

Department of Forestry

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April 26, 2013



Senator Chris Edwards, Co-Chair Representative Ben Unger, Co-Chair Joint Ways and Means Subcommittee on Natural Resources Oregon State Capitol Salem, OR 97301

RE: Response to Questions from the Subcommittee

Dear Co-Chairs Edwards and Unger, and Members of the Subcommittee:

During the Oregon Department of Forestry's April 22, 2013 budget hearing, the Natural Resources Subcommittee of Ways and Means asked several questions. Below are the Department's responses.

Question 1: Package 412 provides \$348,801 Other Funds expenditure limitation to establish two Fire Investigator positions. What is the revenue source of the Other Funds?

We would like to modify our request from two positions to one position. This reduces the total biennial cost, including Services and Supplies, to \$174,400, which will be paid with \$116,267 Other Funds and \$58,133 Federal Funds. The proposed revenue sources are as follows:

- Other Funds Oregon Forestland Protection Fund (one-third)
- Other Funds Cost collectable fire incidents (one-third)
- Federal Funds Federal dollars allocated to the Department from the U. S. Forest Service specifically State Fire Assistance and Federal Emergency Management Agency (FEMA) revenue. (one-third)

This combination will fully fund one position for the 2013-15 biennium. Should additional Other Funds revenues exist, along with a demand for fire investigation work, the Department would respectfully request the opportunity to appear before an interim committee or during the February session to seek approval for the second position as a limited duration position.

Question 2: Provide a copy of the Fire Investigation and Cost Recovery Issue Paper.

It is attached. (Attachment 1)

Question 3: Package 481 provides funding to replace an aging, unsafe warehouse in Eastern Lane County. What is the square footage of the proposed facility?

It is 8,500 square feet.

Question 4: Package 482 provides \$364,678 General Fund allocation and \$796,918 Other Funds expenditure limitation for four new Information Systems Specialist positions. Provide a breakdown of the expenditures.

The breakdown of the expenditures is as follows:

Personal Services: \$676,876

- 3 Information Systems Specialist 6 at \$4,551 per month
- 1 Information Systems Specialist 5 at \$4,258 per month
- Other Payroll Expenses

Services and Supplies and Capital Outlay:

\$120,042

• Travel, Training, Office Expenses, Furniture, etc.

Total Biennial Cost \$796,918

Of the \$796,918 Other Funds, \$364,678 comes from General Fund, because the Fire Protection and Private Forests programs pay a portion of agency administration costs with the General Fund that they receive. The state budgeting process requires any General Fund that is part of the Other Funds to be identified separately.

Please refer to Attachment 2, Fiscal Impact Form, for a detailed breakdown of this package.

If you have follow-up questions, please contact me.

Sincerely,

Satish Upadhyay

Administrative Services Division Chief

(503) 945-7203

Attachments:

- 1. Fire Investigation and Cost Recovery Issue Paper
- 2. Pkg. 482 Fiscal Impact Form
- Linda Gilbert, Principal Legislative Analyst, LFO Lisa Pearson, Policy and Budget Analyst, CFO Doug Decker, State Forester

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Attachment 1



Oregon Department of Forestry Fire Investigation and Cost Recovery Issue Paper

March 1, 2012

I. Summary

The goal is to have a cost effective, efficient system of required fire investigation, prevention, and cost recovery which is an integral component of the complete and coordinated Oregon Forest Fire Protection system.

II. Background

Historically, Oregon Department of Forestry (ODF) has been a leader in wildfire investigation and cost recovery. Established agency policies and procedures were generally accepted as the standard in the absence of anything else. Fire investigations and cost recovery cases were comparatively simple and straight-forward, resources were generally available, and fire suppression costs were comparatively low. The general environment was such that being an investigator was an attractive option for those agency employees with an interest. Developing investigators and maintaining capacity was not a problem. Fire suppression costs less frequently exceeded strict liability limits.

Over the last two decades, several factors began to have a significant impact on fire investigation and cost recovery: establishment of minimum professional standards and a consistent scientific methodology for conducting fire investigations; dramatically increasing fire suppression costs; loss of experienced investigators due to retirements; decreased internal workforce because of budget reductions; and increasing primary workload demands.

These factors and a willingness of ODF retirees to continue to function as fire investigators on a "call-when-needed" contractual/temporary employee basis have led to the fire investigation program relying heavily on these individuals rather than develop a long-term solution. This served the program well for several years, but attrition is thinning the ranks: the number of these readily-available investigators is currently four (one is a Type 2 investigator), down from a high of five as recently as 2008. Three of the remaining investigators are aging and will only be available for a limited number of years before fully "retiring". It is imperative that the agency begin to rebuild this investigative capacity to off-set the loss of these contract resources. Other qualified consultants are currently available but at a higher hourly rate.

III. Define the Issue

The Investigation and Cost Recovery Program is realizing the effects of decreased capacity resulting in delayed completion of both complex investigations and cost recoveries. As a result there is a backlog of 133 cost recovery cases that represents a potential of \$4,325,796.90 of uncollected fire cost collections, plus an additional 7 large fires totaling \$8,444,000 in fire suppression costs yet to be moved into cost recovery status. Fire cases need to be handled on a priority basis to minimize the time interval from the time of the fire to completion of the case with the goal of returning the maximum recoverable funds possible. This information is detailed in Appendix D of this report.

Fire investigations are also a critical element in fire prevention – rapid determination of fire cause leads to greater prevention of future fires and the ability to increase awareness.

Reduced internal investigative capacity:

Throughout the last decade the agency has experienced a high rate of attrition of upper level investigators due to retirements. Currently ODF has only one certified Type 1 lead investigator available for statewide mobilization. Coos and Douglas Forest Protective Associations have four Type 1 investigators between them, but many of those individuals, due to limitations inherent to their positions and geographic locations, have limited availability for statewide mobilization. Most districts do not maintain advanced-level investigative capacity (Type 1 investigators). Consequently, the agency relies heavily on contractors (call-when-needed individuals) – the majority are ODF-retirees – to serve as Type 1 investigators on complex fire investigations. The number of these retiree contractors is diminishing as the individuals age and choose to move onto other pursuits or fully retire.

