# A-Engrossed House Bill 2113

Ordered by the House April 12 Including House Amendments dated April 12

Introduced and printed pursuant to House Rule 12.00. Presession filed (at the request of Governor John A. Kitzhaber for Public Employees Retirement System)

#### SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Modifies retirement plan options of persons elected or appointed as members of Legislative Assembly.

Authorizes use of trustee-to-trustee transfers to fund specified retirement credit purchases under Public Employees Retirement System.

Modifies vesting dates for pension program and individual account program of Oregon Public Service Retirement Plan.

Amends law relating to crediting of earnings on PERS member accounts for purpose of conforming law to Supreme Court decision.

Authorizes Public Employees Retirement Board to allow eligible state employee who is participating in state deferred compensation plan to defer compensation on after-tax basis. Declares emergency, effective on passage.

1	A BILL FOR AN ACT
<b>2</b>	Relating to public employee retirement; creating new provisions; amending ORS 237.650, 237.655
3	238.092, 238.222, 238.255, 238A.115, 238A.245, 238A.320 and 243.460 and section 2, chapter 971
4	Oregon Laws 1999; repealing ORS 237.660 and 238.258 and section 46b, chapter 733, Oregon
5	Laws 2003; and declaring an emergency.
6	Be It Enacted by the People of the State of Oregon:
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8	LEGISLATOR RETIREMENT
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10	SECTION 1. ORS 237.650 is amended to read:
11	237.650. [(1) A person appointed or elected as a member of the Legislative Assembly must electron
12	within 30 days after taking office if the person will:]
13	[(a) Become a member of the Oregon Public Service Retirement Plan established under ORS
14	chapter 238A;]
15	[(b) Become a legislator member of the state deferred compensation plan under ORS 237.655; or]
16	[(c) Decline to become a member of the Oregon Public Service Retirement Plan, or to become a
17	legislator member of the state deferred compensation plan, for service as a member of the Legislative
18	Assembly.]
19	[(2) Written notice of a person's election under this section must be given to the Public Employees
20	Retirement Board. If the board does not receive written notice within 30 days after the person takes
21	office, the person shall be conclusively deemed to have elected to become a legislator member of the state
22	deferred compensation plan under ORS 237.655.]

1 [(3) Any member of the Legislative Assembly who elects to become a member of the Oregon Public 2 Service Retirement Plan may request that the Public Employees Retirement Board roll over the amount 3 in the regular account maintained for the member under ORS 238.250 into the individual account 4 maintained for the member under the individual account program.]

5 [(4) An election under this section does not affect the ability of a person appointed or elected as a 6 member of the Legislative Assembly to participate in the state deferred compensation plan in the man-7 ner provided by ORS 243.401 to 243.507.]

8 (1) Except as provided in this section, a person appointed or elected as a member of the 9 Legislative Assembly may make a retirement plan election in the manner provided by this 10 section. If a person appointed or elected as a member of the Legislative Assembly does not 11 make a retirement plan election under subsection (2), (3) or (4) of this section, the person 12 is deemed to have elected a retirement plan as provided in subsection (7) of this section.

(2) An active or inactive member of the Public Employees Retirement System who is
 appointed or elected as a member of the Legislative Assembly, and who established mem bership in the system before August 29, 2003, as described in ORS 238A.025, may:

(a) Elect to remain a member of the system under ORS chapter 238 for the purpose of
 service in the Legislative Assembly;

(b) Decline to remain a member of the system under ORS chapter 238 and elect to be come a legislator member of the state deferred compensation plan under ORS 237.655 for the
 purpose of service in the Legislative Assembly; or

(c) Decline to remain a member of the system under ORS chapter 238 or to become a
 legislator member of the state deferred compensation plan under ORS 237.655 for the purpose
 of service in the Legislative Assembly.

