

PRELIMINARY STAFF MEASURE SUMMARY

CARRIER:

Senate Committee on Veterans and Emergency Preparedness

REVENUE: No revenue impact

FISCAL: No fiscal impact

SUBSEQUENT REFERRAL TO: None

Action:

Vote:

Yeas:

Nays:

Exc.:

Prepared By: Cheyenne Ross, Administrator

Meeting Dates: 2/7, 2/14

WHAT THE MEASURE DOES: Directs employers to provide notice and day off on Veterans Day, or alternative day, to employees who are veterans, if certain conditions are met. Permits noncompliance for disruption or hardship. Declares emergency, effective on passage.

ISSUES DISCUSSED:

- Iowa’s passage of a similar measure in 2010
- Working with the private business community to improve bill, and bill sponsors’ willingness to amend
- No desire to inhibit the hiring of veterans and the importance of the private business community

EFFECT OF COMMITTEE AMENDMENT: No amendment.

BACKGROUND: Veterans Day is set aside to honor all servicemembers. Publicly-employed veterans enjoy the holiday, while many privately-employed veterans may not. Senate Bill 1 enables all employed veterans, if possible without undue difficulty for employers, to enjoy the one holiday that is especially theirs.