

Senate Bill 833

15 April 2013

Consider this notification that I want to Testify at the next meeting.

I agreed to not to testify, because it was five minutes before 5:00pm. My testimony would have been shortened due to time constrains.

It was announced that testimony would continue at the next committee meeting and if I would have known I would have elected to testify at the following meeting instead of providing written testimony.

Below are changes to Senate Bill 833

- 1. Permit should be Revocable. It allows immediate suspension, and is not as expensive to the state as initiating and completing legal action.*
- 2. Revoke your notice to the permittee address.*
- 3. Permittee may request a hearing/review of the revocation or suspension action after notice is received.*
- 4. Permit remains suspended or revoked until action is taken at the hearing requested.*

Respectfully,

Tim Cowan

I am a private citizen. My views are entirely my own and not those of any political party or any other organization.

## Senate bill 833

15 April 2013

Below is the oath I made, when I was first commissioned in the United States Army. The government of the United States of America cannot relieve me of the oath I made. I will not change my principles or redefine my integrity.

*I Timothy S Cowan, having been appointed a Second Lieutenant in the U.S. Army under conditions indicated in this document, do accept such appointment and do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic, that I will bear true faith and allegiance to the same; that I will take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter so help me God.*

When I provide written or verbal testimony, I have the responsibility to develop options that address both sides; in favor of or against Senate bill 833.

One way I can support the Constitution is to assist those who want to achieve citizenship without negatively impacting citizens.

During the last committee meeting on Senate bill 833, I noticed that the room was divided based upon the individual's opinion. Those seeking power or increasing their power, create or maintain these differences. Individuals where power is their primary objective, communicate by telling. Those who are concerned for everyone involved; develop options and communicate by asking.

When I was employed by First Interstate bank of Oregon, I held the position of senior vice-president and Regional Manager for the mid-Valley central and Eastern Oregon. This region comprised of 52 branches, over 500 employees, and approximately \$1 billion in assets. The region extended from Lincoln city in the West and Ontario in the East.

In this position, I was not interested in my staff's opinion. Their opinions were not necessarily right. I paid them to develop options. When they completed developing options, we would sit down together and pick the best options. Having options allowed us to choose the best option and establish priorities for the remaining options. This allowed us to adjust in a moment's notice to any changes.

When I or others testify, we should provide your committee with options not opinions.

An example; the testimony of various employers who commented on their need for employees. They didn't address how employment would assist the illegal or undocumented obtain citizenship.

It's not uncommon for employers to provide bonuses for those who exceed performance objectives. A bonus could be structured around establishing programs to assist with acquiring citizenship.

I would also want to be assured employers of undocumented or illegal immigrants would provide them with the same benefits as other employees.

My future testimony has been compromised; because the committee allowed the use of Spanish when receiving testimony from others. Understanding the testimony of others; allows me to adjust my testimony based on their comments. When Spanish was used it prevents me and you from knowing what was said and to whom. I was surprised that the committee would receive testimony in a language not understood by all committee members and those in attendance.

Respectfully submitted,

Timothy S Cowan.

I am a private citizen. My views are entirely my own and not those of any political party or any other organization.