(3) A retired member of the Public Employees Retirement System who is appointed or
 elected as a member of the Legislative Assembly, and who established membership in the
 system before August 29, 2003, as described in ORS 238A.025, may:

(a) Elect to become an active member of the system under ORS chapter 238 for the
 purpose of service in the Legislative Assembly;

(b) Decline to become an active member of the system under ORS chapter 238 and elect
to become a legislator member of the state deferred compensation plan under ORS 237.655
for the purpose of service in the Legislative Assembly; or

(c) Decline to become an active member of the system under ORS chapter 238 or to be come a legislator member of the state deferred compensation plan under ORS 237.655 for the
 purpose of service in the Legislative Assembly.

(4) A person who is appointed or elected as a member of the Legislative Assembly and
 who is not a member of the Public Employees Retirement System at the time the person
 takes office may:

(a) Elect to become a member of the Oregon Public Service Retirement Plan established
 under ORS chapter 238A for the purpose of service in the Legislative Assembly;

40 (b) Decline to become a member of the Oregon Public Service Retirement Plan and elect
41 to become a legislator member of the state deferred compensation plan under ORS 237.655
42 for the purpose of service in the Legislative Assembly; or

43 (c) Decline to become a member of the Oregon Public Service Retirement Plan or to be44 come a legislator member of the state deferred compensation plan under ORS 237.655 for the
45 purpose of service in the Legislative Assembly.

(5) An active or inactive member of the Public Employees Retirement System who is 1 appointed or elected as a member of the Legislative Assembly, and who established mem-2 bership in the system on or after August 29, 2003, as described in ORS 238A.025, may not 3 make an election under this section and is an active member of the system under ORS 4 chapter 238A for the purpose of service in the Legislative Assembly. 5

(6) A retired member of the Public Employees Retirement System who is appointed or 6 elected as a member of the Legislative Assembly, and who established membership in the 7 system on or after August 29, 2003, as described in ORS 238A.025, may not make an election 8 9 under this section and remains a retired member of the system under ORS chapter 238A during the person's service in the Legislative Assembly. 10

(7) Written notice of an election under subsection (2), (3) or (4) of this section must be 11 12given to the Public Employees Retirement Board not more than 30 days after the person takes office. If the board does not receive written notice of the election within 30 days after 13 the person takes office: 14

(a) A person described in subsection (2) of this section is deemed to have elected to re-15 main a member of the Public Employees Retirement System under ORS chapter 238 for the 16 purpose of service in the Legislative Assembly. 17

18 (b) A person described in subsection (3) of this section is deemed to have declined to become an active member of the system under ORS chapter 238, or to become a legislator 19 member of the state deferred compensation plan under ORS 237.655, and remains a retired 20member of the system under ORS chapter 238 for the purpose of service in the Legislative 2122Assembly.

23(c) A person described in subsection (4) of this section is deemed to have elected to become a member of the system under ORS chapter 238A for the purpose of service in the 24Legislative Assembly. 25

(8) An election under subsection (3)(b) or (c) of this section does not affect the status 2627of a person as a retired member of the system and a recipient of retirement benefits under **ORS chapter 238.** 28

(9) An election under this section does not affect the ability of a person appointed or 2930 elected as a member of the Legislative Assembly to participate in the state deferred com-31 pensation plan in the manner provided by ORS 243.401 to 243.507 as other than a legislator member under ORS 237.655. 32

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SECTION 2. ORS 237.655 is amended to read:

34 237.655. (1) If a person appointed or elected as a member of the Legislative Assembly elects 35 under ORS 237.650 to [participate in] become a legislator member of the state deferred compensation plan [as a legislator member] for the purpose of service in the Legislative Assembly, the 36 37 Legislative Assembly shall make employer contributions to the plan in an amount that is equal to six percent of the member's salary. [A legislator member may make contributions to the plan in any 38 amount that does not exceed the maximum allowed by federal law governing the plan's tax qualifica-39 tion.] 40

[(2) Any member of the Legislative Assembly who elects to become a legislator member of the state 41 deferred compensation plan may request that the Public Employees Retirement Board roll over the 42amount in the regular account maintained for the member under ORS 238.250 into the state deferred 43 compensation plan.] 44

(2) If a person appointed or elected as a member of the Legislative Assembly elects under 45

ORS 237.650 to become a legislator member of the state deferred compensation plan for the purpose of service in the Legislative Assembly, and the person also participates in the state deferred compensation plan in the manner provided by ORS 243.401 to 243.507 as other than a legislator member, the total contributions made to the plan by the person and by the employer under subsection (1) of this section may not exceed the maximum allowed by federal

6 law governing the plan's tax qualification.

