

B-Engrossed House Bill 2020

Ordered by the House June 10
Including House Amendments dated April 25 and June 10

Sponsored by Representative BUCKLEY, Senator DEVLIN; Representatives BAILEY, BARNHART, BEYER, BOONE, CANNON, CLEM, CONGER, DEMBROW, DOHERTY, GELSER, HARKER, HOLVEY, HOYLE, HUFFMAN, HUNT, JENSON, MATTHEWS, NOLAN, READ, ROBLAN, SCHAUFLE, G SMITH, J SMITH, TOMEL, WHISNANT, WITT, Senators BATES, BOQUIST, MONROE, WHITSETT, WINTERS

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Directs [*state agencies*] **Oregon Department of Administrative Services** to report to Joint Committee on Ways and Means ratio of [*agency*] **public** employees to supervisory employees, ratio of [*agency*] **public** employees to managerial employees and number of positions for managerial employees who do not act in supervisory capacity.

Directs [*committee*] **department** to develop plan for each state agency with more than 100 employees to attain ratio of public employees to supervisory or managerial employees of 11 to 1.

[*Provides exception if committee determines it is not efficient for agency to attain ratio of 11 to 1. Directs committee to set specific ratio and develop plan to attain ratio.*]

First applies for biennium beginning July 1, 2013.

Declares emergency, effective on passage.

A BILL FOR AN ACT

Relating to state agency employees; and declaring an emergency.

Be It Enacted by the People of the State of Oregon:

SECTION 1. (1) The Oregon Department of Administrative Services shall develop a plan for agencies of state government that employ more than 100 employees to attain a ratio of 11 to 1 of public employees to supervisory employees and managerial employees acting in a supervisory capacity. The plan shall be used to develop the legislatively adopted budget and may provide for a transition to the ratio specified in this subsection during a period lasting more than one biennium.

(2)(a) As part of the development of the legislatively adopted budget, during each odd-numbered year regular session of the Legislative Assembly, the department shall report on the plan developed under subsection (1) of this section to the Joint Committee on Ways and Means.

(b) The report required under this subsection shall also include:

(A) The ratio of public employees to supervisory employees;

(B) The ratio of public employees to managerial employees; and

(C) The number of positions authorized for managerial employees who do not act in a supervisory capacity and a description of the duties assigned to those positions.

(3) As used in this section:

(a) "Legislatively adopted budget" means the budget enacted by the Legislative Assembly during an odd-numbered year regular session.

(b) "Managerial employee" has the meaning given that term in ORS 243.650.

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 (c) "Public employee" has the meaning given that term in ORS 243.650.

2 (d) "State government" means every state officer, board, commission, department, in-
3 stitution, branch or agency whose costs are paid wholly or in part from funds held in the
4 State Treasury.

5 (e) "Supervisory employee" has the meaning given that term in ORS 243.650.

6 **SECTION 2.** Section 1 of this 2011 Act first applies to the legislatively adopted budget for
7 the biennium beginning July 1, 2013.

8 **SECTION 3.** The Oregon Department of Administrative Services shall report to the Joint
9 Committee on Ways and Means during the 2012 regular session of the Legislative Assembly
10 on the ratio of public employees to supervisory employees or managerial employees acting
11 in a supervisory capacity.

12 **SECTION 4.** Section 3 of this 2011 Act is repealed on January 2, 2013.

13 **SECTION 5.** This 2011 Act being necessary for the immediate preservation of the public
14 peace, health and safety, an emergency is declared to exist, and this 2011 Act takes effect
15 on its passage.
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