

Senate Bill 515

Sponsored by Senator JOHNSON (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Prohibits city or local service district from entering into employment contract for employment of principal administrator that provides for term of employment that is longer than four years or for automatic renewal of contract. Prohibits payment of compensation for work not performed by administrator.

Becomes operative January 1, 2015.

A BILL FOR AN ACT

1
2 Relating to employment of certain managers.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) As used in this section, "manager" means the chief executive officer of**
5 **a city or local service district as defined in ORS 174.116 who performs the duties of the**
6 **principal administrator of the city or local service district.**

7 **(2) A city or local service district may not enter into:**

8 **(a) An employment contract with a manager that includes:**

9 **(A) A provision for automatic renewal of the contract;**

10 **(B) A term of employment under the contract of more than four years; or**

11 **(C) Payment of compensation to the manager made in anticipation of the termination of**
12 **the employment of the manager that includes compensation for work not performed by the**
13 **manager.**

14 **(b) An agreement for the termination of the employment of the manager that provides**
15 **for payment of compensation to the manager for work not performed by the manager or for**
16 **severance pay.**

17 **SECTION 2. Section 1 of this 2011 Act applies to contracts or agreements entered into**
18 **or renewed on or after January 1, 2015.**

19 **SECTION 3. Section 1 of this 2011 Act becomes operative on January 1, 2015.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.