7 (3) Except for the contributions required by subsection (1) of this section, the Legislative As-8 sembly may not "pick-up," assume or pay any contributions on behalf of a legislator member of the 9 state deferred compensation plan.

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**SECTION 3.** ORS 238.092 is amended to read:

11 238.092. (1) Notwithstanding any other provision of this chapter:

12(a) A retired member of the Public Employees Retirement System who has retired as other 13 than a member of the Legislative Assembly and who [thereafter becomes] is thereafter appointed or elected as a member of the Legislative Assembly [and elects to become an active member of the 14 15 system as a member of the Legislative Assembly may also] may elect, by giving the Public Employ-16ees Retirement Board written notice [of desire to do so], to receive the pension and annuity provided by this chapter for service as other than a member of the Legislative Assembly, and be an 17 18 active member of the system as a member of the Legislative Assembly for the [period the member 19 holds office as a member of **purpose of service in** the Legislative Assembly. [The notice provided 20for in this paragraph shall be given within 30 days after the retired member takes office as a member 21of the Legislative Assembly.] A person may make an election under this paragraph only if the 22person becomes an active member of the system under ORS chapter 238 for the purpose of 23service in the Legislative Assembly as provided in ORS 237.650 (3). Notice of an election under this paragraph must be given by the person not more than 30 days after the person takes 2425office.

(b) A member of the Legislative Assembly who is a member of the system as a member of the Legislative Assembly and who becomes eligible to retire by reason of service as other than a member of the Legislative Assembly, without regard to when that service was performed, may elect, by giving the board written notice [of desire to do so], to retire and receive the pension and annuity provided by this chapter for service as other than a member of the Legislative Assembly, and to continue, for the [period the member holds office as a member of] **purpose of service in** the Legislative Assembly, as an active member of the system as a member of the Legislative Assembly.

(c) Upon receipt of the notice provided for in paragraphs (a) and (b) of this subsection, the board 33 34 shall determine that portion of the accumulated contributions, if any, of the member and interest 35 thereon attributable to service as other than a member of the Legislative Assembly, which shall be used in determining the amount of the annuity the member shall receive for that service. The por-36 37 tion of the accumulated contributions, if any, of the member and interest thereon attributable to 38 service as a member of the Legislative Assembly shall remain in the member account of the member and, together with any subsequent contributions and interest thereon, be used in determining the 39 40 amount of the additional annuity the member shall receive for that service upon [ceasing to hold 41 office as a member of the Legislative Assembly] **subsequent retirement**. If the member does not have 42a member account, the board shall determine the member's retirement allowance for nonlegislative service based on the number of years of nonlegislative service, and shall determine any additional 43 benefit to be received after the member [ceases to hold office as a member of the Legislative 44 Assembly] subsequently retires based on the number of years of service in the Legislative Assem-45

1 bly.

2 (2) If a retired member of the system is employed by the Legislative Assembly, or by the Oregon 3 State Police, for the purpose of service during a regular or special session of the Legislative As-4 sembly, the hours worked during the session shall not be counted for the purpose of the limitations 5 on employment imposed by ORS 238.082 (2) and (3).

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SECTION 4. ORS 238A.245 is amended to read:

7 238A.245. (1) Except as provided in subsection (3) of this section, the Public Employees Retire-8 ment Board shall cease making pension payments to a retired member of the pension program who 9 is reemployed by a participating public employer in a qualifying position. A retired member of the 10 pension program who is employed in a qualifying position becomes an active member of the pension 11 program without serving the probationary period provided for in ORS 238A.100.

(2) If a retired member of the pension program is reemployed under the provisions of this section, any option chosen by the member under ORS 238A.190 is canceled, and upon retiring thereafter the member may elect any option provided for in ORS 238A.180 and 238A.190. The board shall recalculate the pension of the member upon subsequent retirement.

