

A-Engrossed
House Bill 3207

Ordered by the House April 4
Including House Amendments dated April 4

Sponsored by Representative ESQUIVEL; Representatives BARKER, BOONE, HUFFMAN, MATTHEWS, THATCHER, WHISNANT, WITT, Senators BOQUIST, DEVLIN

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Requires public employer to interview each veteran who applies for civil service position and [*meets minimum qualifications and special qualifications for position*] **who has obtained through military education or experience skills that substantially relate to civil service position.**

A BILL FOR AN ACT

1
2 Relating to veterans who apply for civil service positions.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2011 Act is added to and made a part of ORS 408.225 to**
5 **408.235.**

6 **SECTION 2. (1) As used in this section, "transferable skill" means a skill that a veteran**
7 **has obtained through military education or experience that substantially relates, directly or**
8 **indirectly, to the civil service position for which the veteran is applying.**

9 **(2) A public employer shall interview each veteran who applies for a civil service position**
10 **and who the public employer determines has a transferable skill.**

11 **(3) A public employer may consult with the Oregon Military Department and the De-**
12 **partment of Veterans' Affairs to determine whether certain military education or experience**
13 **produces a transferable skill.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.