

REVENUE: Revenue statement issued

FISCAL: No fiscal impact

Action:	Do Pass and Be Referred to the Committee on Revenue by prior reference
Vote:	8 - 0 - 0
Yeas:	Conger, Doherty, Hoyle, Kennemer, Keny-Guyer, Parrish, Greenlick, Thompson
Nays:	0
Exc.:	0
Prepared By:	Sandy Thiele-Cirka, Administrator
Meeting Dates:	2/6, 2/10

WHAT THE MEASURE DOES: Permits insurers, multiple employer welfare arrangements, health care service contractors and self-insured employee health benefit plans to offer health benefit plan that pays cash dividends to enrollee who participates in wellness programs. Permits employer to pay additional cash dividends to participating employees. Defines “wellness program”. Creates subtraction from federal taxable income for cash dividends of \$1,000 or less that are paid for participation in wellness program.

ISSUES DISCUSSED:

- Increasing health care costs
- Preventable conditions attributed to lifestyle choices
- Creating positive incentives
- Environment of “health consciousness”
- Data that supports how health care costs are related to lifestyle choices

EFFECT OF COMMITTEE AMENDMENT: No amendment.

BACKGROUND: A wellness program may be offered by an employer or set-up individually. The program can be a combination of educational, organization and environmental activities designed to support behavior conducive to the health of the individual or employees and their families. Components of wellness programs can be health fairs, health education, medical screenings, health coaching, weight management programs, on-site fitness programs and/or facilities.