

A-Engrossed
House Bill 2020

Ordered by the House April 25
Including House Amendments dated April 25

Sponsored by Representative BUCKLEY, Senator DEVLIN; Representatives BAILEY, BARNHART, BEYER, BOONE, CANNON, CLEM, DEMBROW, DOHERTY, GELSER, HARKER, HOLVEY, HOYLE, HUFFMAN, HUNT, JENSON, MATTHEWS, NOLAN, READ, ROBLAN, SCHAUFLE, G SMITH, J SMITH, TOMEI, WHISNANT, WITT, Senators BATES, BOQUIST, MONROE, WHITSETT, WINTERS

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Directs state agencies to report to Joint Committee on Ways and Means ratio of agency employees to supervisory employees, ratio of agency employees to managerial employees and number of positions for managerial employees who do not act in supervisory capacity.

Directs committee to develop plan for each state agency with more than 100 employees to attain ratio of public employees to supervisory or managerial employees of 11 to 1.

Provides exception if committee determines it is not *[possible]* **efficient** for agency to attain ratio of 11 to 1. Directs committee to set specific ratio and develop plan to attain ratio.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to state agency employees; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) As part of the development of the legislatively adopted budget, during**
5 **each odd-numbered year regular session of the Legislative Assembly, each state agency shall**
6 **report to the Joint Committee on Ways and Means the following information for each divi-**
7 **sion or organizational unit of the state agency:**

8 (a) **The ratio of public employees to supervisory employees;**

9 (b) **The ratio of public employees to managerial employees; and**

10 (c) **The number of authorized positions for managerial employees who do not act in a**
11 **supervisory capacity and a description of the duties assigned to these positions.**

12 (2) **In developing the legislatively adopted budget, for each state agency with more than**
13 **100 employees, the Joint Committee on Ways and Means shall develop a plan, for each divi-**
14 **sion or organizational unit of the state agency, to attain a ratio of public employees to su-**
15 **pervisory employees or managerial employees acting in a supervisory capacity of 11 to 1. The**
16 **plan may provide for a transition to the ratio during a period lasting more than one**
17 **biennium.**

18 (3) **If, due to the nature of the services a state agency provides, the Joint Committee on**
19 **Ways and Means determines that it is not efficient for a state agency to attain the ratio**
20 **required under subsection (2) of this section, the committee shall develop a plan, for each**
21 **division or organizational unit of the state agency, that sets a specified ratio for the state**
22 **agency. The plan may provide for a transition to the specified ratio during a period lasting**
23 **more than one biennium.**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 (4) As used in this section:

2 (a) "Legislatively adopted budget" means the budget enacted by the Legislative Assembly
3 during a regular session.

4 (b) "Managerial employee" has the meaning given that term in ORS 243.650.

5 (c) "Public employee" has the meaning given that term in ORS 243.650.

6 (d) "State agency" means every state officer, board, commission, department, institution,
7 branch or agency of the state government whose costs are paid wholly or in part from funds
8 held in the State Treasury.

9 (e) "Supervisory employee" has the meaning given that term in ORS 243.650.

10 SECTION 2. Section 1 of this 2011 Act first applies to the legislatively adopted budget for
11 the biennium beginning July 1, 2011.

12 SECTION 3. This 2011 Act being necessary for the immediate preservation of the public
13 peace, health and safety, an emergency is declared to exist, and this 2011 Act takes effect
14 on its passage.
15 _____