

From: Bob Sowdon [REDACTED]

Sent: Wednesday, May 22, 2013 11:17 PM

To: Sen Shields; Sen George L; Sen MonnesAnderson; Sen Prozanski; Sen Baertschiger; Newell Channa

Subject: HB3342

Please include my testimony in the public record.

Senate Committee On General Government, Consumer and Small Business Protection

Chair and members of the committee,

HB3342 is a waste of time, energy and taxpayer dollars, even the impact statement declares that the majority of state agencies responding noted that they believe that they currently conform to the requirements of the bill and therefore the act would have **no or minimal impact on their agencies.**

The testimony that has been heard in support of HB3342, state that there have been violations made by employers, these were already against the laws on the books.

What rights do the employers have, when unrepresented public employees are to be included in an existing collective bargaining unit. What do they have to do with this employer, this is clearly intimidation to the current employees. If the employer attempts to complain about being unionised, they will be hit with a civil law suit, in essence HB3342 tells the employer to shut up or else, that is nothing more than tyranny, leaving the employer with no say so in their agency on being unionised!

Why subject the public employers more costs as all public employers have to revise, create, or update policies to ensure compliance with the act. Then require BOLI to hire a field representative to hunt for violations to the tune of \$55K per year, plus all PERS and benefits? When there is already compliance..this is a witch hunt that will cost the taxpayers. A waste of time and taxpayer dollars creating more regulation that will produce NOTHING!

Why is this bill an emergency? Is there a threat to public safety or to the health of the public?

Thank you for your time in consideration on not supporting HB3342.

Bob Sowdon

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