

House Bill 3401

Sponsored by Representative DEMBROW, Senator ROSENBAUM; Representatives CANNON, DOHERTY, KENNEMER, SCHAUFLER, SHEEHAN, Senators BOQUIST, DEVLIN

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Establishes Work and Family Life Task Force. Directs task force to study issues related to work and family life and report to appropriate interim committee of Legislative Assembly. Authorizes task force to make recommendations for legislation.

Appropriates moneys in Wage Security Fund to Bureau of Labor and Industries for purposes of staff support for task force.

Sunsets task force February 4, 2013.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to task force on family issues in the workplace; creating new provisions; amending ORS
3 652.409; appropriating money; and declaring an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. (1) The Work and Family Life Task Force is established, consisting of 16**
6 **members as follows:**

7 (a) **The President of the Senate shall appoint:**

8 (A) **Two members from among members of the Senate.**

9 (B) **One member who is a member of the public who does not hold elective office and who**
10 **has a demonstrated interest in the quality of family life for working people.**

11 (C) **One member who represents a family advocacy organization.**

12 (b) **The Speaker of the House of Representatives shall appoint:**

13 (A) **Two members from among members of the House of Representatives.**

14 (B) **One member who is a member of the public who does not hold elective office and who**
15 **has a demonstrated interest in the quality of family life for working people.**

16 (C) **One member who represents a family advocacy organization.**

17 (c) **The Governor shall appoint:**

18 (A) **One member who is a representative of the Governor.**

19 (B) **One member who represents the Oregon University System or the Department of**
20 **Community Colleges and Workforce Development and who has expertise in the issues related**
21 **to work and family life.**

22 (C) **Two members who represent Oregon businesses.**

23 (D) **Two members who represent labor organizations in Oregon.**

24 (E) **One member who does not hold elective office and who has a demonstrated interest**
25 **in the quality of family life for working people.**

26 (d) **The Commissioner of the Bureau of Labor and Industries.**

27 (2) **The task force shall research and report on the variety of challenges facing**
28 **Oregonians as they attempt to reconcile their family responsibilities and their responsibil-**

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

ities at work. The research conducted by the task force shall consider the best practices in the public and private sectors in Oregon and model policies from other states. These practices and models shall include, but are not limited to, policies that address workforce attachment disparities and pay and career advancement inequities resulting from the family care responsibilities of employees. Such policies include, but are not limited to:

- (a) Equitable part-time work options;
- (b) Flexible work arrangements;
- (c) Paid sick, family, medical and disability leave;
- (d) Access to affordable, high quality child and adult care; and
- (e) Protections from employment discrimination due to caregiving responsibilities or experience as a domestic violence survivor.

(3) The task force may make recommendations for legislation to the appropriate legislative committee.

(4) A majority of the voting members of the task force constitutes a quorum for the transaction of business.

(5) Official action by the task force requires the approval of a majority of the voting members of the task force.

(6) The task force shall elect one of its members to serve as chairperson.

(7) If there is a vacancy for any cause, the appointing authority shall make an appointment to become immediately effective.

(8) The task force shall meet at times and places specified by the call of the chairperson or of a majority of the voting members of the task force.

(9) The task force may adopt rules necessary for the operation of the task force.

(10) The task force shall submit periodic reports and a final report, that may include recommendations for legislation, to an appropriate interim committee of the Legislative Assembly related to work and family life issues no later than October 1, 2012.

(11) The Bureau of Labor and Industries shall provide staff support to the task force.

(12) Notwithstanding ORS 171.072, members of the task force who are members of the Legislative Assembly are not entitled to mileage expenses or a per diem and serve as volunteers on the task force. Other members of the task force are not entitled to compensation or reimbursement for expenses and serve as volunteers on the task force.

(13) All agencies of state government, as defined in ORS 174.111, are directed to assist the task force in the performance of its duties and, to the extent permitted by laws relating to confidentiality, to furnish such information and advice as the members of the task force consider necessary to perform their duties.

SECTION 2. Section 1 of this 2011 Act is repealed on February 4, 2013.

SECTION 3. In addition to and not in lieu of any other appropriation, there is appropriated to the Bureau of Labor and Industries, for the biennium beginning July 1, 2011, out of the Wage Security Fund, the amount of \$_____, which may be expended for providing staff support to the Work and Family Life Task Force established under section 1 of this 2011 Act.

SECTION 4. ORS 652.409 is amended to read:

652.409. (1) The Wage Security Fund is established separate and distinct from the General Fund. After deduction of the amounts provided in ORS 657.439 (2)(a), all moneys received by the Employment Department pursuant to ORS 657.439 (2)(a) shall be paid into the State Treasury and credited to the Wage Security Fund. All income earned on moneys in the Wage Security Fund invested by

1 the State Treasurer shall accrue to the fund.

2 (2) All income earned on moneys in the Wage Security Fund, and all other moneys in the fund,
3 are appropriated continuously to the Commissioner of the Bureau of Labor and Industries to carry
4 out the provisions of ORS 652.414 **and section 1 of this 2011 Act.**

5 **SECTION 5.** ORS 652.409, as amended by section 4 of this 2011 Act, is amended to read:

6 652.409. (1) The Wage Security Fund is established separate and distinct from the General Fund.
7 After deduction of the amounts provided in ORS 657.439 (2)(a), all moneys received by the Employ-
8 ment Department pursuant to ORS 657.439 (2)(a) shall be paid into the State Treasury and credited
9 to the Wage Security Fund. All income earned on moneys in the Wage Security Fund invested by
10 the State Treasurer shall accrue to the fund.

11 (2) All income earned on moneys in the Wage Security Fund, and all other moneys in the fund,
12 are appropriated continuously to the Commissioner of the Bureau of Labor and Industries to carry
13 out the provisions of ORS 652.414 [*and section 1 of this 2011 Act*].

14 **SECTION 6. The amendments to ORS 652.409 by section 5 of this 2011 Act become oper-**
15 **ative on February 4, 2013.**

16 **SECTION 7. This 2011 Act being necessary for the immediate preservation of the public**
17 **peace, health and safety, an emergency is declared to exist, and this 2011 Act takes effect**
18 **on its passage.**

19 _____