

Senate Bill 574

Sponsored by Senator KRUSE

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Prohibits salary of superintendent of schools and of assistant superintendents from exceeding salary of Governor.

Declares emergency, effective July 1, 2011.

A BILL FOR AN ACT

1
2 Relating to compensation of school employees; creating new provisions; amending ORS 332.505; and
3 declaring an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 332.505 is amended to read:

6 332.505. (1) A district school board may:

7 (a) Employ a superintendent of schools and necessary assistant superintendents for the district
8 and fix the terms and conditions of employment and the compensation. **The amount of the com-
9 pensation may not exceed the annual salary allowed under ORS 292.311 (1) and may not in-
10 clude any additional regular monthly payments for expenses.** The district school board shall
11 not contract with a superintendent for more than a period of three years at a time. The contract
12 shall automatically expire at the end of its term. However, the district school board may elect to
13 issue a subsequent contract for an additional three years at any time.

14 (b) Employ personnel, including teachers and administrators, necessary to carry out the duties
15 and powers of the board and fix the duties, terms and conditions of employment and the compen-
16 sation.

17 (c) Compensate district employees in any form which may include, but shall not be limited to,
18 insurance, tuition reimbursement and salaries.

19 (d) Employ educational assistants and intern teachers subject to the rules of the State Board
20 of Education.

21 (2) The district school board shall maintain written personnel policies at least one copy of which
22 shall be placed in the library and one copy in the business office of every school in the district.
23 Copies shall be available for inspection by any school employee or member of the public.

24 (3) The superintendent of the school district shall cause each employee to be specifically in-
25 formed of the existence and availability of the personnel policies.

26 **SECTION 2.** **The amendments to ORS 332.505 by section 1 of this 2011 Act apply to:**

27 **(1) Persons who enter into or renew a contract for employment with a district school
28 board on or after the effective date of this 2011 Act; and**

29 **(2) If a person is not employed under a contract, persons who begin employment with a
30 district school board on or after the effective date of this 2011 Act.**

31 **SECTION 3.** **This 2011 Act being necessary for the immediate preservation of the public**

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.
New sections are in **boldfaced** type.

1 **peace, health and safety, an emergency is declared to exist, and this 2011 Act takes effect**
2 **July 1, 2011.**

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