

2013

Oregon Department of Revenue

**Presentation to the
Joint Ways and Means
General Government Subcommittee**

Responses to Questions from Committee Members

April 01, 2013



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Can the department provide the salary and OPE information for staff?

Class	Class title	Position count	FTE	Budgeted months	Budgeted pay rate	Salary all funds	OPE all funds	OPE as a % of salary
Z7016	PRINCIPAL EXECUTIVE/ MANAGER I	1	1	24	\$9,182.00	220,368	89,513	40.62%
Z0118	EXECUTIVE SUPPORT SPECIALIST 1	3	3	72	\$3,031.33	218,256	150,200	68.82%
Z0119	EXECUTIVE SUPPORT SPECIALIST 2	1	1	24	\$3,274.00	78,576	51,624	65.70%
Z0118	EXECUTIVE SUPPORT SPECIALIST 1	1	1	24	\$3,112.00	74,688	50,586	67.73%
Z7010	PRINCIPAL EXECUTIVE/ MANAGER F	1	1	24	\$9,955.00	238,920	93,896	39.30%
Z7012	PRINCIPAL EXECUTIVE/ MANAGER G	4	4	96	\$9,009.50	864,912	352,460	40.75%
Z7014	PRINCIPAL EXECUTIVE/ MANAGER H	1	1	24	\$10,974.00	263,376	98,555	37.42%
X0103	OFFICE SPECIALIST 1	2	2	48	\$2,528.50	121,368	93,680	77.19%
X0104	OFFICE SPECIALIST 2	1	1	24	\$2,392.00	57,408	45,967	80.07%
X0118	EXECUTIVE SUPPORT SPECIALIST 1	0	0	0	\$3,590.00	0	0	0.00%
X0855	PROJECT MANAGER 2	2	2	48	\$4,809.00	230,832	122,942	53.26%
X0873	OPERATIONS & POLICY ANALYST 4	2	2	48	\$6,786.00	325,728	148,288	45.53%
X1164	ECONOMIST 4	2	2	48	\$6,466.00	310,368	144,175	46.45%
X1319	HUMAN RESOURCE ASSISTANT	2	2	48	\$2,898.50	139,128	98,426	70.74%

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X1320	HUMAN RESOURCE ANALYST 1	2	2	48	\$3,970.00	190,560	112,167	58.86%
X1321	HUMAN RESOURCE ANALYST 2	2	2	48	\$4,364.00	209,472	117,220	55.96%
X1322	HUMAN RESOURCE ANALYST 3	1	1	24	\$4,809.00	115,416	61,471	53.26%
X1339	TRAINING & DEVELOPMENT SPEC 2	0	0	0	\$4,364.00	0	0	0.00%
X1488	INFO SYSTEMS SPECIALIST 8	1	1	24	\$7,730.00	185,520	80,200	43.23%
X5248	COMPLIANCE SPECIALIST 3	2	2	48	\$5,052.00	242,496	126,050	51.98%
X5618	INTERNAL AUDITOR 3	2	2	48	\$5,986.50	287,352	138,021	48.03%
X5648	GOVERNMENTAL AUDITOR 3	1	1	24	\$6,435.00	154,440	71,892	46.55%
X0112	SUPPORT SERVICES SUPERVISOR 1	1	1	24	\$3,112.00	74,688	50,586	67.73%
X0855	PROJECT MANAGER 2	1	1	24	\$4,809.00	115,416	61,471	53.26%
X0872	OPERATIONS & POLICY ANALYST 3	1	1	24	\$6,760.00	162,240	73,981	45.60%
X7000	PRINCIPAL EXECUTIVE/MANAGER A	18	18	432	\$3,987.64	1,751,664	1,019,325	58.19%
X7002	PRINCIPAL EXECUTIVE/MANAGER B	5	5	120	\$4,741.60	568,992	305,169	53.63%
X7004	PRINCIPAL EXECUTIVE/MANAGER C	12	12	288	\$5,303.21	1,487,448	764,957	51.43%
X7006	PRINCIPAL EXECUTIVE/MANAGER D	16	16	384	\$6,280.25	2,381,160	1,126,254	47.30%
X7006	PRINCIPAL EXECUTIVE/MANAGER D	4	4	96	\$7,735.75	742,632	320,938	43.22%

