or 238A by teaching either at a single public institution of higher education or in aggregate at multiple public institutions of higher education during the prior year. **A part-time faculty member is eligible for health care benefits under this section regardless of whether the faculty member is considered a full-time employee for purposes of 26 U.S.C. 4980H(c)(4).**

(2) A part-time faculty member at a public institution of higher education shall pay all insurance premiums for health care benefits unless otherwise provided for by the policy of the institution or by collective bargaining at the institution.