

House Bill 3279

Sponsored by Representative BERGER (at the request of Marion County Commission on Children and Families)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Authorizes employers to pay employees under 18 years of age hourly wage consistent with federal minimum wage for period of 90 days from date employee begins work.

A BILL FOR AN ACT

1
2 Relating to youth employment; creating new provisions; and amending ORS 653.362.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2011 Act is added to and made a part of ORS 653.305 to**
5 **653.370.**

6 **SECTION 2. (1) Notwithstanding ORS 653.025, employers may pay employees under 18**
7 **years of age an hourly wage consistent with the federal minimum wage.**

8 **(2) Employers paying employees the hourly wage specified in subsection (1) of this sec-**
9 **tion:**

10 **(a) Must comply with all requirements for the employment of persons under 18 years of**
11 **age specified in this chapter; and**

12 **(b) May pay the specified wage to employees under 18 years of age for no more than 90**
13 **days from the date the employee begins work for the employer.**

14 **SECTION 3. ORS 653.362 is amended to read:**

15 653.362. (1) The provisions of ORS 653.305 to 653.370 do not apply to a person under 18 years
16 of age serving as a referee or assistant referee in a youth or adult recreational soccer match.

17 **(2) Notwithstanding subsection (1) of this section, an employer may pay a person under**
18 **18 years of age serving as a referee or assistant referee in a youth or adult recreational**
19 **soccer match an hourly wage at the rate specified in section 2 of this 2011 Act.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.