Budget and personnel reductions have severely limited the agency's ability to develop and maintain Type 1 and 2 investigators that are available for statewide mobilization. Many positions that were a good fit for investigators because they were not employed in fire operations have been cut, reducing the number of personnel available, and subsequently limiting districts' ability to commit to fielding fire investigators. Some Department employees interested in becoming Type 1 and 2 investigators may be discouraged by their district foresters who don't want to incur training costs, time lost to other projects during training, and the potential that in the future they may be used to help other districts to the detriment of their regular workload on their district.

Department employees are less willing to invest the time to develop into an upper level investigator. Unless a specific employee has a strong desire to become an investigator, the workload demands are a disincentive. When a firefighter returns from a fire, the work is, for the most part, complete. For an investigator on a complex fire investigation, processing the fire scene is just the beginning. Follow-up and analysis can require tens or hundreds of additional hours on top of regular district responsibilities. This has become a significant disincentive for both individuals to develop and their supervisors to support their employee's investigator development.

Cost:

ODF managers see the Oregon Forest Land Protection Fund (OFLPF) receiving most of the fire cost recovery proceeds. There is a sense that they don't feel compelled to use their personnel resources to investigate and recover fire costs. The OFLPF reimburses the cost of contract investigators but does not fully reimburse ODF investigator costs (if the investigator is protection-funded). They also see the OFLPF as having adequate financial resources to do some of these functions while the department is short on funding for other purposes. The lower \$10 million deductible with the current revenue rates makes the OFLPF a potential source of funds for fire investigation and cost collection in their view.

Currently the OFLPF funds can only be used for "equalizing emergency suppression costs". The Emergency Fire Cost Committee (EFCC) does have the ability to make changes in policy and support any necessary legislative changes should they deem beneficial and in support of appropriate use of landowner funds. Among the landowner community there is already a serious "inequity" issue in the expenditure of OFLPF funds versus General Fund. For the period 1993-2012 fiscal years, the OFLPF has funded \$156.9 million (82.1%) to the General Fund \$34.1 million (17.9%) in emergency suppression. Any move to secure more of these funds without addressing "equity" could be met with resistance.

Increased investigator and staff workload demands:

Fire costs have increased significantly over recent years. At the same time, seemingly society has become more litigious. These factors have contributed to an increase in the complexity and length of time of investigations. Standards of methodology require thorough and detailed data collection, documentation, and analysis to come to appropriate and defendable conclusions.

Responsible parties, often represented by insurance companies and experienced law firms, are rigorously defending against liability. Often their objective is to identify and develop weaknesses in

the case to mitigate away all or a portion of their client's liability. Facts as well as process are carefully scrutinized, requiring significant time and effort on the part of the investigator and staff. Follow-up and analysis can last for months or even years.

Complex investigations require significant and meticulous documentation. Investigation reporting requires a complete and accurate narrative, and thorough compilation of the facts along with supporting information. Current documentation requirements further increase the demand on staff and investigators as well as the districts supplying the investigators.

The workload on staff is compounded when managing multiple complex cases while seeking to maintain the highest level of investigative integrity. The balance between case management and other duties has begun to result in a reactive approach to the needs of the program. The backlog of cases is leading to delayed cost collection, lost interest income, and missed opportunity (in one case the responsible party died and the estate was settled before a cost collection claim could be made).

There is a fundamental issue implicit in the current situation. Does it make sense to continue having Type 1 fire investigators at the district and area level to be called to this duty when needed, or does it make sense to do these investigations with full time professional investigators on the Salem staff?

Summary of concerns:

The reduced number of Type 1 and 2 investigators results in significantly longer time periods to fully investigate fires, assemble facts, complete needed forensics, and compile the fire investigation report. Fire cost recovery efforts cannot begin until these vital steps are completed. This delay in launching fire cost recovery efforts can impact the OFLPF and districts by reducing interest earnings on earlier fire cost recoveries, and increases the potential for reduced fire cost recoveries when cases are not expeditiously completed and the responsible parties billed in a timely manner.

Although the backlog of cases of type 1 investigations (\$100,000 in suppression costs and greater) is less than 10 fires, this is due to fewer complex investigations in the past few seasons. A return to a higher number of new cases, coupled with fewer agency and contract investigators, will undoubtedly lead to even more delayed, lengthy cost collection cases. There is a very real sense that this decline in investigative resources could result in a situation where a bad fire season with a number of complex/costly fires to investigate could overwhelm the existing fire investigation and cost recovery program.

IV. Policy Recommendations

The task group identified the following elements as critical in addressing the agency's investigative capacity issues; the group's recommendations are nested in each of these elements:

- Investigator capacity
- Improve training and certification
- Secure needed tools and technology
- Investigator development and retention incentive options
- Consider funding options (district, ODF, OFLPF, others)
- Strong agency policy, guidance, and compliance
- Case management
- Explore Legislative needs-revisions

The following are the task group's selected alternatives, categorized by critical element:

Investigator capacity

- Establish district/area investigator goals and provide one limited duration fire investigator/case manager and one limited duration administrative specialist as needed until internal capacity can be develop:
 - a. Each district¹ will develop and maintain two (or more) Type 2 investigators
 - b. Each area will develop and maintain two (or more) qualified Type 1 investigators
 - c. The "Big Four¹²" districts will develop and maintain one Type 1 investigator per district (these investigators count toward each area's Type 1 investigator goals)
 - d. Two limited duration employees, a Type 1 investigator/case manager³ and an administrative specialist⁴ will be assigned as needed under the direction of Salem headquarters5. The investigator will provide an extension of the current program, working to wrap cases up and move them into cost collection; the administrative specialist will provide coordination and assistance to Jeff Bonebrake to pare down the case backlog ("catch up").
 - e. Need for the limited duration positions and their future disposition would be re-evaluated in 1-2 years
 - Contractors will be used as needed, working with militia investigators, to meet the basic investigative workload
 - g. Districts and areas will begin to develop their Type 1 and Type 2 investigators as outlined above during the limited duration time period
 - h. Consider the use of work groups or task forces to perform tasks such as directive updating, manual updating, etc. Use dedicated funding (see "...funding options" on page 5) to off-set participants' costs

Improve training and certification

- Develop and expand internal training opportunities, as well as identify external training opportunities and make them available for all qualified Type 1 and 2 investigators, and those seeking qualification at that level
- o Develop a mentoring program for developing and maintaining Type 1 and 2 investigators
- Develop incentives for districts to maintain Type 1 and 2 investigators -- one option would be to
 increase funding of fire investigation/fire cost collection work on larger, more complex fire cases
 (e.g. paying the "base eight" time of protection-funded Type 1 and 2 investigators when working
 on type 1 and 2 investigations within their area of responsibility)