(3) A retired member of the pension program who becomes a member of the Legislative Assembly shall continue to receive the pension elected by the member. A retired member of the pension program who becomes a member of the Legislative Assembly may not [elect] make an election under ORS 237.650 [to become an active member of the Oregon Public Service Retirement Plan or a legislator member of the state deferred compensation plan].

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**SECTION 5.** (1) ORS 237.660 is repealed.

(2) Section 46b, chapter 733, Oregon Laws 2003, as amended by section 4, chapter 769,
 Oregon Laws 2007, is repealed.

SECTION 6. (1) The amendments to ORS 237.650, 237.655, 238.092 and 238A.245 by sections
 1 to 4 of this 2011 Act and the repeal of ORS 237.660 and section 46b, chapter 733, Oregon
 Laws 2003, by section 5 of this 2011 Act apply to persons appointed or elected as members
 of the Legislative Assembly who take office on or after August 29, 2003.

(2) An election made under ORS 237.650 on or after August 29, 2003, and before the effective date of this 2011 Act that is inconsistent with the provisions of ORS 237.650 as
 amended by section 1 of this 2011 Act is void.

(3) As soon as possible after the effective date of this 2011 Act, the Public Employees
 Retirement Board shall provide notice of the provisions of subsection (4) of this section to
 any person who made an election under ORS 237.650 that is void under subsection (2) of this
 section.

(4) Any person who made an election under ORS 237.650 that is void under subsection (2) 35 of this section may make any election allowed under ORS 237.650 as amended by section 1 36 37 of this 2011 Act. An election under this subsection must be received by the board not more 38 than 90 days after the date notice is provided under subsection (3) of this section. If the person is eligible to make an election under this subsection, but fails to make the election 39 within the time allowed, the person is deemed to have elected a retirement plan as provided 40 in ORS 237.650 (7), as amended by section 1 of this 2011 Act, for the purpose of the service 41 by the person in the Legislative Assembly for which the first election was made. 42

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### **RETIREMENT CREDIT PURCHASES**

1 **SECTION 7.** ORS 238.222 is amended to read:

2 238.222. (1) Notwithstanding ORS 238.220, a member of the Public Employees Retirement System who is eligible to obtain restoration of forfeited creditable service under ORS 238.115, or to pur-3 chase retirement credit under ORS 238.125, 238.135, 238.145, 238.148, 238.156, 238.157, 238.160, 4 238.162, 238.165, 238.175 or 526.052, and who participates in an eligible retirement plan described in 5 subsection (3) of this section, may use moneys transferred by way of a trustee-to-trustee transfer 6 from the eligible retirement plan to the Public Employees Retirement Board for the purpose of ob-7 taining restoration of the forfeited creditable service or to purchase the retirement credit. The board 8 9 may not make any amount transferred under this section available to the member, and may use the amount only for the purposes described in this section. The amount transferred under this section 10 may not exceed the amount needed to obtain restoration of the forfeited creditable service or to 11 12 purchase the retirement credit.

(2) If amounts transferred under this section are not sufficient to pay the full amount necessary to obtain restoration of the forfeited creditable service or to purchase the retirement credit, the member must pay the remaining amount that is needed to obtain restoration of the forfeited creditable service or to purchase the retirement credit.

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(3) The following are eligible retirement plans for the purposes of this section:

(a) A governmental deferred compensation plan described in section 457 of the Internal RevenueCode; and

(b) A tax sheltered annuity described in section 403(b) of the Internal Revenue Code.

(4) The board shall adopt rules and establish procedures for determining whether a member is allowed to obtain restoration of the forfeited creditable service or to purchase the retirement credit by means of a trustee-to-trustee transfer under this section. The rules and procedures must ensure that transfers under this section do not adversely affect the status of the system and the Public Employees Retirement Fund as a qualified governmental plan and trust under federal income tax law.

