

House Bill 2932

Sponsored by Representative HOLVEY (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires Oregon Department of Administrative Services to develop and implement plans establishing four-day, 10-hour-per-day workweek for state employees. Creates exceptions. Requires department to report biannually to Legislative Assembly results of implementation of four-day workweek.

A BILL FOR AN ACT

1
2 Relating to four-day workweek for state employees.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1)(a) The regular office hours of all state agencies shall be 7 a.m. to 6 p.m.,**
5 **Monday through Thursday. Offices of state agencies shall be closed on Fridays.**

6 **(b) Paragraph (a) of this subsection does not apply to a state agency that provides es-**
7 **sentia services that are required during hours of operation other than those specified in**
8 **paragraph (a) of this subsection.**

9 **(2)(a) The Oregon Department of Administrative Services shall develop and implement a**
10 **plan for each state agency that establishes regular working hours for employees of the state**
11 **agency subject to the plan on the basis of a four-day, 10-hour-per-day workweek.**

12 **(b) The department shall adopt rules for implementation of the plans required under this**
13 **subsection that include, but are not limited to:**

14 **(A) A process for identifying those state agencies that provide essential services and that**
15 **require hours of operation other than those specified in subsection (1)(a) of this section;**

16 **(B) A provision specifying that if a holiday occurs on a day an employee subject to a plan**
17 **is scheduled to work, the employee shall be granted 10 hours of paid holiday leave; and**

18 **(C) An operational strategy that ensures the optimal use of state agency buildings by:**

19 **(i) Maximizing the efficient use of heating, air-conditioning and lighting systems;**

20 **(ii) Targeting systems to support only the occupied zones in partially occupied buildings;**
21 **and**

22 **(iii) Locating state agency essential operations in shared facilities to ensure the most**
23 **efficient use of resources.**

24 **(3) For purposes of this section, "state agency" means every state officer and board,**
25 **commission, department, institution, branch and agency of the state government whose**
26 **costs are paid wholly or in part from funds held in the State Treasury, except:**

27 **(a) The Legislative Assembly, the courts, the district attorney for each county and their**
28 **officers and committees; and**

29 **(b) The Public Defense Services Commission.**

30 **SECTION 2. (1) The Oregon Department of Administrative Services shall report to the**

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 **Legislative Assembly the results of the implementation of the plans required under section**
2 **1 of this 2011 Act on or before January 15 and June 30 of each year. The reports required**
3 **under this subsection shall be made in the manner provided by ORS 192.245.**

4 **(2) The reports required by this section shall include, but are not limited to, an evalu-**
5 **ation of the effect of the implementation of a four-day, 10-hour-per-day workweek on:**

6 **(a) Energy usage at state facilities subject to a plan;**

7 **(b) Morale and productivity of state workers subject to a plan;**

8 **(c) Customer satisfaction with the operating hours of the state agencies subject to a**
9 **plan; and**

10 **(d) Utilization of online resources provided by the state agencies subject to a plan.**

11