MEMORANDUM

Legislative Fiscal Office 900 Court St. NE, Room H-178 Salem, Oregon 97301 Phone 503-986-1828 FAX 503-373-7807

To: Subcommittee on Education

From: *Tim Walker*, Legislative Fiscal Office

(503) 986-1827

Date: May 1, 2013

Subject: Board of Licensed Social Workers

Work Session Recommendations

Board of Licensed Social Workers – Agency Totals

	2009-11 Actual	2011-13 Legislatively Approved	2013-15 Current Service Level	2013-15 LFO Recommended
General Fund	0	0	0	0
Lottery Funds	0	0	0	0
Other Funds	1,013,929	1,244,968	1,260,516	1,359,094
Federal Funds	0	0	0	0
Total Funds	\$1,013,929	\$1,244,968	\$1,260,516	\$1,359,094
Positions	5	6	5	6
FTE	4.18	5.45	5.45	6.00

Attached are the recommendations from the Legislative Fiscal Office for the Board of Licensed Social Workers. It contains the following:

• <u>LFO recommends approval of policy option package 100 for a fulltime Investigator 2 position (1.00 FTE) due to growth in the investigations workload.</u>

Adjustments to Current Service Level:

See attached "Work Session Presentation Report" dated 05/01/13.

Accept LFO Recommendation

Move the LFO recommendation to SB 5510.

OR

Change LFO recommendation

Move the LFO recommendation to SB 5510, with modifications.

Performance Measures

See attached "Legislatively Proposed 2013-15 Key Performance Measures" form.

Accept LFO Recommendation

Move the LFO recommendation on Key Performance Measures

OR

Change LFO recommendation

Move the LFO recommendation on Key Performance Measures, with modifications.

Budget Notes (if needed)

None.

Recommended Changes to Appropriation Bill:

The Legislative Fiscal Office recommends a budget of \$1,359,094 Other Funds and 6 positions (6.00 FTE) Senate Bill 5510 does not need to be amended.

SB 5510 Final Subcommittee Action:

Final Motion:

If the bill requires no changes

Move SB 5510 to the full committee with a "do pass" recommendation

Agency Number: 12400

LFO Analyst Recommended

LFO102 - Work Session Presentation Report Licensed Social Workers, Board of

2013-15 Biennium

Version: L - 01 - LFO Analyst Recommended Cross Reference: 12400-000-00-00-00000

Clinical Social Workers Board of

							CHIICAL	dillical docial Wolners, Doald of	is, Doald Of
	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2011-13 Agy. Leg. Adopted			1,244,968			'	1,244,968	9	5.45
2011-13 Ebds, SS & Admin Act	1	•	1		ı	,	•	•	1
Ways & Means Actions	,	,	1		1	•	•	1	ı
2011-13 Leg Approved Budget			1,244,968		1	•	1,244,968	9	5.45
2011-13 Leg Approved Budget (Base)	1		1,244,968		1	•	1,244,968	9	5.45
Summary of Base Adjustments	•	•	(27,659)		1	•	(27,659)	(5)	(0.45)
2013-15 Base Budget	•	•	1,217,309		1	•	1,217,309	S	2.00
010: Non-PICS Pers Svc/Vacancy Factor	•	,	8,263		1	.•	8,263	•	ı
030: Inflation & Price List Adjustments	,	•	34,944		í	1	34,944	1	ı
2013-15 Current Service Level	•		1,260,516		1	•	1,260,516	ĸ	5.00
Adjusted 2013-15 Current Service Level	•	•	1,260,516		•	•	1,260,516	LO	2.00
Total LFO Recommended Packages	•	·	98,578		•		98,578	-	1.00
2013-15 Legislative Actions	•	·	- 1,359,094			•	1,359,094	G	6.00
Net change from 2011-13 Leg Approved Budget	1		114,126		1	-	114,126	-	0.55
Percent change from 2011-13 Leg Approved Budget	0.0%	0.0%	9.2%	0.0%	%0.0	0.0%	9.2%	0.0%	10.1%
Net change from 2013-15 Current Service Level	•	•	98,578		ı	1	98,578	-	1.00
Percent change from 2013-15 Current Service Level	%0:0	0.0%	7.8%	0.0%	%0.0	0.0%	7.8%	20.0%	20.0%

