A-Engrossed Senate Bill 333

Ordered by the Senate April 22 Including Senate Amendments dated April 22

Sponsored by Senator HASS; Representative READ (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

[Establishes Oregon Teacher Effectiveness and Career Enhancement Initiative Program within Department of Education. Describes application process and other requirements of program.]

Creates Educator Preparation Improvement Fund. Continuously appropriates moneys in fund to Teacher Standards and Practices Commission for encouraging certain teacher education programs and school district partnerships.

Directs Department of Education to create comprehensive leadership development system for licensed teachers. Specifies components of system.

Specifies that commission may disburse Professional Organizations Certification Fund moneys to teachers for purpose related to certification through National Board for Professional Teaching Standards.

Requires commission and department to propose guidelines to adopt uniform set of model core teaching standards that align with updated national standards and to prepare plan to encourage national board certification for teachers. Sunsets March 2, 2013.

Declares emergency, effective on passage.

A BILL FOR AN ACT

2 Relating to public school teachers; creating new provisions; amending ORS 342.120, 342.122 and

342.200; appropriating money; and declaring an emergency.

4 Be It Enacted by the People of the State of Oregon:

5 <u>SECTION 1.</u> Sections 2 and 3 of this 2011 Act are added to and made a part of ORS 6 chapter 342.

7 SECTION 2. (1) There is created the Educator Preparation Improvement Fund, separate

8 and distinct from the General Fund. Interest earned on moneys in the Educator Preparation

9 Improvement Fund shall be credited to the fund.

10 (2) The Teacher Standards and Practices Commission may accept from any source any 11 grant, donation or gift of money or other valuable thing made to the commission for pur-12 poses of the Educator Preparation Improvement Fund.

(3) Moneys credited to the Educator Preparation Improvement Fund are continuously
 appropriated to the commission for the purposes set forth in subsection (4) of this section.

15 The commission may draw checks or orders upon the State Treasurer in making disburse-

16 ments from the Educator Preparation Improvement Fund for the purposes set forth in sub-17 section (4) of this section.

(4) The purpose of the Educator Preparation Improvement Fund is to encourage approved
 teacher education programs and school district partnerships that:

20 (a) Respond to changes in the education of students in preprimary programs and grades

21 1 through 12;

