

HB 4057-2
(LC 261)
2/7/12 (GHH/ps)

**PROPOSED AMENDMENTS TO
HOUSE BILL 4057**

1 In line 2 of the printed bill, after “employees;” insert “creating new pro-
2 visions;”.

3 Delete lines 4 through 28 and insert:

4 **“SECTION 1.** ORS 351.708 is amended to read:

5 **“351.708. (1) As used in this section, ‘employee group’ means each**
6 **category of employee employed by a public institution of higher edu-**
7 **cation, and shall include, at minimum, categories for administrative**
8 **or management employees, classified or professional nonfaculty em-**
9 **ployees and faculty employees.**

10 **“(2)** The [*State Board of Education and the*] State Board of Higher Edu-
11 cation shall establish baselines and conduct annual reviews of each public
12 [*institution of higher education*] **university listed in ORS 352.002** with re-
13 spect to the employment of [*full-time faculty and of faculty working less than*
14 *full-time*] **all employee groups.** [*Each public institution of higher education*
15 *shall provide the necessary data for the board’s report prior to September 1*
16 *of each year.*] The [*boards*] **board** shall report the results of the reviews to
17 the Legislative Assembly and the Governor’s office prior to [*October*] **De-**
18 **cember** 1 of each year.

19 **“(3) The Department of Community Colleges and Workforce Devel-**
20 **opment shall determine definitions and data that will be used and**
21 **conduct an annual review of each community college district with re-**
22 **spect to the employment of all employee groups. The department shall**

1 **report the results of the reviews to the Legislative Assembly and the**
2 **Governor's office prior to March 1 of each year.**

3 “(4) The reviews shall include:

4 “[*(1)*] (a) Examination of data related to the ratio of [*courses taught*] in-
5 **struction provided** by the following faculty categories:

6 “[*(a)*] (A) Full-time faculty;

7 “[*(b)*] (B) Part-time faculty; and

8 “[*(c)*] (C) Graduate assistants;

9 “[*(2)*] (b) The pay differential for the faculty categories;

10 “(c) **The average contracted wages for each employee group;**

11 “(d) **The number of employees in each employee group within the**
12 **university or district, and a ratio of the number of employees in each**
13 **employee group to the number of students enrolled in the university**
14 **or district, both full-time and part-time; and**

15 “[*(3)*] (e) The health care and other benefits provided for each faculty
16 category **and employee group.**

17 “**SECTION 2. The first report from the Department of Community**
18 **Colleges and Workforce Development as required by the amendments**
19 **to ORS 351.708 by section 1 of this 2012 Act shall be submitted on**
20 **March 1, 2013.**

21 “**SECTION 3. This 2012 Act being necessary for the immediate**
22 **preservation of the public peace, health and safety, an emergency is**
23 **declared to exist, and this 2012 Act takes effect on its passage.”.**

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