

House Bill 2806

Sponsored by Representative THATCHER (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Limits deductibility of expenses related to employment of workers hired on or after January 1, 2012, to workers whose eligibility for employment in United States has been verified through federal E-Verify employment verification system.

Requires public body to verify eligibility for employment in United States for workers hired on or after January 1, 2012, through E-Verify employment verification system. Requires person contracting with public body to provide verification of eligibility of contractor and contractor's employees to work in United States.

A BILL FOR AN ACT

1
2 Relating to verification of eligibility for employment.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Expenses related to the employment of a worker hired on or after January**
5 **1, 2012, shall be added to the Oregon taxable income of the employer of the worker unless**
6 **the eligibility of the worker for employment in the United States has been verified through**
7 **the federal E-Verify employment verification system.**

8 **SECTION 2. Section 1 of this 2011 Act applies to tax years beginning on or after January**
9 **1, 2012.**

10 **SECTION 3. (1) A public body must verify the eligibility for employment in the United**
11 **States through the federal E-Verify employment verification system for all workers hired by**
12 **the public body on or after January 1, 2012.**

13 **(2)(a) A person who enters into a contract with a public body on or after January 1, 2012,**
14 **must provide to the public body verification of the eligibility of the contractor and all em-**
15 **ployees of the contractor for employment in the United States prior to execution of the**
16 **contract.**

17 **(b) Verification of the eligibility for employment required by paragraph (a) of this sub-**
18 **section for employees hired on or after January 1, 2012, must be obtained through the federal**
19 **E-Verify employment verification system.**

20 **(3) As used in this section, "public body" has the meaning given that term in ORS 174.109.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.