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SECTION 8. Section 2, chapter 971, Oregon Laws 1999, is amended to read:

Sec. 2. (1) The amendments to ORS 238.005 by section 1, chapter 971, Oregon Laws 1999, [of this 1999 Act] apply only to persons specified in ORS 238.005 [(16)(b)] (9)(b) who are employed by the State Forestry Department on [the effective date of this 1999 Act] October 23, 1999, or who become employed by the State Forestry Department after [the effective date of this 1999 Act] October 23, 1999.

(2) Except as provided in subsection (3) of this section, the amendments to ORS 238.005 by section 1, chapter 971, Oregon Laws 1999, [of this 1999 Act] apply only to service rendered to a participating public employer on or after [the effective date of this 1999 Act] October 23, 1999.

(3) Any employee who is employed by the State Forestry Department in a position described in 36 37 ORS 238.005 [(16)(b) on the effective date of this 1999 Act] (9)(b) on October 23, 1999, may acquire 38 creditable service in the Public Employees Retirement System as a firefighter for service performed by the employee in a position described in ORS 238.005 [(16)(b) before the effective date of this 1999 39 Act] (9)(b) before October 23, 1999, by paying to the Public Employees Retirement Board an 40 amount determined by the board to represent the full cost to the system of providing credit as a 41 42 firefighter to the member. The member may acquire credit as a firefighter for all or part of the service in a position described in ORS 238.005 [(16)(b) performed before the effective date of this 1999 43 Act] (9)(b) performed before October 23, 1999. All amounts required for acquisition of credit as 44 a firefighter under this subsection must be paid at least 90 days before a member's effective date 45

1	of retirement. The board may by rule allow members to pay amounts required under this subsection
<b>2</b>	in installments in lieu of requiring a single lump sum payment. Amounts required under this
3	subsection may be paid using moneys transferred by way of a trustee-to-trustee transfer as
4	described in ORS 238.222.
5	SECTION 9. The amendments to section 2, chapter 971, Oregon Laws 1999, by section 8
6	of this 2011 Act become operative September 1, 2011.
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8	OPSRP VESTING
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10	SECTION 10. ORS 238A.115 is amended to read:
11	238A.115. (1) Except as provided in subsection (2) of this section, a member of the pension
12	program becomes vested in the pension program on the earliest of the following dates:
13	(a) The date on which the member completes at least 600 hours of service in each of five cal-
14	endar years. The five calendar years need not be consecutive, but are subject to the provisions of
15	subsection [(2)] (3) of this section.
16	(b) The date on which an active member reaches the normal retirement age for the member
17	under ORS 238A.160.
18	(c) If the pension program is terminated, the date on which termination becomes effective, but
19	only to the extent the pension program is then funded.
20	(2) If on the date that a person becomes an active member the person has already
21	reached the normal retirement age for the person under ORS 238A.160, the person is vested
22	in the pension program on that date.
23	[(2)] (3) If a member of the pension program who is not vested in the pension program performs
24	fewer than 600 hours of service in each of five consecutive calendar years, hours of service per-
25	formed before the first calendar year of the period of five consecutive calendar years shall be dis-
26	regarded for purposes of determining whether the member is vested under subsection (1)(a) of this
27	section.
28	[(3)] (4) Solely for purposes of determining whether a member is vested under this section, hours
29	of service include creditable service, as defined in ORS 238.005, performed by the person before the
30	person became an eligible employee, as long as the membership of the person under ORS chapter
31	238 has not been terminated under the provisions of ORS 238.095 on the date the person becomes
32	an eligible employee.
33	<b>SECTION 11.</b> ORS 238A.320 is amended to read:
34	238A.320. (1) A member of the individual account program becomes vested in the employee ac-
35	count established for the member under ORS 238A.350 (2) on the date the employee account is es-
36	tablished.
37	(2) A member who makes rollover contributions becomes vested in the rollover account estab-
38	lished for the member under ORS 238A.350 (4) on the date the rollover account is established.
39	(3) Except as provided in subsection (4) of this section, if an employer makes employer
40	contributions for a member under ORS 238A.340[,] the member becomes vested in the employer ac-
41	count established under ORS 238A.350 (3) on the earliest of the following dates:
42	(a) The date on which the member completes at least 600 hours of service in each of five cal-
43	endar years[;]. The five calendar years need not be consecutive, but are subject to the pro-
44	visions of subsection (5) of this section.
45	(b) The date on which an active member reaches the normal retirement age for the member

1 under ORS 238A.160[;].