LFO Analyst Recommended

Agency Number: 12400

Version: L - 01 - LFO Analyst Recommended Cross Reference: 12400-001-00-000-00000

Licensed Social Workers, Board of

LFO102 - Work Session Presentation Report 2013-15 Biennium

Operations

									Operations
	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2011-13 Agy. Leg. Adopted	'	=	1,244,968		'	'	1,244,968	9	5.45
2011-13 Ebds, SS & Admin Act	•			•	•	•	1	•	:
Ways & Means Actions	1		,	•	1	,	1		•
2011-13 Leg Approved Budget	•	-	1,244,968	•	•	•	1,244,968		5,45
2011-13 Leg Approved Budget (Base)	'		1,244,968			•	1,244,968	9	5.45
Summary of Base Adjustments	•	•	(27,659)	•	•	•	(27,659)	3	(0.45)
2013-15 Base Budget	ι	•	1,217,309	•	•	•	1,217,309	ហ	5.00
010: Non-PICS Pers Svc/Vacancy Factor	•		8,263	•	E		8,263	•	. 1
030: Inflation & Price List Adjustments	•	•	34,944	•	•	•	34,944	1	ı
2013-15 Current Service Level		•	1,260,516	•	•		1,260,516	.22	5.00
Adjusted 2013-15 Current Service Level	•		1,260,516	•	•	•	1,260,516	IO.	5.00
Total LFO Recommended Packages	•		98,578	•	•	•	98,578	-	1.00
2013-15 Legislative Actions		•	1,359,094	•	•	•	1,359,094	9	6.00
Net change from 2011-13 Leg Approved Budget	•	•	114,126		4		114,126	4	0.55
Percent change from 2011-13 Leg Approved Budget	0.0%	0.0%	9.2%	0.0%	%0.0	%0:0	9.2%	%0:0	10.1%
Net change from 2013-15 Current Service Level	•	•	98,578	•			98,578	_	1.00
Percent change from 2013-15 Current Service Level	0.0%	0.0%	7.8%	0.0%	%0.0	%0:0	7.8%	20.0%	20.0%

Page 2 of 6

LFO102 - Work Session Presentation Report LFO102

05/09/13 11:05 AM

LFO102 - Work Session Presentation Report

2013-15 Biennium

LFO Analyst Recommended

Agency Number: 12400

Version: L - 01 - LFO Analyst Recommended

Cross Reference: 12400-001-00-00-00000

commended -00-00-00000 Operations

ne ent	1
Full-Time Equivalent (FTE)	
Positions	
Total Funds	
Nonlimited Federal Funds	
Nonlimited Other Funds	
Federal Funds	
Other Funds	
Lottery Funds	
General Fund	

Package 091 Statewide Administrative Savings

Package Description This package is a placeholder for administrative efficiencies to be created in Finance, IT, HR, Accounting, Payroll, and Procurement activities. Data from the Administrative Baseline 2.0 project will be used to set statewide targets for each of the functional areas. The Improving Government subcommittee of the Executive Leadership Team will sponsor functional teams to determine how best to provide these administrative services statewide with less total resources.

FO Recommendation

"FO Recommended

(1,677)

(4 677)

05/09/13

LFO Analyst Recommended

LFO102 - Work Session Presentation Report Licensed Social Workers, Board of

2013-15 Biennium

Agency Number: 12400

Version: L - 01 - LFO Analyst Recommended

Cross Reference: 12400-001-00-00-00000

Operations

General	Lottery Funds	Other Funds	Federal	Nonlimited Nonlimited Total Funds Other Funds Federal Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)

Package 092 PERS Taxation Policy

Package Description This package supports a policy change to limit tax relief calculations to PERS retirees that are Oregon residents. Non-resident retirees will no longer receive the tax relief benefit. The policy change saves approximately 40 basis points on the PERS employer rate.