Secure needed tools and technology

 Expand statewide cache of fire investigative support equipment for use by Type 1 and 2 investigators [identify and secure budgeted funds necessary to equip the recommended increased number of investigators statewide]

¹ For the purposes of this policy recommendation, the Northwest Oregon Forest Protection District (consisting of the Astoria, Forest Grove and Tillamook protection units) is considered to be one district

² The "Big Four" districts include Southwest Oregon, Central Oregon, Klamath-Lake, and Northeast Oregon. They account for a large majority of claims to the OFLFP

³ Monthly cost of an investigator/case manager would be \$8,178; assuming sixth step NRS 2 classification, 60% OPE, and 25% service and supply support costs

⁴ Monthly cost of an administrative specialist would be \$7,454; assuming sixth step OM 2 classification, 60% OPE, and 25% service and supply support costs

⁵ See Attachment A for a detailed description of the duties of an investigator/case manager

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- Identify future needs to support an advanced fire investigation program:
 - a. <u>Develop a fund that provides support to key task force efforts such as the successful</u>
 <u>Arson Task Patrol</u> – including arson task force(s) as needed
 - Consider developing access to additional data bases to provide support for ongoing and future investigations

Investigator development and retention incentive options

- Explore providing Police and Fire Retirement benefits year-round for qualified Type 1 investigators (both militia and full-time investigators)
- Provide employee investigator recognition for successful cost recovery efforts and/or prosecutions of parties causing forest fires

Consider funding options (district, ODF, OFLPF, others)

The following funding options should be considered for funding the additional personnel ("investigator capacity" section above), as well as for investigative equipment needs ("tools and technology":

- Administrative pro-rate (100% General Fund (GF))
- Headquarters Services (50% GF 50% landowner funds)
- State Fire Assistance (SFA) grant monies (federal funds)
- Oregon Forest Land Protection Fund (OFLPF) (100% landowner cost)
- Any combination of the funding sources listed above

Strong agency policy, guidance, and compliance

- Explore authority/policy to administratively permit districts to forego fire cost collection on insignificant fires
- Continue use of expedited fire investigation report process when appropriate to streamline fire investigations (e.g. Burnt Peak Fire investigation)
- <u>Fire investigation report standards and forms</u> review current investigation report standards to
 ensure that efficiencies are being effectively implemented that may minimize content and length
 of reports
- Explore authority/policy to permit districts to direct-bill responsible parties for fires
- Develop guidelines for direct billing, and for pursuing small claim actions
- Review and update investigation and cost collection directives, and the investigation procedures manual

Case management

 Where appropriate, utilize ODF staff to perform non-legal tasks on cases that have been referred to Dept. of Justice

> ODF Cost Collection Manager and, where appropriate, Dept. of Justice review on-going cost collection cases with EFCC at their regular quarterly meetings – this may require the Committee moving into Executive Session when confidential information is being shared/discussed

Explore Legislative needs-revisions

- o Explore broadening strict liability statute (ORS 477.120) to include:
 - a. Agricultural/ranching commercial operations
 - b. Wildfires resulting from vehicles on highway right-of-ways
 - c. Power line right-of-ways
 - d. Railroad right-of-ways

V. Alternatives Considered But Not Selected

The following alternatives, again categorized by the critical elements, were considered by the task group:

- Investigator capacity (note: all alternatives assume investigators are agency-certified):
 - Maintain district/area investigator goals and provide two fire investigators/case managers: one in SOA and one in EOA under the direction of Salem ("Agency employees option"):
 - a. Each district will develop and maintain two (or more) Type 2 investigators
 - b. Each area will develop and maintain two (or more) qualified Type 1 investigators
 - c. The "Big Four" districts (Southwest Oregon, Central Oregon, Klamath-Lake, and Northeast Oregon Districts) will develop and maintain one Type 1 investigator per district (note: these Type 1 investigators count toward each area's Type 1 investigator goals)
 - d. Two Type 1 investigators/case managers (for duties, see Attachment A) will be assigned one each SOA and EOA, working under the direction of Salem headquarters – these individuals will be full-time investigators
 - Maintain district/area investigator goals and utilize contractors as needed under the direction of Salem headquarters to provide fire investigation and case management ("Agency employees and contractors option"):
 - a. Each district will develop and maintain two (or more) Type 2 investigators
 - b. Each area will develop and maintain two (or more) qualified Type 1 investigators
 - c. The "Big Four" districts will develop and maintain one Type 1 investigator per district (again, these investigators count toward each area's Type 1 investigator goals)
 - d. Contractors qualified Type 1 investigators⁶ will be assigned under the direction of Salem headquarters to provide Type 1 fire investigation and case management leadership
 - Maintain district/area investigator goals and utilize forest landowners working with Salem headquarters to provide fire investigation and case management leadership ("Agency employees and landowner option"):
 - a. Each district will develop and maintain two (or more) Type 2 investigators
 - b. Each area will develop and maintain two (or more) qualified Type 1 investigators
 - c. The "Big Four" districts will develop and maintain one Type 1 investigator per district (these investigators count toward each area's Type 1 investigator goals)
 - d. Forest landowner community will provide resources and leadership to provide contractors, qualified Type 1 investigators, that will be assigned under the direction of Salem headquarters to provide Type 1 fire investigation and case management

⁶ Contract investigators that both meet National standards for training and experience as a Type 1 investigator, and will qualify as an expert: a person with sufficient knowledge, skill, or experience in a particular profession that allows them to draw inferences and form conclusions that an average lay-person could not.

leadership. The landowner community will lead the fire prevention education effort, working with KOG and other forest landowners and forest operators

Improve training and certification

No additional alternatives were identified

Secure needed tools and technology

No additional alternatives were identified

Investigator development and retention incentive options

- Relieve employees of their daily workload responsibilities when assigned to Type 1 investigations in order to expeditiously complete the investigation report.
 This would eliminate the conflict between daily workload demands and fire investigation cases for key Type 1 investigators.
- Provide pay incentives (special duty compensation) when assigned to large, complex fire investigations

Consider funding options (district, ODF, OFLPF, others)

- Dedicate a percent of recovered funds (10 %?) would require Legislative change
- Homeland Security/FEMA funds:
 - a. Disaster Assistance
 - b. FEMA % cost recovery
- Other agency funding possibilities:
 - c. Fire Marshal, OR State Police (investigations), others?
- Landowner special assessment