2 (c) If the individual account program is terminated, the date on which termination becomes ef-3 fective, but only to the extent the account is then funded[;].

4 (d) The date on which an active member becomes disabled, as described in ORS 238A.155 [(4); 5 or] (5).

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(e) The date on which an active member dies.

7 (4) If on the date that a person becomes an active member the person has already 8 reached the normal retirement age for the person under ORS 238A.160, and the employer 9 makes employer contributions for the member under ORS 238A.340, the person is vested in 10 the employer account established under ORS 238A.350 (3) on that date.

[(4)] (5) If a member of the individual account program who is not vested in the employer account performs fewer than 600 hours of service in each of five consecutive calendar years, hours of service performed before the first calendar year of the period of five consecutive calendar years shall be disregarded for purposes of determining whether the member is vested under subsection (3)(a) of this section.

[(5)] (6) Solely for purposes of determining whether a member is vested under subsection (3)(a) of this section, hours of service include creditable service, as defined in ORS 238.005, performed by the person before the person became an eligible employee, as long as the membership of the person under ORS chapter 238 has not been terminated under the provisions of ORS 238.095 on the date the person becomes an eligible employee.

21 <u>SECTION 12.</u> (1) The amendments to ORS 238A.115 by section 10 of this 2011 Act apply 22 to all members of the pension program of the Oregon Public Service Retirement Plan, 23 whether they become members before, on or after the effective date of this 2011 Act.

(2) The amendments to ORS 238A.320 by section 11 of this 2011 Act apply to all members
 of the individual account program of the Oregon Public Service Retirement Plan, whether
 they become members before, on or after the effective date of this 2011 Act.

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**CREDITING OF TIER I ACCOUNTS** 

SECTION 13. ORS 238.255 is amended to read:

31 238.255. [(1) The regular account for members who established membership in the system before January 1, 1996, as described in ORS 238.430, and for alternate payees of those members, shall be 32examined each year. If the regular account is credited with earnings for the previous year in an amount 33 34 less than the earnings that would have been credited pursuant to the assumed interest rate for that year determined by the Public Employees Retirement Board, the amount of the difference shall be credited 35 to the regular account and charged to a reserve account in the fund established for the purpose. In 36 37 years following the year for which a charge is made to the reserve account, all earnings on the regular 38 accounts of members who established membership in the system before January 1, 1996, as described in ORS 238.430, and of alternate payees of those members, shall first be applied to reduce or eliminate 39 the amount of a deficit. Only earnings on the regular accounts of members who established membership 40 in the system before January 1, 1996, as described in ORS 238.430, and of alternate payees of those 41 members, may be used to reduce or eliminate the amount of a deficit.] 42

[(2) Notwithstanding subsection (1) of this section and except as provided in subsection (5) of this
section, the board may not credit any earnings to the regular accounts of members who established
membership in the system before January 1, 1996, as described in ORS 238.430, or of alternate payees

of those members, in any year in which there is a deficit in the reserve account established under subsection (1) of this section, or credit any earnings to the regular accounts of those members, or alternate payees, that would result in a deficit in that reserve account. In any year in which the fund experiences a loss, the board shall charge the amount of the loss attributable to the regular accounts of members who established membership in the system before January 1, 1996, as described in ORS 238.430, against the reserve account.]

[(3) The regular account for members who established membership in the system before January
1, 1996, as described in ORS 238.430, and for alternate payees of those members, may not be credited
with earnings in excess of the assumed interest rate until:]

10 [(a) The reserve account established under subsection (1) of this section is fully funded with 11 amounts determined by the board, after consultation with the actuary employed by the board, to be 12 necessary to ensure a zero balance in the account when all members who established membership in 13 the system before January 1, 1996, as described in ORS 238.430, have retired; and]

14 [(b) The reserve account established under subsection (1) of this section has been fully funded as 15 described in paragraph (a) of this subsection in each of the three immediately preceding calendar 16 years.]

