

Annual Retirement Income	Marginal COLA
≤ \$20,000	2.0%
> \$20,000 and ≤ \$40,000	1.5%
> \$40,000 and ≤ \$60,000	1.0%
> \$60,000	0.25%

Year 1 COLA 1.5%
Year 2 COLA Schedule Above

Annual Retirement Income (≤)	Current Annual COLA (2%)	Adjusted Annual COLA	Difference	Effective COLA Rate
\$10,000.00	\$200.00	\$200.00	\$0.00	2.00%
\$20,000.00	\$400.00	\$400.00	\$0.00	2.00%
\$30,000.00	\$600.00	\$550.00	\$50.00	1.83%
\$40,000.00	\$800.00	\$700.00	\$100.00	1.75%
\$50,000.00	\$1,000.00	\$800.00	\$200.00	1.60%
\$60,000.00	\$1,200.00	\$900.00	\$300.00	1.50%
\$70,000.00	\$1,400.00	\$925.00	\$475.00	1.32%
\$80,000.00	\$1,600.00	\$950.00	\$650.00	1.19%
\$90,000.00	\$1,800.00	\$975.00	\$825.00	1.08%
\$100,000.00	\$2,000.00	\$1,000.00	\$1,000.00	1.00%
\$150,000.00	\$3,000.00	\$1,125.00	\$1,875.00	0.75%
\$200,000.00	\$4,000.00	\$1,250.00	\$2,750.00	0.63%
\$250,000.00	\$5,000.00	\$1,375.00	\$3,625.00	0.55%