

REVENUE: No revenue impact

FISCAL: Minimal fiscal impact, no statement issued

Action:	Do Pass
Vote:	6 - 0 - 0
Yeas:	Boone, Huffman, Matthews, Parrish, Esquivel, Witt
Nays:	0
Exc.:	0
Prepared By:	Channa Newell, Administrator
Meeting Dates:	2/01, 2/06

WHAT THE MEASURE DOES: Requires Commissioner of Bureau of Labor and Industries (BOLI) to notify Director of Oregon Department of Veterans' Affairs (ODVA) when either BOLI receives written information from a veteran or servicemember, or when a complaint is filed by a servicemember or veteran alleging discrimination based on military service or leave of absence to fulfill military service obligations. Requires authorization from veteran or servicemember for BOLI to notify ODVA. Defines "uniformed service." Takes effect July 1, 2012.

ISSUES DISCUSSED:

- Current practices of Bureau of Labor and Industry
- Measure codifies best practices
- Maximizing veteran access to services through agency collaboration

EFFECT OF COMMITTEE AMENDMENT: No Amendment.

BACKGROUND: In 2009, the Legislative Assembly enacted HB 3256, which included specific provisions protecting the employment rights and re-employment rights of Oregon National Guard members. House Bill 4064 seeks to further strengthen those protections by codifying the protocol of communication between the Bureau of Labor and Industries and the Oregon Department of Veterans' Affairs in two situations. The first is when BOLI receives written information from a veteran, and the second is when workplace discrimination is alleged based on military service or a leave of absence to fulfill military service obligations.