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X7008	PRINCIPAL EXECUTIVE/ MANAGER E	12	12	288	\$7,028.93	1,986,792	898,391	45.22%
X7008	PRINCIPAL EXECUTIVE/ MANAGER E	1	1	24	\$6,435.00	154,440	71,892	46.55%
X7010	PRINCIPAL EXECUTIVE/ MANAGER F	2	2	48	\$6,753.75	353,928	155,825	44.03%
C0100	STUDENT OFFICE WORKER	8	0.7	17.06	\$2,069.20	35,704	30,272	84.79%
C0101	OFFICE ASSISTANT 1	18	9.48	227.4	\$2,040.00	463,894	437,877	94.39%
C0102	OFFICE ASSISTANT 2	34	27.58	661.71	\$2,251.68	1,512,470	1,445,409	95.57%
C0103	OFFICE SPECIALIST 1	47	41.65	999.44	\$2,408.00	2,457,433	2,096,090	85.30%
C0104	OFFICE SPECIALIST 2	52	50.39	1,209.26	\$2,700.12	3,258,845	2,432,831	74.65%
C0107	ADMINISTRATIVE SPECIALIST 1	72	71.25	1,710.00	\$3,111.74	5,368,680	3,639,730	67.80%
C0108	ADMINISTRATIVE SPECIALIST 2	24	24	576	\$3,417.69	1,999,440	1,269,315	63.48%
C0211	ACCOUNTING TECHNICIAN 2	3	3	72	\$2,741.00	197,352	144,616	73.28%
C0212	ACCOUNTING TECHNICIAN 3	3	3	72	\$3,569.33	256,992	160,552	62.47%
C0323	PUBLIC SERVICE REP 3	20	18.48	443.27	\$2,667.90	1,173,784	926,183	78.91%
C0324	PUBLIC SERVICE REP 4	19	17.43	418.35	\$3,635.32	1,534,091	991,819	64.65%
C0435	PROCUREMENT AND CONTRACT ASST	1	1	24	\$3,838.00	92,112	55,240	59.97%
C0437	PROCUREMENT & CONTRACT SPEC 2	1	1	24	\$4,019.00	96,456	56,398	58.47%
C0438	PROCUREMENT & CONTRACT SPEC 3	1	1	24	\$4,856.00	116,544	61,768	53.00%
C0501	DATA ENTRY OPERATOR	47	24.3	582.92	\$2,258.96	1,344,187	1,151,805	85.69%
C0726	APPRAISER ANALYST 2	3	3	72	\$4,115.33	296,304	171,052	57.73%
C0727	APPRAISER ANALYST 3	37	37	888	\$5,160.61	4,514,232	2,339,383	51.82%