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1	(b) Encourage collaboration around delivery models that provide effective professional
2	preparation;
3	(c) Recognize the needs of students in this state, including but not limited to recruiting
4	underrepresented persons to teach in high needs areas such as special education, math-
5	ematics, science and teaching English to speakers of other languages;
6	(d) Encourage collaborative initiatives that improve student success and postsecondary
7	access and achievement; and
8	(e) Respond to the need for national accreditation of approved teacher education pro-
9	grams in this state.
10	SECTION 3. (1) The Department of Education, in partnership with the Teacher Standards
11	and Practices Commission, shall create a comprehensive leadership development system for
12	licensed teachers.
13	(2) The comprehensive leadership development system must include:
14	(a) A cost-effective plan that requires the coordination of public and private organiza-
15	tions and resources to:
16	(A) Improve the success of this state's highest needs students;
17	(B) Provide research and technical assistance to schools seeking to adopt or enhance
18	evidence-based leadership practices for teachers;
19	(C) Recruit underrepresented persons into teacher leadership; and
20	(D) Strengthen the capacity of teachers to improve education in public schools in this
21	state;
22	(b) A plan for collaboration and continuous improvement among teacher preparation
23	programs approved by the Teacher Standards and Practices Commission to support
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29 24	performance-based assessments for teachers and candidates for teacher licensure;
24	performance-based assessments for teachers and candidates for teacher licensure;
24 25	performance-based assessments for teachers and candidates for teacher licensure; (c) A plan for recruitment of underrepresented persons into teacher leadership programs;
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24 25 26 27 28	 performance-based assessments for teachers and candidates for teacher licensure; (c) A plan for recruitment of underrepresented persons into teacher leadership programs; (d) The improvement of access to high quality preparation and professional development for teachers working in rural school districts; (e) A method for disseminating evidence-based practices to support the development of
24 25 26 27 28 29	 performance-based assessments for teachers and candidates for teacher licensure; (c) A plan for recruitment of underrepresented persons into teacher leadership programs; (d) The improvement of access to high quality preparation and professional development for teachers working in rural school districts; (e) A method for disseminating evidence-based practices to support the development of effective teachers; and
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24 25 26 27 28 29 30 31	 performance-based assessments for teachers and candidates for teacher licensure; (c) A plan for recruitment of underrepresented persons into teacher leadership programs; (d) The improvement of access to high quality preparation and professional development for teachers working in rural school districts; (e) A method for disseminating evidence-based practices to support the development of effective teachers; and (f) A method for providing research and technical assistance to school districts to encourage the placement of the most highly effective teachers in the highest need schools.
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24 25 26 27 28 29 30 31 32 33	 performance-based assessments for teachers and candidates for teacher licensure; (c) A plan for recruitment of underrepresented persons into teacher leadership programs; (d) The improvement of access to high quality preparation and professional development for teachers working in rural school districts; (e) A method for disseminating evidence-based practices to support the development of effective teachers; and (f) A method for providing research and technical assistance to school districts to encourage the placement of the most highly effective teachers in the highest need schools. <u>SECTION 4.</u> ORS 342.120 is amended to read: 342.120. As used in this chapter, unless the context requires otherwise:
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24 25 26 27 28 29 30 31 32 33 33 34 35	 performance-based assessments for teachers and candidates for teacher licensure; (c) A plan for recruitment of underrepresented persons into teacher leadership programs; (d) The improvement of access to high quality preparation and professional development for teachers working in rural school districts; (e) A method for disseminating evidence-based practices to support the development of effective teachers; and (f) A method for providing research and technical assistance to school districts to encourage the placement of the most highly effective teachers in the highest need schools. <u>SECTION 4.</u> ORS 342.120 is amended to read: 342.120. As used in this chapter, unless the context requires otherwise: (1) "Administrator" includes all superintendents, assistant superintendents and principals in the public schools or education service districts.
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24 25 26 27 28 29 30 31 32 33 34 35 36 37	 performance-based assessments for teachers and candidates for teacher licensure; (c) A plan for recruitment of underrepresented persons into teacher leadership programs; (d) The improvement of access to high quality preparation and professional development for teachers working in rural school districts; (e) A method for disseminating evidence-based practices to support the development of effective teachers; and (f) A method for providing research and technical assistance to school districts to encourage the placement of the most highly effective teachers in the highest need schools. <u>SECTION 4.</u> ORS 342.120 is amended to read: 342.120. As used in this chapter, unless the context requires otherwise: (1) "Administrator" includes all superintendents, assistant superintendents and principals in the public schools or education service districts. (2) "Approved teacher education institution" is one which meets the standards of the Teacher Standards and Practices Commission for preparation of teachers for preprimary programs and grades
24 25 26 27 28 29 30 31 32 33 34 35 36 37 38	 performance-based assessments for teachers and candidates for teacher licensure; (c) A plan for recruitment of underrepresented persons into teacher leadership programs; (d) The improvement of access to high quality preparation and professional development for teachers working in rural school districts; (e) A method for disseminating evidence-based practices to support the development of effective teachers; and (f) A method for providing research and technical assistance to school districts to encourage the placement of the most highly effective teachers in the highest need schools. <u>SECTION 4.</u> ORS 342.120 is amended to read: 342.120. As used in this chapter, unless the context requires otherwise: (1) "Administrator" includes all superintendents, assistant superintendents and principals in the public schools or education service districts. (2) "Approved teacher education institution" is one which meets the standards of the Teacher Standards and Practices Commission for preparation of teachers for preprimary programs and grades 1 through 12.
24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39	 performance-based assessments for teachers and candidates for teacher licensure; (c) A plan for recruitment of underrepresented persons into teacher leadership programs; (d) The improvement of access to high quality preparation and professional development for teachers working in rural school districts; (e) A method for disseminating evidence-based practices to support the development of effective teachers; and (f) A method for providing research and technical assistance to school districts to encourage the placement of the most highly effective teachers in the highest need schools. <u>SECTION 4.</u> ORS 342.120 is amended to read: 342.120. As used in this chapter, unless the context requires otherwise: (1) "Administrator" includes all superintendents, assistant superintendents and principals in the public schools or education service districts. (2) "Approved teacher education institution" is one which meets the standards of the Teacher Standards and Practices Commission for preparation of teachers for preprimary programs and grades 1 through 12. (3) "Approved teacher education program" is one offered by an approved teacher education in-
24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40	 performance-based assessments for teachers and candidates for teacher licensure; (c) A plan for recruitment of underrepresented persons into teacher leadership programs; (d) The improvement of access to high quality preparation and professional development for teachers working in rural school districts; (e) A method for disseminating evidence-based practices to support the development of effective teachers; and (f) A method for providing research and technical assistance to school districts to encourage the placement of the most highly effective teachers in the highest need schools. <u>SECTION 4.</u> ORS 342.120 is amended to read: 342.120. As used in this chapter, unless the context requires otherwise: (1) "Administrator" includes all superintendents, assistant superintendents and principals in the public schools or education service districts. (2) "Approved teacher education institution" is one which meets the standards of the Teacher Standards and Practices Commission for preparation of teachers for preprimary programs and grades 1 through 12. (3) "Approved teacher education program" is one offered by an approved teacher education institution and is so recognized by the Teacher Standards and Practices Commission, after considering
24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41	 performance-based assessments for teachers and candidates for teacher licensure; (c) A plan for recruitment of underrepresented persons into teacher leadership programs; (d) The improvement of access to high quality preparation and professional development for teachers working in rural school districts; (e) A method for disseminating evidence-based practices to support the development of effective teachers; and (f) A method for providing research and technical assistance to school districts to encourage the placement of the most highly effective teachers in the highest need schools. <u>SECTION 4.</u> ORS 342.120 is amended to read: 342.120. As used in this chapter, unless the context requires otherwise: (1) "Administrator" includes all superintendents, assistant superintendents and principals in the public schools or education service districts. (2) "Approved teacher education institution" is one which meets the standards of the Teacher Standards and Practices Commission for preparation of teachers for preprimary programs and grades 1 through 12. (3) "Approved teacher education program" is one offered by an approved teacher education institution and is so recognized by the Teacher Standards and Practices Commission, after considering recommendations of the State Board of Education. (4) "Commission" means the Teacher Standards and Practices Commission. (5) "Educational assistant" means a classified school employee who does not require a license
24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42	 performance-based assessments for teachers and candidates for teacher licensure; (c) A plan for recruitment of underrepresented persons into teacher leadership programs; (d) The improvement of access to high quality preparation and professional development for teachers working in rural school districts; (e) A method for disseminating evidence-based practices to support the development of effective teachers; and (f) A method for providing research and technical assistance to school districts to encourage the placement of the most highly effective teachers in the highest need schools. <u>SECTION 4.</u> ORS 342.120 is amended to read: 342.120. As used in this chapter, unless the context requires otherwise: (1) "Administrator" includes all superintendents, assistant superintendents and principals in the public schools or education service districts. (2) "Approved teacher education institution" is one which meets the standards of the Teacher Standards and Practices Commission for preparation of teachers for preprimary programs and grades 1 through 12. (3) "Approved teacher education program" is one offered by an approved teacher education institution and is so recognized by the Teacher Standards and Practices Commission, after considering recommendations of the State Board of Education. (4) "Commission" means the Teacher Standards and Practices Commission.

