

HB 4057-4  
(LC 261)  
2/9/12 (GHH/ps)

**PROPOSED AMENDMENTS TO  
HOUSE BILL 4057**

1 In line 2 of the printed bill, after “351.708” insert “and section 43, chapter  
2 637, Oregon Laws 2011; creating new provisions”.

3 Delete lines 4 through 28 and insert:

4 **“SECTION 1.** ORS 351.708 is amended to read:

5 **“351.708. (1) As used in this section, ‘employee group’ means each**  
6 **category of employee employed by a public institution of higher edu-**  
7 **cation, and shall include, at minimum, categories for administrative**  
8 **or management employees, classified or professional nonfaculty em-**  
9 **ployees and faculty employees.**

10 **“(2) The [State Board of Education and the] State Board of Higher Edu-**  
11 **cation shall establish baselines and conduct annual reviews of each public**  
12 **[institution of higher education] university listed in ORS 352.002 with re-**  
13 **spect to the employment of [full-time faculty and of faculty working less than**  
14 **full-time] all employee groups. [Each public institution of higher education**  
15 **shall provide the necessary data for the board’s report prior to September 1**  
16 **of each year.] The [boards] board shall report the results of the reviews to**  
17 **the Legislative Assembly and the Governor’s office prior to [October] De-**  
18 **cember 1 of each year.**

19 **“(3) The Department of Community Colleges and Workforce Devel-**  
20 **opment shall determine definitions and data that will be used and**  
21 **conduct an annual review of each community college district with re-**  
22 **spect to the employment of all employee groups. The department shall**

1 **report the results of the reviews to the Legislative Assembly and the**  
2 **Governor's office prior to March 1 of each year.**

3 “(4) The reviews shall include:

4 “[*1*] (a) Examination of data related to the ratio of [*courses taught*] **in-**  
5 **struction provided** by the following faculty categories:

6 “[*a*] (A) Full-time faculty;

7 “[*b*] (B) Part-time faculty; and

8 “[*c*] (C) Graduate assistants;

9 “[*2*] *The pay differential for the faculty categories;*]

10 **“(b) The average contracted wages for each employee group;**

11 **“(c) The number of employees in each employee group within the**  
12 **university or district, and a ratio of the number of employees in each**  
13 **employee group to the number of students enrolled in the university**  
14 **or district, both full-time and part-time; and**

15 “[*3*] (d) The health care and other benefits provided for each faculty  
16 category **and employee group.**

17 **“SECTION 2.** Section 43, chapter 637, Oregon Laws 2011, is amended to  
18 read:

19 **“Sec. 43.** (1) The State Board of Higher Education shall establish a  
20 committee consisting of representatives of public university management and  
21 of employees, both represented and unrepresented, to evaluate options for:

22 “(a) An optional retirement plan as described in ORS 243.800; and

23 “(b) Continued participation in the Public Employees’ Benefit Board,  
24 transfer of employee participation to the Oregon Educators Benefit Board  
25 or participation in other, alternative group health and welfare insurance  
26 benefit plans.

27 “(2) The State Board of Higher Education shall make a report based upon  
28 the recommendations of the committee to the Legislative Assembly prior to  
29 [*October*] **December** 1, 2012. The State Board of Higher Education may not  
30 make any changes to retirement plans based on the report until July 1, 2013.

1 The State Board of Higher Education must make any changes to group  
2 health and welfare insurance benefit plans between January 1, 2013, and May  
3 1, 2013, to become effective on January 1, 2014.

4 **SECTION 3. The first report from the Department of Community  
5 Colleges and Workforce Development as required by the amendments  
6 to ORS 351.708 by section 1 of this 2012 Act shall be submitted on  
7 March 1, 2013.**

8 **SECTION 4. This 2012 Act being necessary for the immediate  
9 preservation of the public peace, health and safety, an emergency is  
10 declared to exist, and this 2012 Act takes effect on its passage.”.**

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