76th OREGON LEGISLATIVE ASSEMBLY--2011 Regular Session

HOUSE AMENDMENTS TO HOUSE BILL 3555

By COMMITTEE ON EDUCATION

April 14

1 On page 1 of the printed bill, delete lines 15 through 30.

2 On page 2, delete lines 1 through 4 and insert:

3 "SECTION 2. ORS 332.505 is amended to read:

4 "332.505. (1) A district school board may:

5 "(a) Employ a superintendent of schools and necessary assistant superintendents for the 6 district, [and] fix the terms and conditions of employment and the compensation[.], and establish 7 the qualifications for employment. For the purposes of this paragraph:

8 "(A) The district school board [shall] may not contract with a superintendent for more than a 9 period of three years at a time. The contract shall automatically expire at the end of its term[. 10 *However*,], but the district school board may elect to issue a subsequent contract for an additional 11 three years at any time.

12 "(B) As a condition of employment, the district school board shall require each super-13 intendent of schools or assistant superintendent who does not hold an administrative license 14 to complete a program conducted by a professional organization of school administrators. 15 The program must be completed within one year of the hiring of the superintendent or as-16 sistant superintendent as a superintendent or assistant superintendent.

"(b) Employ personnel, including teachers and administrators, necessary to carry out the duties and powers of the board and fix the duties, terms and conditions of employment and the compensation.

20 "(c) Compensate district employees in any form, which may include, but shall not be limited to, 21 insurance, tuition reimbursement and salaries.

"(d) Employ educational assistants and intern teachers subject to the rules of the State Board of Education.

"(2) The district school board shall maintain written personnel policies at least one copy of which shall be placed in the library and one copy in the business office of every school in the district. Copies shall be available for inspection by any school employee or member of the public.

"(3) The superintendent of the school district shall cause each employee to be specifically informed of the existence and availability of the personnel policies.".

29 On page 4, delete lines 2 through 13 and insert:

30 **"SECTION 7.** ORS 334.225 is amended to read:

"334.225. (1)(a) The education service district board shall employ a superintendent who [must
hold] holds an administrative license as a superintendent or who otherwise meets the qualifica tions for a superintendent that are established by the education service district board.

34 "(b) The superintendent shall serve as the board's executive officer, give an official bond or an 35 irrevocable letter of credit issued by an insured institution, as defined in ORS 706.008, and have the 1 duties prescribed by the board and the laws of this state.

"(c) The board shall fix the term, conditions and compensation of the superintendent, provide office room for the superintendent and allow all of the superintendent's necessary traveling expenses. As a condition of employment, the board shall require a superintendent who does not hold an administrative license to complete a program conducted by a professional organization of school administrators. The program must be completed within one year of the hiring of the superintendent as a superintendent. "(2) The education service district board shall designate the superintendent as the district clerk. The board may appeint qualified persons on donuties to the superintendent to perform the duties

9 The board may appoint qualified persons as deputies to the superintendent to perform the duties 10 required of the district clerk by law or by the board.".

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