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HB 3390 Paid Sick Days

The American Association of University Women of Oregon supports paid sick days. Since 1881 AAUW has been advocating for public policies that insure that women and their families are empowered and economically stable.

In Oregon we have branches throughout the state and a membership of about 2000 including AAUW members not associated with branches.

On a national level AAUW is a member of the National Paid Sick Day Coalition.

Oregon will not be the first to enter the "Paid Sick Day" arena as Seattle to the north and San Francisco to the south already have implemented paid sick days.

From February of 2007 to December of 2012 there were 305 complaints filed in San Francisco. That is an average of 4.4 complaints per month.

We would recommend to you studying the report done by the Institute for Women's Policy Research, a national non-partisan organization providing technical research on issues such as paid sick days. They have published a report based on 1200 employees and 700 employers in San Francisco.

Paid sick days are a benefit to women who must work to support or help support their families.

Paid sick days should not be regarded solely as a worker benefit. Paid sick days should be considered a societal benefit.

When workers are allowed time off when they are ill those with whom they interact are not exposed to potential germs. Paid sick days is a public health benefit.

Please consider the effect of passing this bill on the health of the state of Oregon.