

House Bill 3478

Sponsored by Representative JOHNSON; Representatives BREWER, PARRISH, SHEEHAN, Senator THOMSEN

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Authorizes school and education service districts that have access to or enforceable proposals for benefit plans that provide health, dental and vision benefits and are comparable to and have premiums equal to or less than premiums for comparable benefit plans offered by Oregon Educators Benefit Board to provide benefit plans for employees that are not provided and administered by board.

Prohibits districts that elect not to offer benefit plans provided and administered by board from offering benefit plans provided and administered by board for three years from date of election.

A BILL FOR AN ACT

1
2 Relating to benefit plans provided to certain educational employees; amending ORS 243.886.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 243.886 is amended to read:

5 243.886. (1) Except as provided in subsections (2) and (3) of this section:

6 (a) A district may not provide or contract for a benefit plan unless the benefit plan is provided
7 and administered by the Oregon Educators Benefit Board under ORS 243.860 to 243.886; and

8 (b) Eligible employees of a district may participate only in benefit plans provided and adminis-
9 tered by the board.

10 (2)(a) Except for community college districts, a district that was self-insured before January 1,
11 2007, or a district that had an independent health insurance trust established and functioning before
12 January 1, 2007, may provide or contract for benefit plans other than benefit plans provided and
13 administered by the board if the premiums for the benefit plans provided or contracted for by the
14 district are equal to or less than the premiums for comparable benefit plans provided and adminis-
15 tered by the board.

16 (b) A community college district may provide or contract for benefit plans other than benefit
17 plans provided and administered by the board.

18 (c) In accordance with procedures adopted by the board to extend benefit plan coverage under
19 ORS 243.864 to 243.874 to eligible employees of a self-insured district, a district with an independent
20 health insurance trust or a community college district, these districts may choose to offer benefit
21 plans that are provided and administered by the board. Once employees of a district participate in
22 benefit plans provided and administered by the board, the district may not thereafter provide or
23 contract for benefit plans other than those provided and administered by the board.

24 (3)(a) A district that has not offered benefit plans provided and administered by the board before
25 June 23, 2009, may provide or contract for benefit plans other than benefit plans provided and ad-
26 ministered by the board if the premiums for the benefit plans provided or contracted for by the
27 district are equal to or less than the premiums for comparable benefit plans provided and adminis-
28 tered by the board. Once employees of a district or an employee group within a district participates

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 in benefit plans provided and administered by the board, the district may not thereafter provide or
2 contract for benefit plans for those employees or employee groups other than those provided and
3 administered by the board.

4 (b) To maintain the exception created in **paragraph (a) of** this subsection, the board must per-
5 form an actuarial analysis of the district at least once every two years. If requested by the district
6 or a labor organization representing eligible employees of the district, the board shall perform the
7 actuarial analysis annually.

8 **(c) Notwithstanding paragraph (a) of this subsection, a district may provide or contract**
9 **for benefit plans that provide health, dental and vision benefits other than those benefit**
10 **plans provided and administered by the board that provide health, dental and vision benefits**
11 **if the district has access to or enforceable proposals for benefit plans that provide health,**
12 **dental and vision benefits that have been determined by the district to have premiums that**
13 **are equal to or less than the premiums for comparable benefit plans provided and adminis-**
14 **tered by the board. A district that elects to offer benefit plans that offer health, dental and**
15 **vision benefits other than those benefit plans provided and administered by the board may**
16 **not participate in the benefit plans provided and administered by the board for a minimum**
17 **of three years from the date the district elects to offer benefit plans other than those benefit**
18 **plans provided and administered by the board.**

19 [(c)] (d) As used in this subsection, “district” does not include a community college district.

20 (4) Nothing in ORS 243.860 to 243.886 may be construed to expand or contract collective bar-
21 gaining rights or collective bargaining obligations.

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