State Board of Education. 1 2 (6) "Instruction" includes direction of learning in class, in small groups, in individual situations, in the library and in guidance and counseling, but does not include the provision of related services, 3 as defined in ORS 343.035, to a child identified as a child with a disability pursuant to ORS 343.146 4 to 343.183 when provided in accordance with ORS 343.221. 5 (7) "Intern teacher" means a regularly enrolled student of an approved teacher education insti-6 tution who teaches under the supervision of the staff of the institution and of the employing school 7 district in order to acquire practical experience in teaching and for which the student receives both 8 9 academic credit from the institution and financial compensation from the school district or educa-10 tion service district. (8) "State board" means the State Board of Education. 11 12(9) "Teacher" includes all licensed employees in the public schools or employed by an education 13 service district who have direct responsibility for instruction, coordination of educational programs or supervision or evaluation of teachers and who are compensated for their services from public 14 15 funds. "Teacher" does not include a school nurse as defined in ORS 342.455. 16 (10) "Teaching license" means a license issued under ORS 342.125 or 342.144. (11) "Underrepresented person" means: 17 18 (a) A person having origins in any of the black racial groups of Africa, but who is not Hispanic; 19 20(b) A person of Hispanic culture or origin; (c) A person having origins in any of the original peoples of the Far East, Southeast Asia, 2122the Indian subcontinent or the Pacific Islands; or 23(d) An American Indian or Alaskan Native having origins in any of the original peoples of North America. 2425SECTION 5. ORS 342.122 is amended to read: 342.122. (1) There is created the Professional Organizations Certification Fund, separate and 2627distinct from the General Fund. Interest earned on moneys in the Professional Organizations Certification Fund shall be credited to the fund. 28(2) The Teacher Standards and Practices Commission may accept from any source any grant, 2930 donation or gift of money or other valuable thing made to the commission for purposes of the Pro-31 fessional Organizations Certification Fund. (3) Moneys credited to the Professional Organizations Certification Fund are continuously ap-32propriated to the commission for the purposes of [advanced certifications of] assisting teachers and 33 34 administrators to apply for and attain advanced certifications in accordance with ORS 342.121 (2)[.], including certification through the National Board for Professional Teaching Standards 35 or any other national professional organization for teaching standards designated by the 36 37 commission. 38 (4) The commission may draw checks or orders upon the State Treasurer in making disbursements from the Professional Organizations Certification Fund for the purposes stated in this sub-39 section. 40 (5) As provided by subsection (3) of this section, the commission may disburse moneys 41