Agency policy, guidance, and compliance

No additional alternatives were identified

Case management:

No additional alternatives were identified

Explore Legislative needs-revisions

- Seek statutory authority to bill fire investigation and cost collection costs to responsible parties
- Seek authority to bill for investigation costs on strict liability fires
- Remove authority to bill for attorney fees from ORS 477.068

Attachment A

Legal Requirements/Policy/Definitions

Legal Requirements:

477.068 Liability for cost of abatement; interest; lien; foreclosure; attorney fees.

- (1) In case an owner or operator fails to perform the duty required by ORS 477.066, or is willful, malicious or negligent in the origin or subsequent spread of the fire, the actual cost incurred by the forester or a forest protective association or agency in controlling or extinguishing the fire shall be paid by the owner or operator within 90 days after the date on which the first written demand for payment of the actual cost is mailed by the State Forester to the owner or operator. If the actual cost is not paid within such 90-day period, such amount shall bear interest at 10 percent per year from the date on which the first written demand for the payment of the actual costs was mailed by the State Forester and the actual cost together with such interest may be recovered from such owner or operator by an action prosecuted in the name of the State of Oregon, or such forest protective association or agency, or both.
- (5) In any action under subsection (1) of this section to recover actual cost and in any proceeding to foreclose any lien created by subsection (3) of this section, the court shall award, in addition to costs and disbursements, reasonable attorney fees at trial and on appeal to the prevailing party. [Formerly 477.038; 1955 c.218 §1; 1959 c.363 §6; 1961 c.603 §8; 1965 c.253 §53; 1965 c.428 §§11,12; 1973 c.66 §1; 1981 c.897 §54; 1983 c.22 §3; 1983 c.27 §1; 1997 c.206 §1]
- 477.085 Liability for cost of protecting land within a forest protection district. Any person who willfully or negligently sets a fire or causes a fire to be set for which efforts to control or extinguish the fire in order to protect forestland within a forest protection district from fire are exerted by the forester or any forest protective association or agency under contract or agreement with the State Board of Forestry is liable for the actual costs incurred by the forester, association or agency in such efforts. The costs shall be recovered from the person liable therefore in the same manner as costs recovered under ORS 477.068. [1965 c.428 §7; 1967 c.429 §2; 1997 c.274 §3a; 1999 c.355 §4]
- 477.365 Duties and powers of wardens. (1) Under instructions from the forester as to their exercise of state authority, all wardens shall:
- (f) Investigate the causes of fires and may secure a fire origin area, at any time, for the purpose of preserving evidence and conducting an investigation pertinent to this chapter and control, restrict or prohibit access by any unauthorized person so long as is reasonably necessary in the judgment of the warden.
- (2) The forester, or any warden coming under the jurisdiction of the forester, may administer oaths in investigations of violations of this chapter and the preparation of reports thereon. [Formerly 477.012; 1971 c.743 §388; 1993 c.697 §4; 1997 c.274 §9; 2003 c.14 §316]

Policy

Cost Recovery Directive 1-1-3-2 POLICY:

The Oregon Department of Forestry will recover suppression costs of wildland fires consistent with Oregon Forest Laws, Board of Forestry policy and fire protection agreements.

The Department will maintain a review process for agency decisions concerning fire cost recovery that includes the district involved, Fire Protection Staff, Executive Staff and the Emergency Fire Cost Committee (EFCC).

Senator Chris Edwards, Co-Chair Representative Ben Unger, Co-Chair

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The Department will administer a standard billing and demand process for fire cost recovery that is consistent with the authorities and responsibilities under ORS Chapter 477 and other chapters of Oregon law, the most current guidance of legal counsel, Department policy and administrative procedures.

No employee or representative of the Department will engage in activities that creates a conflict of interest in the cost recovery process.

The Department will investigate all fires and collect all suppression costs allowable by law. Investigations will be conducted in a professional manner and provide for full disclosure of facts related to causation, responsible party and liability issues.

Directive 1-1-3-101:

POLICY:

The Department of Forestry will investigate all wildland fires on or threatening its protected lands to determine cause, responsible party and other information pertinent to the needs of the Department. The responsible party will be identified for all human caused fires within the scope of investigation policy and procedure. The Department will cooperate with other fire protection and law enforcement agencies to the fullest extent possible.

Definitions

Directive 1-1-3-101:

Investigation Typing:

Type 3 Investigation (fire suppression costs are less than \$5,000):

- Incidents that are relatively small in size or scope, i.e. extent of damages and cost of suppression.
- Losses and liability are subject to small claims court actions with no tort actions against the State expected.
- There are no deaths involved and personal injuries are very minor.
- Type 2 Investigation (fire suppression costs are between \$5.000 and \$100,000):
 - Incidents, regardless of size or scope, that have recognizable damages, losses, liabilities or
 potential tort actions that would be subject to court actions beyond small claims.
 - 2. No critical injuries or deaths are involved.
- Type 1 Investigation (fire suppression costs are more than \$100,000):
 - Incidents that have significant elements of damages, losses, liabilities or potential tort actions that would be subject to litigation.
 - 2. Major injuries or deaths may be involved. Generally any litigation risks would be significant.
 - Major evidence and burden of proof requirements, significant cost recoveries, most arson fires, all critical incidents or task force operations.

Investigator Typing:

- Type 3 Investigator:
 - Entry level, certified investigator, primarily responsible for fire cause determination on Type 3 investigations.
 - Works independently during initial attack or under the supervision of a higher class investigator on more complex investigations.
 - 3. May work at higher levels, in training status, with proper approvals and supervision.
- Type 2 Investigator:
 - Primary district level certified investigator responsible for cause determination and case development for cost recovery on Type 2 and 3 investigations.
 - Supervises, trains, and evaluates subordinate investigators and provides assistance to higher level investigators on complex cost recoveries, arson task force assignments and special investigations.

- Works independently on district level investigations with supervisor and District Forester approval.
- 4. May work at higher levels, in training status, with proper approvals and supervision.
- Type 1 Investigator:
 - 1. Statewide level certified investigator available to work independently, as part of a team or lead investigator, on any Type 1, 2, or 3 investigations.
 - Supervises, trains, and evaluates subordinate investigators and works statewide investigations with supervisor, District Forester, and Fire Protection Staff approval.

