House Bill 2039

Ordered printed by the Speaker pursuant to House Rule 12.00A (5). Presession filed (at the request of Commissioner of the Bureau of Labor and Industries Brad Avakian)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Subjects employer that issues dishonored check for payment of wages to statutory damages and attorney fees. Authorizes Commissioner of Bureau of Labor and Industries to impose penalty for issuance of dishonored check in payment of wages. Requires penalties collected to be paid to employee.

A BILL FOR AN ACT

2 Relating to liability of employer for issuance of dishonored check in payment of wages.

3 Be It Enacted by the People of the State of Oregon:

4 <u>SECTION 1.</u> Section 2 of this 2011 Act is added to and made a part of ORS chapter 652.

5 <u>SECTION 2.</u> (1) An employer that issues to an employee a dishonored check for payment 6 of wages due is liable to the employee for the remedies provided in ORS 30.701.

7 (2) In addition to any other penalty provided for by law, the Commissioner of the Bureau

8 of Labor and Industries may assess a civil penalty in an amount equal to the statutory

9 damages provided by ORS 30.701 against an employer that issues a dishonored check to an 10 employee for payment of wages due.

(3) All sums collected as penalties under this section shall be paid to the employee to
whom the employer issued the dishonored check.

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.