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C0728	APPRAISER ANALYST 4	14	14	336	\$6,293.43	2,114,592	993,739	46.99%
C0758	SUPPLY SPECIALIST 1	2	2	48	\$2,352.00	112,896	91,424	80.98%
C0860	PROGRAM ANALYST 1	3	3	72	\$4,353.33	313,440	175,628	56.03%
C0861	PROGRAM ANALYST 2	5	5	120	\$4,468.20	536,184	296,391	55.28%
C0870	OPERATIONS & POLICY ANALYST 1	3	3	72	\$3,607.33	259,728	161,279	62.10%
C0871	OPERATIONS & POLICY ANALYST 2	17	17	408	\$4,822.35	1,967,520	1,046,358	53.18%
C0872	OPERATIONS & POLICY ANALYST 3	14	14	336	\$5,633.50	1,892,856	934,515	49.37%
C1117	RESEARCH ANALYST 3	2	2	48	\$4,468.00	214,464	118,557	55.28%
C1118	RESEARCH ANALYST 4	1	1	24	\$4,628.00	111,072	60,301	54.29%
C1163	ECONOMIST 3	2	2	48	\$4,977.00	238,896	125,085	52.36%
C1215	ACCOUNTANT 1	1	1	24	\$3,032.00	72,768	50,072	68.81%
C1216	ACCOUNTANT 2	1	1	24	\$4,628.00	111,072	60,301	54.29%
C1217	ACCOUNTANT 3	1	1	24	\$4,628.00	111,072	60,301	54.29%
C1218	ACCOUNTANT 4	2	2	48	\$5,883.50	282,408	136,717	48.41%
C1244	FISCAL ANALYST 2	3	3	72	\$5,516.33	397,176	197,998	49.85%
C1245	FISCAL ANALYST 3	1	1	24	\$6,463.00	155,112	72,065	46.46%
C1339	TRAINING & DEVELOPMENT SPEC 2	1	1	24	\$4,298.00	116,544	61,768	53.00%
C1475	DATA ENTRY CONTROL TECHNICIAN	2	2	48	\$2,448.00	133,584	96,942	72.57%
C1481	INFO SYSTEMS SPECIALIST 1	1	1	24	\$3,450.00	82,800	52,752	63.71%
C1483	INFO SYSTEMS SPECIALIST 3	8	8	192	\$3,992.75	766,608	449,863	58.68%
C1484	INFO SYSTEMS SPECIALIST 4	22	22	528	\$4,658.29	2,500,200	1,341,785	53.67%

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C1485	INFO SYSTEMS SPECIALIST 5	6	6	144	\$5,232.50	753,480	385,075	51.11%
C1486	INFO SYSTEMS SPECIALIST 6	20	20	480	\$5,841.75	2,804,040	1,361,682	48.56%
C1487	INFO SYSTEMS SPECIALIST 7	18	18	432	\$6,503.78	2,809,632	1,302,115	46.34%
C1488	INFO SYSTEMS SPECIALIST 8	2	2	48	\$7,582.00	363,936	158,494	43.55%
C2511	ELECTRONIC PUB DESIGN SPEC 2	2	2	48	\$3,585.00	172,080	107,235	62.32%
C2512	ELECTRONIC PUB DESIGN SPEC 3	1	1	24	\$4,628.00	111,072	60,301	54.29%
C5110	REVENUE AGENT 1	156	155.39	3,729.12	\$2,867.71	10,728,592	7,644,609	71.25%
C5111	REVENUE AGENT 2	16	16	384	\$3,059.13	1,174,704	803,922	68.44%
C5112	REVENUE AGENT 3	35	35	840	\$3,699.62	3,139,728	1,910,863	60.86%
C5246	COMPLIANCE SPECIALIST 1	3	2.57	61.67	\$3,424.67	215,255	149,395	69.40%
C5247	COMPLIANCE SPECIALIST 2	8	8	192	\$4,084.80	805,056	460,119	57.15%
C5248	COMPLIANCE SPECIALIST 3	2	2	48	\$5,364.50	257,496	130,059	50.51%
C5631	TAX AUDITOR 1	78	77	1,848.00	\$3,940.64	7,254,528	4,327,180	59.65%
C5632	TAX AUDITOR 2	70	70	1,680.00	\$5,054.27	8,492,400	4,413,030	51.96%

What are the educational requirements of the positions at the department?

Most positions at the department do not have a formal education requirement as part of the minimum qualifications. The majority of our positions require experience and/or licensing in the given field to qualify. In many classifications, formal education hours or a degree can be substituted for some of the years of experience that are required to meet the minimum qualifications. Classifications that do have an educational component as a minimum requirement are tax auditors, economists, accountants, and internal auditors.