Attachment B

Type 1 Investigator/Case Manager Duties

Duties of a full-time Type 1 fire investigator/case manager include:

Fire Investigation/Cost Recovery

- Provides technical expertise to units and Districts in fire investigation and cost collection.
- Provides guidance on how to proceed with fire investigations and cost collection cases that are all
 considered unique occurrences and processed according to the facts determined for each case.
- As directed, serve on or lead wildfire investigative task forces or teams. Coordinate area and district
 wildfire investigation actions with Salem staff, and other state and federal agencies
- Completes fire investigation, including initial causal determination, responsible parties, witness statements, fire investigation reports and documentation.
- Develop, monitor, and provide expert technical assistance on high value cost collection case/investigations including, testifying for and working with the Department of Justice and law enforcement agencies.
- Review and evaluate the work products of agency wildfire investigators in the field units, for adequacy
 and compliance with agency requirements, and recommend corrective actions or changes needed.

Program Operation and Project Management

- Assists Area directors and district foresters in developing and carrying out short and long range goals/objectives for the specific operational needs of the Fire program related to fire investigations.
- Coordinates investigation activities with Salem staff, other state agencies, community leaders and representatives, Federal agencies, program staff, and the Department of Justice
- Interpret and evaluate field investigation reports to determine potential effects and risks of various possible legal courses of action.
- Acts as a local liaison between ODF and other agencies in planning and implementing of fire investigations and cost collection cases.
- Provides reports, feedback and recommendations to Program Staff and Area managers regarding ongoing fire investigations and cost collection cases.
- Review statewide fire trends and track arson cases to make recommendation to Program staff and area managers for policy development and implementation.

Training

- Serves as the field coordinator for development and implementation of fire investigation training in conjunction with Program Staff.
- Assists with curriculum development and conducts formal or informal training sessions, technical workshops for staff and other fire organizations or agencies.
- Provides on the job training for department employees looking to further their experience in fire investigation.

Senator Chris Edwards, Co-Chair Representative Ben Unger, Co-Chair Loint Ways and Mana Sykonymittee

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Attachment C

Training and Experience Requirements for Investigators

Following is an excerpt from Directive 1-1-3-101:

Department mandates the following training and experience requirements for employees involved in investigation. District Foresters or Program Directors may authorize employees to perform at higher levels, for training experience, with proper supervision.

Training and Experience Requirements for Investigators (Cont.)

In addition, all certified Investigators will be identified using the following titles.

(1) Title: Investigator Trainee

Required Training: Basic Forest Law Training Experience: Employed with Department.

Currency: Maintain employment, recommendation of

supervisor.

(2) Title: Type 3 Investigator

Required Training: Basic Forest Law Training

Basic Fire Investigation (8 hours)
One full season in fire suppression.

Experience: One full season in fire suppression.

Proficiency: Pass the standard Department proficiency test

for this classification.

Currency: Maintain employment, recommendation of

supervisor, approval of District Forester or Program Director and successfully complete one

Type 3 investigation every year.

(3) Title: Type 2 Investigator

Required Training: Fire Warden Class A

Intermediate Fire Cause Determination (40 hours)

Intermediate Fire Behavior (40 hours)

Experience: One or more years satisfactory performance as

Type 3 Investigator

Proficiency: Pass the standard Department proficiency test

for this classification.

Currency: Maintain employment, recommendation of

supervisor, approval of District Forester or Program Director, complete 24 hrs of related training and education every three years and successfully complete one Type 2 investigation

every three years.

(4) Title: Type 1 Investigator

Required Training: Type 2 Qualified

Accredited Advanced Fire Investigation Training

(80 hrs)

Experience: Three full years satisfactory performance as

Type 2 Investigator

Proficiency: Pass the standard Department proficiency test

for this classification.

Currency: Maintain employment, recommendation of

District Forester or Program Director, approval of Area Director, complete 40 hrs of related training and education every five years and successfully complete one Type 1 investigation

every five years.

Attachment D

Fire Cost Collection Claim Status

Greater than \$100,000 in Suppression Costs

District	Fire	Year	\$Claim	Status	Next Steps	Barriers
SWO	Bumt Peak	2009	\$625,000	Final Release Signed, Check Sent		
COD	McGinnis	2009	\$300,000	Final Release, Check Sent		
SWO	Wasson	2005	\$2,500,000	Demand	Negotiation/Litigation Insurance Co. does want to try and settle We will file suit if not resolved by 02/03/12	Insurance Coverage
KL	Kago	2004	\$165,139.51	Sent to Department of Revenue for Collection		
SW	Boswell	2008	\$116,840.84	Bankruptcy-Ch. 13; Active payments		

Subtotal \$3,706,980.35

Fire Investigations in progress

1 110 111	The Investigations in progress										
District	Fire	Year	Fire Costs	Status	Investigator	Next Steps	Needs				
SWO	27558 Redwood Hwy	2004	\$375K	Final Review	Miller/Roberts	Review/Demand					
SWO	Deer Creek	2005	\$4.35M	Final Review Miller/Roberts Review/Demand							
SWO	Lone Mt	2009	\$193K	Depositions Miller Draft Report							
COD	Microwave	2009	\$2.13M	Documents/Depositions	Thiesies/Miller	Follow-up and forensic Analysis					
SWO	Siskiyou	2009	\$688K	Depositions	Miller	Follow-up					
NEO	Elephant Rock	2011	\$333K	Documents/Depositions	nents/Depositions Townsend Resolve Lawsuit by UEC						
SWO	Little Butte	2011	\$375K	Report Finalized	Miller	Determine Costs	Determine ODF/USFS Responsibility				

Subtotal \$8,444,000

\$5,000 to \$99,999 in Suppression Costs

District	Fire	Fire Year		Status	Next Steps	Barriers	
				Sent to Attorney General			
	Paradise			for Collection-Active			
SCA	McBridge	2004	\$66,900.69	payments			
	Beard			Hold For a Variety of			
COD	Canyon	2008	\$41,945.76	Reasons			
	Rogue			Sent to Attorney General			
	River Hwy			for Collection-Active			
SW	#2	1993	\$41,900.40	payments			
	Potato			Hold For a Variety of			
SCA	Hike #2	2010	\$29,470.34	Reasons			
	Hwy			Hold For a Variety of			
FG	30/Jones	2008	\$25,761.11	Reasons			

