

House Bill 2230

Sponsored by Representative GREENLICK (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires employer to offer first payment of wages to employee within 14 days of first day of employment. Makes failure to offer payment punishable by maximum fine of \$720.

A BILL FOR AN ACT

1
2 Relating to payment of wages to newly hired employees; creating new provisions; and amending ORS
3 652.990.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. (1) Notwithstanding ORS 652.120, every employer shall offer newly hired**
6 **employees the option of receiving payment for wages earned up to the date of payment**
7 **within 14 days of the employee's first day of employment. If the employee declines to receive**
8 **payment of wages under this subsection, the employer shall pay the employee on the first**
9 **regularly scheduled payday following the employee's first day of employment.**

10 **(2) The employer shall make subsequent payments of wages to the employee on the reg-**
11 **ularly scheduled payday established under ORS 652.120.**

12 **SECTION 2.** ORS 652.990 is amended to read:

13 652.990. (1) Violation of ORS 652.020 (2) is a Class A violation. Every day's violation is deemed
14 a separate offense.

15 (2) Any person, body corporate, general manager or employer who violates ORS 652.040 or
16 causes ORS 652.040 to be violated is punishable, upon conviction, by a fine of not less than \$50, nor
17 more than \$300, or by imprisonment in the county jail for not less than 30 days, nor more than three
18 months, or both.

19 (3) Violation of ORS 652.110 or 652.120 **or section 1 of this 2011 Act** is a Class A violation.

20 (4) Violation of ORS 652.130 by any employer is punishable, upon conviction, by a fine of not
21 more than \$500 or by imprisonment in the county jail for not more than 60 days, or by both. Justice
22 courts and circuit courts shall have concurrent jurisdiction in all cases arising under this sub-
23 section.

24 (5) In addition to the civil damages recoverable under ORS 652.230, violation of ORS 652.210 to
25 652.230 is a misdemeanor.

26 (6) The violation of ORS 652.240 is a misdemeanor.

27 (7) Violation of ORS 652.355 is a Class C misdemeanor.

28 (8) Violation of ORS 652.610 or 652.620 is a Class D violation.

29 (9) Willful violation of ORS 652.635 or 652.640 by a producer or agent of the producer is a
30 misdemeanor.

31 (10) Violation of any of the provisions of ORS 652.710 or 652.720 by any employer is a Class A

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted.
New sections are in **boldfaced** type.

1 violation.

2
