

House Bill 2584

Sponsored by Representative SCHAUFLEER; Representative MATTHEWS (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Limits period for which certain public employers may employ temporary employees.
Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to employment of temporary employees by public employers; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) As used in this section:**

5 (a) **"Public employer" means a city, county or metropolitan service district organized**
6 **under ORS chapter 268.**

7 (b) **"Temporary employee" means a person employed for the purpose of meeting emer-**
8 **gency, nonrecurring or short-term workload needs of a public employer.**

9 (2)(a) **Employment of a temporary employee by a public employer for the same workload**
10 **need, other than for replacing an employee during an approved leave period, may not exceed**
11 **six calendar months.**

12 (b) **Employment of a temporary employee by a public employer for different workload**
13 **needs may not exceed the equivalent of six calendar months in a 12-month period.**

14 (c) **A temporary employee may not be denied permanent work because of the employee's**
15 **temporary status. Temporary service may not be used as any portion of a required trial**
16 **service period.**

17 **SECTION 2. This 2011 Act being necessary for the immediate preservation of the public**
18 **peace, health and safety, an emergency is declared to exist, and this 2011 Act takes effect**
19 **on its passage.**
20 _____

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.
New sections are in **boldfaced** type.