District	Fire	Year	\$Claim	Status	Next Steps	Barriers
District		rear	JOIAIIII	Status	Next Steps	Dairieis
	Road #1 Craig			Past Due on Payment		
NE	Loop	2003	\$21,841.19	Plan		
112	Соор	2000	Ψ21,011.10	Hold For a Variety of		
CS	New River	2010	\$21,450.85	Reasons		
			,	Hold For a Variety of		
SW	Steinman	2005	\$21,435.29	Reasons		
	Miller's			Sent to Attorney General		
SW	Gulch	2000	\$20,311.08	for Collection		
				Sent to Attorney General		
DG	Louis Creek #1	2000	¢10.042.44	for Collection-Active		
DG	Wagon	2000	\$19,842.44	payments		
SW	Trail	2007	\$14,718.14	Payment Plan		
344	Horton	2001	Ψ14,710.14	Sent to Attorney General		
WL	Who	2008	\$14,035.63	for Collection		
	Keeton		,	Hold For a Variety of		
COD	Creek	2004	\$13,551.04	Reasons		
	West					
	Savage			Hold For a Variety of		
SW	Creek 385	2008	\$13,506.05	Reasons		
wo	1620 Road	4000	¢40.407.70	Sent to Attorney General		
WO	Little	1999	\$12,487.76	for Collection-Mostly paid Sent to Dept of Revenue		
DG	Baldy	1999	\$11,626.64	for Collection		
	Lower	1000	Ψ11,020.04	Hold For a Variety of		
NE	Bench	2009	\$10,861.49	,		
NCA	Boundary	2009	\$10,376.11	Payment Plan		
ITOA	Navajo	2000	Ψ10,070.11	Hold For a Variety of		
DG	Drive	2001	\$9,412.26	Reasons		
	Cow		, , , , , , , ,			
DG	Creek	2004	\$9,357.85	Payment Plan		
	Indian					
	Creek 12			Hold For a Variety of		
WL	Mile	2009	\$8,755.93	Reasons		
sw	Lariat Drive	2008	\$8,384.86	Hold For a Variety of Reasons		
SVV	Dilve	2000	\$0,304.00	Sent to Attorney General		
	Overlook			for Collection-Partially		
SCA	Rock	2005	\$8,018.29	paid		
DG	Taft Lane	2002	\$7,892.94	Payment Plan		
	Tall Lanc	2002	Ψ1,002.04	Hold For a Variety of		
KL	Zebra	2011	\$7,195.98	Reasons		
			.,	Sent to Attorney General		
	Johnnie			for Collection-Active		
DG	Spring	1998	\$5,896.26	payments		
OW	Dellwood	0004	# E 005 01	Sent to Attorney General		
SW	#2	2001	\$5,865.01	for Collection		
sw	Watts Mine	2010	\$5,574.84	Payment Plan		
SVV	Round	2010	\$5,574.04	r ayınıcını i iail		
KL	Three	1997	\$5,311.58	Bankruptcy		
	Sierra		\$5,511.50	Sent to Attorney General		
KL	Heights	2008	\$5,308.98	for Collection		
				·		

Subtotal \$498,996.79

Less than \$5,000 in Suppression Costs

	Less than \$5,000 in Suppression Costs											
District	Fire	Year	\$Claim	Status	Next Steps	Barriers						
SCA	Island Inn	2002	\$5,000.00	Payment Plan								
DG	Berry Creek	2005	\$4,969.47	Payment Plan								
	Flowers			Hold For a Variety of								
COD	Gulch	2007	\$4,516.31	Reasons								
SW	Hoxie Creek	2005	\$4,508.61	Sent to Attorney General for Collection								
300	Hoxie Creek	2003	\$4,506.61	Possible Candidate for								
WO	Pit	2001	\$4,463.35	Small Claims Action								
	Shale City		_	Sent to Attorney								
SW	Road	2005	\$4,240.66	General for Collection								
COD	Marks Creek	2009	\$3,516.62	Hold For a Variety of Reasons								
COD	Warks Creek	2003	\$3,310.02	Sent to Attorney								
SW	Beaver #2	2004	\$3,436.48	General for Collection								
				Hold For a Variety of								
SW	Daryl	2006	\$3,258.66	Reasons								
DG	Navajo Road	2006	\$3,025.77	Hold For a Variety of Reasons								
DO	Noau	2000	\$3,023.11	Sent to Attorney								
				General for Collection-								
COD	Fall Creek	1991	\$2,809.74	Active payments								
D.O.	Gardiner	0007	40.707.00	Possible Candidate for								
DG	Street 9800 Hwy	2007	\$2,707.96	Small Claims Action								
SW	238	2001	\$2.696.14	Sent to Attorney General for Collection								
DG	Hill Creek	2007	\$2,471.78	District will Bill								
DO	Mayfield	2001	Ψ2,411.10	Sent to Attorney								
COD	Road	2002	\$2,161.44	General for Collection								
	Fishermen's			Possible Candidate for								
AT	Beach	2002	\$2,111.89	Small Claims Action								
NCA	Creekside	2007	\$2,110.15	Sent to Attorney General for Collection								
DG	Aker Drive	2009	\$2,093.39	Payment Plan								
DO	ARCI DIVE	2000	Ψ2,000.00	Possible Candidate for								
DG	Kent Creek	2003	\$2,011.06	Small Claims Action								
	6th Street			Alternative Dispute								
DG	Water Tower	2008	\$1,907.90	Resolution								
WL	Axe	2007	\$1,878.28	Bankruptcy								
DG	Suphorne	2001	¢1 604 70	Possible Candidate for								
DG	Sunberry Meyers	2001	\$1,684.78	Small Claims Action Hold For a Variety of								
SCA	Road	2010	\$1,671.13	Reasons								
	Buck		-	Hold For a Variety of								
DG	Mountain	2004	\$1,611.28	Reasons								
CS	Ferry Hole	2008	\$1,599.06	Payment Plan								
OW	Caves	0000	04.550.60	Possible Candidate for								
SW	Camp 591 Off Road	2008	\$1,556.46	Small Claims Action Possible Candidate for								
WO	Adventure	2006	\$1,498.17	Small Claims Action								
	West Brush		\$ 1,100.77									
SCA	Creek 1	2010	\$1,442.91	District will Bill								
F0	Flying M	2000	04.440.75	Daymant DI								
FG	Piles	2009	\$1,416.75	Payment Plan								
NCA	Mill	2002	\$1,412.28	Possible Candidate for								

