

Senate Bill 931

Sponsored by Senator HASS (at the request of American Federation of Teachers-Oregon)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Grants part-time faculty at community colleges preference for reemployment when new employment opportunities for which part-time faculty is qualified become available.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to community college part-time faculty; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) For the purposes of this section, "part-time faculty" means a person who**
5 **is employed to teach community college classes for not more than 67 percent of the hours**
6 **per week considered a full-time assignment for regular employees having comparable duties.**

7 **(2) A community college district shall determine designated areas of faculty assignments,**
8 **or other local collectively bargained determinations of service or discipline areas, and place**
9 **on a reemployment preference list for each area the name of each part-time faculty who:**

10 **(a) Completes a specified number of semesters or quarters of employment at a commu-**
11 **nity college, as determined by the terms of a local collectively bargained agreement, within**
12 **the period of the four most recent academic years;**

13 **(b) Has no break in service exceeding 24 consecutive months within the period of the four**
14 **most recent academic years of employment at the community college, excluding involuntary**
15 **breaks or breaks resulting from permissible leaves of absence;**

16 **(c) Has at least one assignment per academic term within a designated area of faculty**
17 **assignment, or other locally collectively bargained determination of service or discipline**
18 **area, at a minimum of 20 percent of a full-time assignment or the equivalent thereof; and**

19 **(d) Has received a satisfactory or better determination at the most recent performance**
20 **evaluation, and is in good standing under the terms of any applicable local collective bar-**
21 **gaining agreement.**

22 **(3) A community college district shall prioritize the names of part-time faculty on the**
23 **reemployment preference list subject to the terms of any local collective bargaining agree-**
24 **ment. A part-time faculty whose name appears on the preference list shall have the right**
25 **of first refusal, before any person ranked lower on the reemployment preference list or any**
26 **person whose name does not appear on that list, to teach an assignment in the designated**
27 **area of faculty assignment, or other locally collectively bargained determination of service**
28 **or discipline area.**

29 **(4) If a reduction in course offerings, funding or enrollment results in the suspension of**
30 **employment of a part-time faculty qualified under subsection (2) of this section, the part-**
31 **time faculty's name shall remain on the reemployment preference list and the employee shall**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 continue to have the right of first refusal as described in subsection (3) of this section for
2 a period not exceeding two years after the last date on which the employee would have been
3 eligible to be placed on the list. A local collective bargaining agreement may make the period
4 longer than two years.

5 (5) Determinations as to the effect of an assessment of performance, course scheduling
6 and assignment priority, a break in service, program needs and reductions, removal from the
7 reemployment preference list and procedures for that removal, consideration for an increase
8 in assignment or any other matters affecting the reemployment preferences under this sec-
9 tion are subject to local collective bargaining agreements.

10 SECTION 2. Section 1 of this 2011 Act first applies to the 2011-2012 academic year.

11 SECTION 3. This 2011 Act being necessary for the immediate preservation of the public
12 peace, health and safety, an emergency is declared to exist, and this 2011 Act takes effect
13 on its passage.
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