

A-Engrossed
House Bill 4141

Ordered by the House February 15
Including House Amendments dated February 15

Sponsored by Representative DEMBROW; Representatives BAILEY, BARNHART, BUCKLEY, DOHERTY, HARKER, HOYLE, HUNT, KENY-GUYER, KOMP, KOTEK, NATHANSON, READ, WITT, Senator DINGFELDER (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

[Directs Governor and State Workforce Investment Board to convene advisory committee to study workforce development issues. Requires committee to submit proposed legislation to interim legislative committee by November 15, 2012.]

Makes Governor and members of State Workforce Investment Board, or persons designated by board, advisory committee for purpose of developing initiatives related to workforce development. Authorizes committee to submit recommendations for legislation on or before December 31, 2012. Requires committee to report on activities to Legislative Assembly on or before January 15, 2013.

Sunsets upon convening of 2013 regular session of Legislative Assembly.
Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to workforce development legislation advisory committee; and declaring an emergency.

3 Whereas the per capita income rate in Oregon is the lowest among west coast states and lags
4 behind the national average; and

5 Whereas the unemployment rate in Oregon continues to exceed the national average; and

6 Whereas Oregon needs to attract more businesses to this state and to grow businesses from
7 within and having a skilled workforce is one of a number of factors businesses consider when de-
8 ciding where to locate; and

9 Whereas Oregon, like the rest of the nation, is facing reductions in federal and state workforce
10 programs; and

11 Whereas our current workforce system and economic development initiatives could be better
12 aligned and leveraged to deliver a workforce that meets business needs for skilled workers; and

13 Whereas Oregonians could benefit from a more highly aligned and integrated workforce system;
14 and

15 Whereas the Legislative Assembly and the public need a clear and global understanding of the
16 various workforce funding streams and the deployment and outcome of these investments; and

17 Whereas Oregon has embarked on an effort to better target public investments in order to im-
18 prove public services, narrow the state's wage gap, increase employment and end our "cycle of
19 scarcity"; and

20 Whereas the State Workforce Investment Board is currently engaged in a strategic planning
21 process to create a set of strategies to guide the entire workforce system; and

22 Whereas Oregon requires a further effort that looks at our entire workforce system, breaks

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted.
New sections are in **boldfaced** type.

1 down silos, clarifies vision and outcomes and focuses on proven strategies for better results; now,
2 therefore,

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1)(a) The Governor and the members of the State Workforce Investment**
5 **Board, or a subcommittee composed of members of the board designated by the board, shall**
6 **constitute an advisory committee that may develop initiatives related to workforce develop-**
7 **ment, including potential proposed legislation that may be introduced during the 2013 regular**
8 **session of the Legislative Assembly and potential federal waiver requests or other initiatives.**

9 (b) The advisory committee may develop potential proposed legislation, potential federal
10 waiver requests or other initiatives that:

11 (A) Promote the creation of a highly skilled, high-wage workforce;

12 (B) Increase the alignment of federal, state and local resources toward implementation
13 of the goals outlined in the State Unified Workforce Plan developed by the State Workforce
14 Investment Board under ORS 660.324;

15 (C) Increase alignment of federal, state and local resources to implement local strategic
16 workforce plans developed by local workforce investment boards to support the State Unified
17 Workforce Plan developed by the State Workforce Investment Board under ORS 660.324, job
18 creation, industry competitiveness, individual skill development and movement along career
19 pathways;

20 (D) Increase accountability for achievement of common goals under the state and local
21 plans;

22 (E) Increase coordination and enhance relations between institutions of higher education,
23 community colleges and labor and apprenticeship programs;

24 (F) Increase alignment between workforce development and economic development initi-
25 atives;

26 (G) Identify state and local metrics that measure progress toward plan goals and estab-
27 lish a mechanism for tracking progress;

28 (H) Create greater transparency of budgeting at the state and local levels; and

29 (I) Increase flexibility and responsiveness of local workforce investment boards.

30 (c) In addition to developing potential proposed legislation, potential federal waiver re-
31 quests or other initiatives related to workforce development under paragraph (b) of this
32 subsection, the advisory committee shall consider the value of establishing a work-ready
33 community certification program and make recommendations for implementing the program
34 if appropriate.

35 (d) In developing potential proposed legislation, potential federal waiver requests or other
36 initiatives under this subsection, the advisory committee shall consult with state agencies
37 that have workforce-related missions, organized labor, public and private sector post-
38 secondary education institutions, the business community, the public and local workforce
39 investment boards.

40 (2) The advisory committee may submit recommendations for potential proposed legis-
41 lation, potential federal waiver requests or other initiatives to an interim committee of the
42 Legislative Assembly related to workforce development no later than December 31, 2012.

43 (3)(a) The advisory committee shall submit a report on its workforce development activ-
44 ities to the Legislative Assembly in the manner specified in ORS 192.245 no later than Janu-
45 ary 15, 2013.

1 **(b) The advisory committee shall consult with a variety of Oregon businesses about po-**
2 **tential barriers to job creation and expansion in Oregon besides the lack of a skilled**
3 **workforce and shall include its findings in the report submitted to the Legislative Assembly**
4 **under this subsection.**

5 **(4) Members of the advisory committee are not entitled to compensation or reimburse-**
6 **ment for expenses for service on the advisory committee.**

7 **SECTION 2.** **Section 1 of this 2012 Act is repealed on the date of the convening of the 2013**
8 **regular session of the Legislative Assembly as specified in ORS 171.010.**

9 **SECTION 3.** **This 2012 Act being necessary for the immediate preservation of the public**
10 **peace, health and safety, an emergency is declared to exist, and this 2012 Act takes effect**
11 **on its passage.**

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