FO Recommendation

LFO Recommended

(2,102)

(2,102)

Page 4 of 6

LFO102 - Work Session Presentation Report 2013-15 Biennium

Licensed Social Workers, Board of

Version: L - 01 - LFO Analyst Recommended

Cross Reference: 12400-001-00-00-00000

Operations

General Fund	Lottery Funds	Other Funds	Federal	Nonlimited Other Funds	Nonlimited Federal Funds	Nonlimited Nonlimited Total Funds Other Funds Funds	Positions	Full-Time Equivalent (FTE)

Package 093 Other PERS Adjustments

This package supports policy changes that reduce the PERS employer rate by approximately 320 basis points. Package Description

FO Recommendation

LFO Recommended

(16,793)

(16, 793)

LFO102 - Work Session Presentation Report

2013-15 Biennium

LFO Analyst Recommended

Agency Number: 12400

Version: L - 01 - LFO Analyst Recommended Cross Reference: 12400-001-00-00000

Operations

	Full-Time Equivalent (FTE)
	Positions F
	Nonlimited Nonlimited Total Funds Other Funds Funds
	Nonlimited Other Funds
	Federal Funds
	Other Funds
	Lottery Funds
	General Fund
*	

Package 100 investigator 2

The Agency is seeking to make its limited duration part time (0.5 FTE) Investigator 2 position permanent full time (1.0 FTE) Package Description

The analyst has modified this package to reflect a reduction in the budgeted PERS employer rate of 55-60 basis points by the PERS Board.

LFO Recommendation Approve Package 101.

The need for the permanent full time Investigator 2 position is largely due to growth in the level of complaints handled by the agency. In January 2011 the Board was expanded to include certifying registered bachelors of social work, licensing master's of social work and the Boards authority was also expanded to biennium before leveling off. Consumers and licensees have an expectation of timely resolution of complaints which has been a recent struggle for the Agency with the enforce and protect the term "Social Worker". The combination of these changes lead to an increase in complaint load that is projected to continue increasing over the FO Analyst Notes increase in workload.

1.00 119,150 119,150 LFO Recommended

Legislatively Proposed 2013-2015 Key Performance Measures

Agency: SOCIAL WORKERS, BOARD OF LICENSED

Mission: To protect the citizens of Oregon by setting a strong standard of practice and ethics through the regulation of social workers.

Legislatively Proposed KPMs	Customer Service Category	Agency Request	Most Current Result	Target 2014	Target 2015
1 - TIMELY COMPLAINT RESOLUTION - Percent of complaints upon which the Board makes a decision within six months of when the complaint is received in the Board office.		Approved KPM	67.00	85.00	85.00
2 - CE AUDITS - Percent of license renewal Continuing Education audits that meet the requirement for accredited coursework.		Approved KPM	99.90	99.00	99.00
4 - CUSTOMER SATISFACTION WITH AGENCY SERVICES - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Accuracy	Approved KPM	95.00	98.00	98.00
4 - CUSTOMER SATISFACTION WITH AGENCY SERVICES - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Availability of Information	Approved KPM	94.00	98.00	98.00
4 - CUSTOMER SATISFACTION WITH AGENCY SERVICES - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Expertise	Approved KPM	96.00	98.00	98.00
4 - CUSTOMER SATISFACTION WITH AGENCY SERVICES - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Helpfulness	Approved KPM	96.00	98.00	98.00
4 - CUSTOMER SATISFACTION WITH AGENCY SERVICES - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Overall	Approved KPM	95.00	98.00	98.00

Print Date: 5/1/2013

Agency: SOCIAL WORKERS, BOARD OF LICENSED

Mission: To protect the citizens of Oregon by setting a strong standard of practice and ethics through the regulation of social workers.

Legislatively Proposed KPMs	Customer Service Category	Agency Request	Most Current Result	Target 2014	Target 2015
4 - CUSTOMER SATISFACTION WITH AGENCY SERVICES - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Timeliness	Approved KPM	94.00	98.00	98.00
5 - BOARD BEST PRACTICES - Percent of total best practices met by the Board.		Approved KPM	100.00	100.00	100.00

LFO Recommendation:

LFO recommends no changes to KPM's.

Sub-Committee Action:

Print Date: 5/1/2013