State of Oregon Employment Department

Joint Committee on Ways and Means Subcommittee on Transportation and Economic Development Phase 2 Budget Presentation

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OED Phase 2 Overview

Enterprise Administrative Reduction Package OED 091

\$1.7 million – reduction of 8-10 positions

Revenue Transfer Package 301

\$10 million to General Fund

• Policy Packages (13) and Position Changes

187 Limited Duration positions added in 2011-13 are eliminated in 2013-15

- 38 of the 187 Limited Duration are requested again as Limited Duration
- 39 of the 187 Limited Duration are requested as Permanent Positions
- 14 New Limited Duration positions are requested
- 91 Permanent Positions are proposed for elimination
- 83 Child Care positions are moved to Department of Education
- 86 Short-term Limited Duration for UI Workload

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UI Call Center Maintenance and Upgrade Package 103

Revenue source: Federal Funds - \$2,594,177

Hardware and software lifecycle replacement with vendors

Outcomes:

- Maintain call center system stability to avoid service disruptions
- * Increased operational efficiency
- * Additional functionality

Improved ability to serve the public without increasing staffing levels



UI Benefit Payment Control Package 104

- Prevent, detect and recover unemployment insurance benefit overpayments
- Projected to increase overpayment collections by \$8 million
- Revenue sources:
 Other funds: \$1,532,141
 Federal funds: \$288,000
- Continues 12 limited duration positions (12 FTE) that were provided for in the 2011/2013 biennium



Emergency Unemployment Compensation

Continue funding and positions for January 2013 Emergency Unemployment Insurance Compensation (EUC) extension and UI integrity efforts

- EUC workload: 66 positions for 6 mos. 16.5 FTE
- EUC hearings: 3 administrative law judge positions for 9 mos. 1.13 FTE
- Business Process Analysis
- Benefit Payment Control : 7 positions for 3 mos. 0.88 FTE
- Step Down Pilot : 9 positions for 6 mos. 2.25 FTE
- Integrity Task Force Coordinator for 6 mos. 0.25 FTE
- Revenue sources:
 - Other funds: \$221,000
 - Federal funds: \$4,332,169



UI Budget Reduction Plan 2013-15

- * First stage of a multi-biennial plan
- * Reduce expenditures by \$8 million
- * 64 positions over the course of the biennium
- * Consolidate Call Center into two locations
- * Assumes additional revenue of \$900,000 from passage of SB 191, SB 252 A and SB 259 A



BES Trade Act Policy Option Package 102

Provides services to Workers impacted by foreign trade.

- Funds Restricted to Training and Intensive Employment Services for Displaced Workers
 - Trade Act Intensive Employment Services is a comprehensive group of services which can include career counseling, assessment, and development of individual employment plans. All services are provided with the goal of returning workers back to suitable work.
 - On Dec 31, 2012, Trade Act had 2073 affected workers under case management, with 945 in training.
- Federal Funds \$4 Million 24 Positions



BES Contracted Services Policy Option Package 109

Contract and Job Placement Requests

- Similar packages approved for last 10 biennia
- Other Funds \$3.3 Million
- 23 Limited Duration Position

Continuing Contractual Relationships

- Vocational Rehabilitation, Job Opportunity Basic Skills, Oregon Food Stamp Employment Transition, Dislocated Worker, and Community Corrections
- Partner Agency Customers Receive Comprehensive Employment Services



BES

Re-employment & Eligibility Assessment Policy Option Package 111

- Encouraged by DOL and demonstrated to produce cost savings to the UI Trust Fund and decrease the chances of a claimant exhausting benefits. 12 million saved last year.
- A joint project between B&ES and UI
 - The purpose is to validate claimants' eligibility for benefits and assist them to return to work as soon as possible
- Designed to serve 50,000 claimants/year
- Federal Funds \$4.3 Million 29 Positions





Reduction Plans for 2013-2015 Policy Option Package 113

- First stage of a multi-biennial plan
- Other Funds \$3.4 Million 22 positions
- Criteria used to determine locations of reductions
 - ➤ Workload
 - ➢ Equity
 - Integrated Service Delivery
 - State-Wide Service
- Balance between staff, supplies and infrastructure.
- Reductions made through attrition where possible.
- Service maintained through other office locations, technology and outreach efforts.

State of Oregon Employment Department Research Special Projects Policy Option Package 110

- Similar Policy Option Package approved in 2009-11 and 2011-2013
- Continues Research's ability to conduct and/or coordinate special studies
- Other Funds \$528,194
- Continues 3 Limited Duration positions from 11-13
- Positions filled only if projects are identified and customers or partners provide resources



Research Reduction Plan for 2013-15 Policy Option Package 113

- First stage of multi-biennial plan
- Reduce five positions: two at start of biennium and three during biennium
 - Eliminate most employment surveys and special-focus analyses that are not specifically contract- or grant-funded
 - Slow down development of online tools
 - Reduce analysis of occupational and career information
 - Customers impacted: businesses, workforce boards, policy makers, students, educators, job seekers.
- Complete the transition of most reports to online only
 - Many reports already online only
 - Labor Trends series redesigned and online only by 1/1/15

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Child Care Policy Package 101

Allocated \$2.8 million in federal funds to the Child Care Division budget for a baseline budget for the Quality Rating and Improvement System

- Sustains an ongoing, baseline budget for the Quality Rating and Improvement System (QRIS)
- 2 permanent positions
- Note: The federal Race to the Top grant is providing millions to establish a statewide QRIS



Child Care Policy Package 401 and HB 3234

The establishment of an Early Learning Division at Department of Education

- Moves the Child Care Division from Employment Department to the Early Learning Division
 - ≻83 positions
 - ≽\$4.2 million in General Funds
 - ≽\$3.7 million in Other Funds
 - ≽\$130 million in Federal Funds



Office of Administrative Hearings

Continuation of the Office of Administrative Hearings case management system replacement project into 2013-15 – completion fall 2014.

• Revenue source: Other funds: \$318,000



Thanks