District	Fire	Year	\$Claim	Status	Next Steps	Barriers
				Small Claims Action		
				Billed-Payment Not		
DG	Lutsinger	2011	\$1,385.01	Due Yet		
	Lutsinger	2011	Ψ1,000.01	Billed-Payment Not		
NE	Dutch Oven	2011	\$1,354.65	Due Yet		
INC		2011	\$1,304.00	Due ret		
	Mountain			Danaikla Candidata faa		
	Home		*****	Possible Candidate for		
SCA	Switchback	2003	\$1,353.36	Small Claims Action		
				Possible Candidate for		
SW	Crow Road	2008	\$1,305.89	Small Claims Action		
	Doerner			Possible Candidate for		
DG	Road	2006	\$1,300.01	Small Claims Action		
	Scofield			Hold For a Variety of		
FG	Road Piles	2008	\$1,292.88	Reasons		
			. ,	Possible Candidate for		
WL	Indian Creek	2008	\$1,235.06	Small Claims Action		
			,			
KL	Airport	2010	\$1,201.17	Payment Plan		
	Pickett Creek	1		Possible Candidate for		
SW	Road 1269	2009	\$1,185.52	Small Claims Action		
				Hold For a Variety of		
COD	Rail Gulch	2007	\$1,178.24	Reasons		
				Possible Candidate for		
FG	Erratic Rock	2003	\$1,083.54	Small Claims Action		
			,	Billed-Payment Not		
COD	Whitetail	2011	\$1,050.41	Due Yet		
			4.1,======	Possible Candidate for		
FG	Tupper Pile	2006	\$1,025.10	Small Claims Action		
	Canyon	2000	ψ1,020.10	Possible Candidate for		
COD	Crest	2001	\$983.98	Small Claims Action		
COD	830	2001	φ303.30	Siliali Cialilis Action		
	Swisshome			Possible Candidate for		
1A/I		2002	6024 E4			
WL	Powerline	2003	\$931.51	Small Claims Action		
	Meadowlake		****	Hold For a Variety of		
FG	Clearing	2006	\$905.25	Reasons		
				Hold For a Variety of		
KL	Drabel	2006	\$898.92	Reasons		
				Possible Candidate for		
NCA	Promontory	2008	\$896.31	Small Claims Action		
	Wilderville			Possible Candidate for		
SW	Lane	2003	\$882.10	Small Claims Action		
				Possible Candidate for		
SCA	Sodaville	2009	\$880.40	Small Claims Action		
	Homestead		***************************************	Possible Candidate for		
CS	Way	2006	\$832.04	Small Claims Action		
-	, ruy	2000	\$002.01	Possible Candidate for		
KL	Tadpole	2004	\$798.04	Small Claims Action		
IXL	East High	2004	\$130.04	Possible Candidate for		
MI		2002	↑ 700.04	1		
WL	Pass Road	2002	\$789.24	Small Claims Action		
005	DO O	0000	A707.7.	Hold For a Variety of		
COD	RC Camp	2008	\$787.74	Reasons		
	Blossom			Possible Candidate for		
DG	Creek	2008	\$774.16	Small Claims Action		
DG	Upper Olalla	2010	\$750.07	Payment Plan		
	Old Holley	2010	Ψ100.01	Possible Candidate for		
SCA	Road	2009	\$722.41	Small Claims Action		
JUA	Camp	2009	\$122.41	Possible Candidate for		
NICA		2002	₹704 F 0			
NCA	Adams	2003	\$701.58	Small Claims Action		

District	Fire	Year	\$Claim	Status	Next Steps	Barriers
	Trout Creek			Hold For a Variety of		
COD	Corral	2008	\$699.61	Reasons		
COD	Corrai	2000	Ψ033.01	Possible Candidate for		
NCA	Brokedown	2005	\$650.24	Small Claims Action		
NOA	Wolf Creek	2003	\$050.24	Possible Candidate for		
WL	Car Fire	2002	\$649.84	Small Claims Action		
VVL	Carrile	2002	\$049.64	Possible Candidate for		
NE	Thistoperat	2000	ΦE00.04	1		
NE	Thistlehead	2009	\$526.21	Small Claims Action		
0144	Holland Loop	0044	A 500.57	Billed-Payment Not		
SW	Road 4701	2011	\$523.57	Due Yet		
SW	Conifer	2010	\$510.21	Final Notice		
				Hold For a Variety of		
KL	Ennis Creek	2007	\$486.67	Reasons		
				Possible Candidate for		
SW	262 Hasis	2004	\$485.28	Small Claims Action		
	Perkins			Possible Candidate for		
WL	Road	2003	\$475.88	Small Claims Action		
	Cougar	2000	VIII 0.00	Possible Candidate for		
WL	Pass	2006	\$358.24	Small Claims Action		
***	ANDERSON	2000	\$000.Z1	Billed-Payment Not		
SW	BUTTE #2	1985	\$354.88	Due Yet		
O 11	Sunny Glen	1000	Ψ00-1.00	Duc 1ct		
SW	Way 1261	2008	\$346.11	Payment Plan		
SVV	Way 1201	2000	Φ340.11	Hold For a Variety of		
NCA	Warnock	2009	\$341.80	Reasons		
NCA		2009	\$341.0U	Possible Candidate for		
FG	Ridge Road	2007	#220 E7			
FG	Car	2007	\$328.57	Small Claims Action		
NE	Discoult Food	0000	#00F 00	Possible Candidate for		
NE	Dingell Ford	2008	\$325.09	Small Claims Action		
		0000	4004.75	Hold For a Variety of		
FG	Strassel CC	2008	\$304.75	Reasons		
	Flett Road			Possible Candidate for		
FG	Truck	2010	\$295.69	Small Claims Action		
				Billed-Payment Not		
SCA	Berlin	2011	\$293.41	Due Yet		
	Marmot			Hold For a Variety of		
NCA	Road	2008	\$292.31	Reasons		
	Nowlens			Possible Candidate for		
NCA	Bridge Pile	2007	\$284.84	Small Claims Action		
				Possible Candidate for		
NCA	MP 28	2009	\$279.24	Small Claims Action		
				Billed-Payment Not		
NCA	Cox	2011	\$246.59	Due Yet		
	North River			Possible Candidate for		
SCA	Drive	2010	\$240.85	Small Claims Action		
	Lakeshore			Hold For a Variety of		
CS	Drive	2009	\$198.71	Reasons		
				Possible Candidate for		
NCA	El Briar	2008	\$196.72	Small Claims Action		
	Ridge View					
AT	#016	2010	\$178.00	District will Bill		
		2010	\$110.00	Hold For a Variety of		
NCA	Windy City	2009	\$172.43	Reasons		
HOA	Trindy Oily	2000	Ψ112.40	Possible Candidate for		
NCA	Garden	2009	\$155.0G	Small Claims Action		
NUA	Coal Bank	2009	\$155.96	Possible Candidate for		
ce		2000	¢442.05			
CS	Lane	2008	\$143.65	Small Claims Action		ļ

