

House Bill 3118

Sponsored by Representative DEMBROW; Representative HUFFMAN

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Modifies higher education reporting requirements regarding differences in compensation between faculty categories. Requires reporting on student access to faculty outside of class.

A BILL FOR AN ACT

1 Relating to higher education faculty; amending ORS 351.708.

2 **Be It Enacted by the People of the State of Oregon:**

3 **SECTION 1.** ORS 351.708 is amended to read:

4 351.708. (1) The State Board of Education and the State Board of Higher Education shall es-
5 tablish baselines and conduct annual reviews of each public institution of higher education with
6 respect to the employment of full-time faculty [*and of faculty working less than full-time*], **the em-**
7 **ployment of part-time faculty and student access to full-time and part-time faculty.** Each
8 public institution of higher education shall provide the necessary data for the board's report prior
9 to September 1 of each year. The boards shall report the results of the reviews to the Legislative
10 Assembly and the Governor's office prior to October 1 of each year. The reviews shall include:

11 [(1)] (a) Examination of data **for each term in the preceding year on a student full-time**
12 **equivalent basis** related to the ratio of courses taught by the following faculty categories:

13 [(a)] (A) Full-time faculty;

14 [(b)] (B) Part-time faculty; and

15 [(c)] (C) Graduate assistants;

16 [(2)] (b) The pay differential for the faculty categories, **adjusted for the difference in full-time**
17 **equivalent status;** [*and*]

18 [(3)] (c) The health care and other benefits provided for each faculty category[.]; **and**

19 **(d) Institutional practices regarding:**

20 (A) **Access of students to members of each faculty category outside of class, through**
21 **regular office hours or through alternative forms of access;**

22 (B) **Differences in student access to members of each faculty category outside of class;**
23 **and**

24 (C) **Compensation of members of each faculty category for required or recommended**
25 **student access outside of class.**

26 (2) **For the purposes of this section, "student full-time equivalent" means the number of**
27 **students taught by a member of each faculty category in the faculty member's courses, ad-**
28 **justed for the status of the faculty member as a full-time or part-time employee.**
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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.