



# Oregon

John A. Kitzhaber, MD, Governor

## Department of Administrative Services

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April 12, 2013

The Honorable Elizabeth Steiner-Hayward, Co-Chair  
The Honorable Greg Smith, Co-Chair  
Subcommittee on General Government  
Joint Committee on Ways and Means  
Oregon State Capitol  
900 Court Street N.E.  
Salem, Oregon 97301

Re: Response to Subcommittee question of Brian DeForest, April 4, 2013

Dear Senator Steiner-Hayward and Representative Smith,

This letter contains my answer to a question asked of me by the Subcommittee during my presentation on the Governor's Budget for the Office of the Governor on April 4, 2013.

**Question:** Can you provide the salary for each "loaned" policy advisor and include whether they are being paid for any work out-of-class?

**Answer:** The attached spreadsheet lists all of the policy advisors that are on loan to the Office of the Governor from other agencies. It includes their name, program and the agency that provides the funding for their position. Also included are the current and budgeted salary and an indicator on whether they receive any work out of class or differential pay. You will see that one advisor, Sean Kolmer, is receiving additional pay. Mr. Kolmer was granted the differential due to the nature of his policy work, as it was outside the scope of his position classification. It should be noted that his pay plus the differential is still within the pay range of his position. The differential pay will discontinue at the end of his assignment as a policy advisor and the additional duties cease.

I hope my answer provides the information the Subcommittee desired. Please let me know if I can help further.

Sincerely,

Brian DeForest  
DAS, Deputy Chief Finance Officer

Attachment

**Attachment**

**Positions on Loan to the Governor's Office  
2013-15 Biennium**

**Attachment**

Employee Name	Title	Program	Funding Agency	Current Salary	Current 2011-13 Personal Services				2013-15 Budgeted Rates			
					Total Salary	Total OPE	Personal Services	WOC/Differential	Budgeted Salary	Total Salary	Total OPE	Total Personal Services
Bobby Lee	Regional Coordinator	Regional Solution	Business Oregon	8,008.50	192,204	72,595	264,799	N	8,009	192,204	78,769	270,973
Sean Kolmer	Health & Human Services Policy Advisor	Health/Human Services	DHS	8,497.00	203,928	75,182	279,110	Y	9,955	238,920	93,890	332,810
Mike Bonetto	Health & Human Services Policy Advisor	Health/Human Services	OHA	9,955.00	238,920	81,764	320,684	N	10,974	263,376	98,554	361,930
Duke Shepard	Health & Human Services Policy Advisor	Health/Human Services	DHS	8,008.50	192,204	72,595	264,799	N	8,613	208,712	85,860	292,572
Shevaun Gutridge	Health & Human Services Policy Advisor	Health/Human Services	DHS	3,970.00	95,280	51,214	146,494	N	3,484	83,616	52,968	136,584
Dan Carol	Jobs & Economy Policy Advisor	Jobs/Economy	Business Oregon	9,955.00	238,920	81,764	320,684	N	9,721	233,304	97,332	330,636
Margi Hoffman	Energy Policy Advisor	Natural Resource	Dept of Energy	8,206.00	196,944	73,641	270,585	N	8,613	208,712	85,860	292,572
in process of hiring	Transportation Policy Advisor	Transportation	ODOT	N/A								
in process of hiring	Public Safety Policy Advisor	Public Safety	Corrections	N/A								
					1,358,400	508,755	1,867,155			1,424,844	593,234	2,018,078