

House Bill 2505

Sponsored by Representative HANNA; Representatives FREEMAN, OLSON, SPRENGER, THOMPSON, WEIDNER
(Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Prohibits Public Employees' Benefit Board from adopting rules that allow state employees to elect benefit plan coverage for family member who is state employee. Prohibits state from entering into collective bargaining agreement that provides for benefit plan coverage for family member who is state employee.

Requires state to make cash payment from state benefit contribution to employee who opts out of health benefit plan coverage or who cannot elect coverage for family member who is state employee.

A BILL FOR AN ACT

1
2 Relating to benefit plan coverage for state employees; creating new provisions; and amending ORS
3 243.125.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 243.125 is amended to read:

6 243.125. (1) The Public Employees' Benefit Board shall prescribe rules for the conduct of its
7 business. The board shall study all matters connected with the providing of adequate benefit plan
8 coverage for eligible state employees on the best basis possible with relation both to the welfare of
9 the employees and to the state. The board shall design benefits, devise specifications, analyze carrier
10 responses to advertisements for bids and decide on the award of contracts. Contracts shall be signed
11 by the chairperson on behalf of the board.

12 (2) In carrying out its duties under subsection (1) of this section, the goal of the board shall be
13 to provide a high quality plan of health and other benefits for state employees at a cost affordable
14 to both the employer and the employees.

15 (3)(a) Subject to ORS chapter 183, the board may make rules not inconsistent with ORS 243.105
16 to 243.285 and 292.051 to determine the terms and conditions of eligible employee participation and
17 coverage.

18 **(b) Notwithstanding paragraph (a) of this subsection, the board may not adopt rules that**
19 **allow a state employee to elect benefit plan coverage for a family member who is a state**
20 **employee.**

21 (4) The board shall prepare specifications, invite bids and do acts necessary to award contracts
22 for health benefit plan and dental benefit plan coverage of eligible employees in accordance with the
23 criteria set forth in ORS 243.135 (1).

24 (5) The board may retain consultants, brokers or other advisory personnel when necessary and,
25 subject to the State Personnel Relations Law, shall employ such personnel as are required to per-
26 form the functions of the board.

27 **SECTION 2. The State of Oregon may not enter into a collective bargaining agreement**
28 **after the effective date of this 2011 Act that provides for benefit plan coverage for a family**

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.
New sections are in **boldfaced** type.

1 **member of a state employee who is also a state employee.**

2 **SECTION 3. Section 4 of this 2011 Act is added to and made a part of ORS 243.105 to**
3 **243.285.**

4 **SECTION 4. The Public Employees' Benefit Board shall make a cash payment of \$300**
5 **each month to an eligible employee who elects to opt out of health benefit plan coverage or**
6 **who is ineligible to elect health benefit plan coverage for a family member who is also em-**
7 **ployed by the state.**

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