District	Fire	Year	\$Claim	Status	Next Steps	Barriers
	Weatherly			Hold For a Variety of		
SCA	Lane	2011	\$143.49	Reasons		
	Rickreall			Hold For a Variety of		
WO	Gorge	2010	\$135.89	Reasons		
	Robertson			Hold For a Variety of		
SW	Bridge Road	2006	\$130.22	Reasons		
				Possible Candidate for		
FG	Dead Snake	2006	\$125.66	Small Claims Action		
	2929 E.			Billed-Payment Not		
SW	Antelope Rd	2011	\$121.70	Due Yet		
				Billed-Payment Not		
CS	North Way	2011	\$108.81	Due Yet		
	Rockydale			Billed-Payment Not		
SW	4911	2011	\$107.09	Due Yet		
	Woods			Possible Candidate for		
DG	Creek #2	2004	\$106.76	Small Claims Action		
	Spencer's			Hold For a Variety of		
NCA	Hole	2006	\$94.80	Reasons		
				Hold For a Variety of		
COD	Angel Gulch	2009	\$69.35	Reasons		
	Demaray Dr			Billed-Payment Not		
SW	2910	2011	\$57.57	Due Yet		L
	s	ubtotal	\$119,819.76			

Grand Total \$12,769,796.90

Agency Administration

Fiscal Impact

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Forestry, Dept of

Pkg: 482 - Information Technology Support Capacity

Cross Reference Name: Agency Administration Cross Reference Number: 62900-008-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Description					, and	1 41135	
Personal Services					1	1	
Class/Unclass Sal. and Per Diem	-	-	429,864				429,864
Empl. Rel. Bd. Assessments		-	160				160
Public Employees' Retire Cont		-	89,370				89,370
Social Security Taxes	-	-	32,886	-		-	32,886
Worker's Comp. Assess. (WCD)	-	-	236	-		-	236
Mass Transit Tax	-	-	2,579	-			2,579
Flexible Benefits	-	-	122,112	-		-	122,112
Reconciliation Adjustment	-	-	(331)	-			(331)
Total Personal Services	-	-	\$676,876				\$676,876
Services & Supplies							
Out of State Travel	_		5,000				5,000
Employee Training	_	_	15,000			_	15,000
Office Expenses		_	5,000				5,000
Telecommunications			10,000				10,000
IT Professional Services		_	30,000				30,000
Agency Program Related S and S			4,000				4,000
IT Expendable Property			35,042				35,042
Total Services & Supplies			\$104,042			-	\$104,042
Capital Outlay							
Office Furniture and Fixtures	-	-	16,000			-	16,000
Total Capital Outlay			\$16,000			-	\$16,000
Agency Request 2013-15 Biennium		-	Governor's Budge	l .	Econtial and Dalla		egislatively Adopted
			Page			ey Package Fiscal Impac	Summary - BPR013
Agency Request	X G	overnor's Balance	ed	_ Legislatively A	dopted	Budget Page 107	H-63 BF02

Budget Narrative

Department of Forestry Agency Administration Fiscal Impact

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Forestry, Dept of

Pkg: 482 - Information Technology Support Capacity

Cross Reference Name: Agency Administration Cross Reference Number: 62900-008-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	-	796,918	-	-	-	796,918
Total Expenditures			\$796,918				\$796,918
Ending Balance							
Ending Balance	-	-	(796,918)	-	-	-	(796,918)
Total Ending Balance		-	(\$796,918)		-	-	(\$796,918)
Total Positions							
Total Positions							4
Total Positions							4
Total FTE							
Total FTE							4.00
Total FTE			-	-		-	4.00

Agency Request	Govern	or's Budget	Legislatively Adopted		
2013-15 Biennium	Page	Esser	Essential and Policy Package Fiscal Impact Summary - BPR013		
Agency Request	X Governor's Balanced	Legislatively Adopted	Budget Page H-64		

Budget Narrative

Department of Forestry	Agency Administration						Enhancement Package 482 Fiscal Impact			
01/20/12 REPORT NO., PPDPPISCAL		DEPT. OF	ADMIN. SV	rce	- PPDR PICE	RYSTEM				DAGE
REPORT: DACKAGE FISCAL IMPACT REPORT AGENCY-62000 DEPT OF EXPECTEV								DTCG GVGTDM.	2013-15 BITHORF DEPREDATION	PROD FILE
SIMMARY MRRP.008-00-00 Agency Administration		PACI	KAGR- 482	- Inf	ormation Te	chnology Support				
POSITION	POS					GF	OF	FF	LF	AF
NUMBER CLASS COMP CLASS NAME	CNT	FTE	MOS	STEP	KATE	SAL/OPE	SAL/OPE	SAL/OF	S SAL/OPE	SAL/OPE
0005392 OA C1486 IA INFO SYSTEMS SPECIALIST 6	1	1.00	24.00	02	4,551.00		109,224 61,691			109,224 61,691
0005393 OA C1406 IA INFO DYOTEMO DEBCIALIOT 6	1	1.00	24.00	20	4,551.00		100,224 61,691			109,224 61,691
0005294 OA C1494 IA IMPO SYSTEMS SDECIALIST 6	1	1.00	24.00	02	4,881.00		109,224 61,691			109,224
0005395 OA C1485 IA INPO SYSTEMS SPECIALIST 5	1	1.00	24.00	02	4,258.00		102,192 59.691			102,192 59,691
TOTAL PICS SALARY TOTAL PICS OPE							429,864 244,764			429,864 244,764
TOTAL FICE PERSONAL DERVICES -	4	4.00	26.00				674,620			674,620

____Agency Request ____X _Governor's Balanced ____Legislatively Adopted Budget Page H-65 107BF02