



Chris Garrett, Chair  
Wally Hicks, Vice-Chair  
Val Hoyle, Vice-Chair  
Phil Barnhart  
House Rules Committee  
Oregon Legislative Assembly

Re: HB 3390

Dear Chair Garret, Co-Chair Hicks, Co-Chair Hoyle and Members of the Committee,

Causa is Oregon's statewide Latino immigrant rights organization. We work to defend and advance immigrant rights by coordinating with local, state, and national coalitions and allies. We are the largest Latino civil and human rights organization in the Pacific Northwest. Our mission is to foster a society that recognizes the contributions of immigrants and upholds the values of democracy, equality, and respect. We would like to express our support for HB 3390-2.

Latino's make up about 10.5 percent of Oregon's workforce. Causa found that over half of Latino work in farming, fishing, and forestry, 28.7% in building and grounds cleaning and maintenance, 23.5% in material moving, 20% in food preparation and serving, 16.6% in construction and extraction. These are all industries in which Oregonian's are less likely to have paid sick days; Latino's in Oregon today are significantly less likely to have earned sick days than other workers. About 63 percent of Hispanic workers in Oregon lack earned sick days

There are many hard working Oregonian's that do not, and cannot take days for family and self care. Access to earned sick days promotes healthy work environments by reducing the spread of illness, increasing productivity, and supporting work and family balance. Causa believes that all families in Oregon deserve earned paid sick days, and we believe that when families are able to do this, it is better for our state's workforce in the long run. Please vote "yes" on HB 3390-2. Thank you.

Sincerely,

Reyna Lopez  
Causa Oregon, Director of Civic Engagement  
700 Marion Street Salem Oregon  
[reyna@causaoregon.org](mailto:reyna@causaoregon.org)  
C: 971-240-7414