

HB 4057-2
(LC 261)
2/7/12 (GHH/ps)

**PROPOSED AMENDMENTS TO
HOUSE BILL 4057**

1 In line 2 of the printed bill, after “employees;” insert “creating new pro-
2 visions;”.

3 Delete lines 4 through 28 and insert:

4 **“SECTION 1.** ORS 351.708 is amended to read:

5 **“351.708. (1) As used in this section, ‘employee group’ means each**
6 **category of employee employed by a public institution of higher edu-**
7 **cation, and shall include, at minimum, categories for administrative**
8 **or management employees, classified or professional nonfaculty em-**
9 **ployees and faculty employees.**

10 **“(2) The [State Board of Education and the] State Board of Higher Edu-**
11 **cation shall establish baselines and conduct annual reviews of each public**
12 **[institution of higher education] university listed in ORS 352.002 with re-**
13 **spect to the employment of [full-time faculty and of faculty working less than**
14 **full-time] all employee groups. [Each public institution of higher education**
15 **shall provide the necessary data for the board’s report prior to September 1**
16 **of each year.] The [boards] board shall report the results of the reviews to**
17 **the Legislative Assembly and the Governor’s office prior to [October] De-**
18 **cember 1 of each year.**

19 **“(3) The Department of Community Colleges and Workforce Devel-**
20 **opment shall determine definitions and data that will be used and**
21 **conduct an annual review of each community college district with re-**
22 **spect to the employment of all employee groups. The department shall**

1 report the results of the reviews to the Legislative Assembly and the
2 Governor's office prior to March 1 of each year.

3 "(4) The reviews shall include:

4 "[(1)] (a) Examination of data related to the ratio of [*courses taught*] in-
5 struction provided by the following faculty categories:

6 "[*(a)*] (A) Full-time faculty;

7 "[*(b)*] (B) Part-time faculty; and

8 "[*(c)*] (C) Graduate assistants;

9 "[(2)] (b) The pay differential for the faculty categories;

10 "(c) The average contracted wages for each employee group;

11 "(d) The number of employees in each employee group within the
12 university or district, and a ratio of the number of employees in each
13 employee group to the number of students enrolled in the university
14 or district, both full-time and part-time; and

15 "[(3)] (e) The health care and other benefits provided for each faculty
16 category and employee group.

17 "SECTION 2. The first report from the Department of Community
18 Colleges and Workforce Development as required by the amendments
19 to ORS 351.708 by section 1 of this 2012 Act shall be submitted on
20 March 1, 2013.

21 "SECTION 3. This 2012 Act being necessary for the immediate
22 preservation of the public peace, health and safety, an emergency is
23 declared to exist, and this 2012 Act takes effect on its passage."

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