from the Professional Organizations Certification Fund to applicants who are teachers for assistance with the direct costs of seeking and obtaining national board certification. The commission shall disburse moneys in a manner that provides support, but does not pay for all the costs of any one application. Additionally, the commission shall disburse moneys to

provide continuous support to as many applicants as possible. 1

2 (6) The Teacher Standards and Practices Commission shall adopt rules that govern the disbursement of moneys from the Professional Organizations Certification Fund consistent 3 with this section. 4

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SECTION 6. ORS 342.200 is amended to read:

342.200. (1) In order to allow the school districts of the state to take full advantage of various 6 professional skills and disciplines not directly developed through teaching experience or professional 7 education for which teaching experience is a prerequisite, it is the public policy of the State of 8 9 Oregon that the Teacher Standards and Practices Commission, in establishing professional requirements and experience under ORS 342.140, shall consider professional skills, education and experi-10 ence not directly related to, nor contingent upon, teaching experience or training as a classroom 11 12 teacher.

13 (2) The commission shall establish and prescribe the requirements for an optional advanced leadership endorsement for licensed public school teachers who engage in mentoring, 14 15 provide professional support for new teachers, provide outstanding instructional leadership 16 or otherwise contribute to demonstrated school improvement.

SECTION 7. The Department of Education and the Teacher Standards and Practices 17 18 Commission shall submit a report on a plan for implementation of the comprehensive leadership development system created under section 3 of this 2011 Act to the Legislative As-19 20sembly no later than March 1, 2013. The report must include the projected costs of the system, the design of the system and evidence of collaboration with and access to existing 2122resources, systems and programs.

23SECTION 8. (1) As used in this section, "Oregon Coalition for Quality Teaching and Learning" means the collaborative group of state, school district, educator, administrator, 2425community and higher education representatives operating as a unit organized under the National Commission on Teaching and America's Future. 26

27(2) The Teacher Standards and Practices Commission and the Department of Education, working with the Oregon Coalition for Quality Teaching and Learning, shall propose guide-28lines to adopt a uniform set of model core teaching standards for teaching preparation, new 2930 teachers and experienced teachers that align with updated national teaching standards. The 31 guidelines must allow the standards to be customized based on the collaborative efforts of the teachers and administrators of the school district and the exclusive bargaining repre-32sentative of the employees of the school district. 33

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(3) The guidelines must propose model core teaching standards that:

- 35 (a) Are research-based;
- (b) Distinguish different levels of proficiency; and 36

37 (c) Include multiple measures of student growth and achievement using student, school 38 and school district data.

(4) The commission and the department shall report to the Legislative Assembly prior 39 to January 1, 2012, on the proposed guidelines for model core teaching standards. 40

(5) The commission shall adopt and distribute the model core teaching standards to 41 school districts on or before March 1, 2012. 42

(6) All school districts shall begin using the model core teaching standards in annual 43 evaluations of teachers beginning in the 2012-2013 school year. 44

SECTION 9. (1) As used in this section, "Oregon Coalition for Quality Teaching and 45

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1 Learning" means the collaborative group of state, school district, educator, administrator,

community and higher education representatives operating as a unit organized under the
 National Commission on Teaching and America's Future.

4 (2) The Teacher Standards and Practices Commission and the Department of Education, 5 working with the Oregon Coalition for Quality Teaching and Learning, shall prepare a plan 6 to encourage national board certification for teachers.

7 (3) The plan must address the costs of applying for certification, providing preparation 8 support for applicants and a strategy for providing bonuses for nationally board certified 9 teachers.

(4) Moneys from the Professional Organizations Certification Fund may be used to pre pare the plan.

12 SECTION 10. Sections 7, 8 and 9 of this 2011 Act are repealed on March 2, 2013.

13 <u>SECTION 11.</u> This 2011 Act being necessary for the immediate preservation of the public
 14 peace, health and safety, an emergency is declared to exist, and this 2011 Act takes effect
 15 on its passage.

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