



# Oregon

John A. Kitzhaber, MD, Governor

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April 19, 2013



"STEWARDSHIP IN FORESTRY"

Senator Chris Edwards, Co-Chair  
Representative Ben Unger, Co-Chair  
Joint Ways and Means Subcommittee on Natural Resources  
Oregon State Capitol  
Salem, OR 97301

**RE: Response to Question from the Subcommittee**

Dear Co-Chairs Edwards and Unger, and Members of the Subcommittee:

At our hearing on April 16, we were asked to provide data on the number of employees who have left the agency in recent years for other opportunities. The data below shows separations from the agency in the last five years (2008- 2012) due to resignations and transfers out of the agency. It does not include layoffs, retirements and separations due to disciplinary issues.

- 27 natural resource specialists from our operating programs.
- 18 administrative positions.
- 14 Fire Protection program positions including wildland fire supervisors, equipment operators, forest officers and dispatchers.
- 12 information systems and human resource positions.
- 8 general management positions.
- 5 State Forests program management positions.
- 5 inmate crew coordinators.

Many of these are early and mid-career employees who take with them specialized skills and experience that are difficult to replace.

Although some resources lost to budget reductions in recent years have been restored, layoffs during this period have caused a similar loss of skills and experience.

If you have follow-up questions, please contact me.

Sincerely,

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c: Linda Gilbert, Principal Legislative Analyst, LFO  
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