

House Bill 3318

Sponsored by COMMITTEE ON BUSINESS AND LABOR

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Clarifies meaning of "firefighter" for purposes of maximum working hours and overtime wages paid to employees in certain occupations.

A BILL FOR AN ACT

1
2 Relating to definition of firefighters; amending ORS 652.020.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 652.020 is amended to read:

5 652.020. (1) No person shall be employed in any mill, factory or manufacturing establishment in
6 this state more than 10 hours in any one day, or in sawmills, planing mills, shingle mills and logging
7 camps more than eight hours, exclusive of one hour, more or less, in one day or more than 48 hours
8 in one calendar week, except logging train crews, guards, firefighters **as defined in ORS 652.050**
9 and persons engaged in the transportation to and from work, and employees when engaged in mak-
10 ing necessary repairs, or in the case of emergency where life and property are in imminent danger.
11 However, employees may work overtime not to exceed three hours in one day, conditioned that
12 payment be made for said overtime at the rate of time and one-half the regular wage.

13 (2) No employer shall require or permit any person to work in any place mentioned in this
14 section more than the hours provided for in this section during any day of 24 hours. No employer
15 shall permit or suffer an overseer, superintendent or other agent of the employer to violate this
16 section.

17 (3) This section does not apply to persons employed in the care of quarters or livestock, con-
18 ducting messhalls, superintendence and direction of work, or to the loading and removal of the fin-
19 ished forest product.

20 (4) Subsections (1) and (2) of this section do not apply to employees who are represented by a
21 labor organization for purposes of collective bargaining with their employer, provided limits on the
22 required hours of work and overtime payment have been agreed to between the employer and labor
23 organization, or if no agreement is reached, then, for the purposes of this subsection, such limits and
24 payments shall not be deemed to be changed from the previous collective bargaining agreement be-
25 tween the employer and labor organization unless the employees have been locked out, are engaged
26 in a strike or the employer has unilaterally implemented new terms and conditions of employment.

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.
New sections are in **boldfaced** type.