

House Bill 4057

Introduced and printed pursuant to House Rule 12.00. Presession filed (at the request of House Interim Committee on Higher Education)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires State Board of Education and State Board of Higher Education to establish baselines and conduct annual reviews of each public institution of higher education with respect to employee numbers in different employee groups, and ratio of employees in group to students enrolled.

Declares emergency, effective on passage.

A BILL FOR AN ACT

Relating to higher education employees; amending ORS 351.708; and declaring an emergency.

Be It Enacted by the People of the State of Oregon:

SECTION 1. ORS 351.708 is amended to read:

351.708. (1) **As used in this section, "employee group" means each category of employee employed by a public institution of higher education, and shall include, at minimum, categories for administrative or management employees, classified or professional nonfaculty employees and faculty employees.**

(2) The State Board of Education and the State Board of Higher Education shall establish baselines and conduct annual reviews of each public institution of higher education with respect to the employment of *[full-time faculty and of faculty working less than full-time]* **all employee groups.** Each public institution of higher education shall provide the necessary data for the board's report prior to September 1 of each year. The boards shall report the results of the reviews to the Legislative Assembly and the Governor's office prior to October 1 of each year. The reviews shall include:

(1) (a) Examination of data related to the ratio of courses taught by the following faculty categories:

(a) (A) Full-time faculty;

(b) (B) Part-time faculty; and

(c) (C) Graduate assistants;

(2) (b) The pay differential for the faculty categories;

(c) **The number of employees in each employee group within the institution, and a ratio of the number of employees in each employee group to the number of students enrolled in the institution, both full-time and part-time; and**

(3) (d) The health care and other benefits provided for each faculty category **and employee group.**

SECTION 2. This 2012 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2012 Act takes effect on its passage.

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.