17 [(4) The board may divide the reserve account established under subsection (1) of this section into 18 one or more subaccounts for the purpose of implementing the provisions of this section.]

[(5) Subsection (2) of this section does not apply to a person who is a judge member of the system
 on June 30, 2003.]

(1) The regular account for an active or inactive member of the Public Employees Re-2122tirement System shall be examined each year. If the regular account is credited with 23earnings for the previous year in an amount less than the earnings that would have been credited pursuant to the assumed interest rate for that year determined by the Public Em-24 ployees Retirement Board, the amount of the difference shall be credited to the regular ac-25count and charged to a reserve account in the Public Employees Retirement Fund 2627established for the purpose. A reserve account so established may not be maintained on a deficit basis for a period of more than five years. Earnings in excess of the assumed interest 28rate for years following the year for which a charge is made to the reserve account shall 2930 first be applied to reduce or eliminate the amount of a deficit.

(2) The regular account for an active or inactive member who established membership
 in the system before January 1, 1996, as described in ORS 238.430, may not be credited with
 earnings in excess of the assumed interest rate until:

(a) The reserve account established under subsection (1) of this section no longer has a
 deficit;

(b) The reserve account established under subsection (1) of this section is fully funded
with amounts determined by the board, after consultation with the actuary employed by the
board, to be necessary to ensure a zero balance in the account when all members who established membership in the system before January 1, 1996, as described in ORS 238.430, have
retired; and

(c) The reserve account established under subsection (1) of this section has been fully
funded as described in paragraph (b) of this subsection in each of the three immediately
preceding calendar years.

44 <u>SECTION 14.</u> The amendments to ORS 238.255 by section 13 of this 2011 Act apply to all 45 crediting of earnings for the calendar year 2003 and all subsequent calendar years.

[9]

1	SECTION 15. ORS 238.258 is repealed.
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3	ROTH CONTRIBUTIONS TO DEFERRED COMPENSATION PLAN
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5	SECTION 16. Section 17 of this 2011 Act is added to and made a part of ORS 243.401 to
6	243.507.
7	SECTION 17. (1) The Public Employees Retirement Board may allow an eligible state
8	employee who is participating in the state deferred compensation plan to defer compensation
9	on an after-tax basis. The board shall establish a separate account for each employee that
10	defers compensation on an after-tax basis, and maintain separate records for those accounts.
11	(2) The Public Employees Retirement Board may allow an eligible state employee who is
12	participating in the state deferred compensation plan to convert compensation that was de-
13	ferred on a pretax basis to compensation that is deferred on an after-tax basis to the extent
14	allowed by federal law and subject to any requirements of federal law for the conversion.
15	SECTION 18. ORS 243.460 is amended to read:
16	243.460. (1) The amount by which an eligible state employee's salary is reduced under ORS
17	243.440 shall continue to be included as regular compensation for the purpose of computing the re-
18	tirement, pension and Social Security benefits earned by the employee[, but that]. If the amount is
19	deferred on a pretax basis, the amount shall not be considered current taxable income for the
20	purpose of computing federal and state income taxes withheld on behalf of the employee.
21	(2) The state deferred compensation plan established by ORS 243.401 to 243.507 supplements all
22	other retirement and pension systems established by the State of Oregon, and participation by an
23	eligible state employee in the state deferred compensation plan shall not cause a reduction of any
24	retirement or pension benefits provided to the employee by law.
25	
26	MISCELLANEOUS
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28	SECTION 19. The unit captions used in this 2011 Act are provided only for the conven-
29	ience of the reader and do not become part of the statutory law of this state or express any
30	legislative intent in the enactment of this 2011 Act.
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32	EMERGENCY CLAUSE
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34	SECTION 20. This 2011 Act being necessary for the immediate preservation of the public
35	peace, health and safety, an emergency is declared to exist, and this 2011 Act takes effect
36	on its passage.
37	