

**OFFICE OF PUBLIC DEFENSE SERVICES
COMPENSATION PLAN**

Effective: December 1, 2012

CLASSIFICATION TITLE	SR	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Accounting Tech	17	2345	2447	2540	2657	2772	2897	3033	3178	3332	3486
Administrative Analyst	24	3163	3320	3487	3669	3852	4038	4237	4446	4668	4905
Assistant Chief Defender	38	7093	7438	7811	8206	8613	9035	9487	9955		
Business Services Manager	31	4446	4668	4905	5150	5404	5671	5956	6247	6564	6886
① Chief Defender	40	7093	7438	7811	8206	8613	9035	9487	9955	10457	
③ Chief Deputy Defender	38	7093	7438	7811	8206	8613	9035	9487	9955		
Compliance Specialist	21	2772	2897	3033	3178	3332	3486	3652	3837	4020	4220
Contract & Business Services Director	39	6564	6886	7222	7582	7968	8364	8771	9211	9665	10142
⑪ Deputy Defender 1	29	4858	5110	5365	5630	5909	6209				
⑫ Deputy Defender 2	32	5630	5909	6209	6517	6841	7183	7541	7917	8314	
Executive Director	42	7222	7582	7968	8364	8771	9211	9665	10142	10649	11183
General Counsel	37	6564	6886	7222	7582	7968	8364	8771	9211	9665	
Human Resource Analyst	27	3970	4159	4364	4580	4809	5052	5304	5567	5839	
Internal Auditor	30	4618	4849	5092	5345	5615	5897	6188	6495	6818	
Juvenile Appellate Section Senior Attorney	36	6755	7093	7438	7811	8206	8613	9035	9487		
Legal Secretary	18	2459	2578	2701	2837	2976	3123	3286	3447	3623	3801
Legal Secretary Supervisor	22	2828	2968	3112	3274	3426	3591	3780	3968	4166	4374
Office Specialist 1	12	1958	2027	2101	2180	2273	2345	2447	2540	2657	2772
Office Specialist 2	14	2180	2273	2345	2447	2540	2657	2772	2897	3033	3178
Operations Manager	24	3163	3320	3487	3669	3852	4038	4237	4446	4668	4905
Paralegal	21	2772	2897	3033	3178	3332	3486	3652	3837	4020	4220
Public Defense Analyst	30	4185	4394	4614	4844	5087	5341	5607	5889	6184	6494
⑧ Senior Deputy Defender	34	6209	6517	6841	7183	7541	7917	8314	8730	9167	

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